



**LINCOLN 1988**



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REPORT  
of the  
OFFICERS AND COMMITTEES  
of the  
TOWN OF LINCOLN  
FOR THE YEAR 1988



LINCOLN, MASSACHUSETTS

Cover - Photographs by  
John Caswell



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# TOWN CALENDAR

SELECTMEN	Every Monday evening, 7:30 pm Town Offices Building 259-8850
SCHOOL COMMITTEE	Every other Monday evening, 8:00 pm Superintendant's Office 259-9400
BOARD OF ASSESSORS	For appointments, call Town Offices Building, 259-8850
WATER COMMISSIONERS	First Tuesday evening of each month, 8:00 pm Town Offices Building
BOARD OF HEALTH	First Monday evening of each month, 8:00 pm Town Offices Building
PLANNING BOARD	Every other Wednesday evening, 8:00 pm Town Offices Building
CONSERVATION COMMISSION	First and third Wednesdays of each month, 7:30 pm Town Offices Bldg.
HOUSING COMMISSION	Every other Monday evening, 8:30 pm Town Offices Building
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,037 (Town Census)
TOWN AREA	14.56 square miles
1988-89 TAX RATE	\$9.80
ANNUAL TOWN MEETING	Saturday before the last Monday in March falls on Easter Saturday Annual Town Meeting rescheduled for April 5, 1989
ANNUAL ELECTION OF OFFICERS	Last Monday in March - March 27, 1989
QUALIFICATIONS FOR REGISTRATION	Residence in Town of Lincoln
REGISTERED VOTERS	3651 (As of November 1, 1988)
TOWN OFFICES	Open Monday through Friday, 8:30 am to 4:30 pm (Closed Saturdays) Telephone 259-8850 (All departments)



# General Government

## BOARD OF SELECTMEN

Susan C. Fargo  
Warren F. Flint, Jr.  
John R. Caswell, Chairman

1988 had to be the year of "Boston Properties," OR "Battle Road Farm," OR "The Minuteman Park Master Plan," OR "Hanscom Air Force Base Growth Plans," OR "Route 2 Upgrading," OR - there really were an awful lot of things that happened in 1988, weren't there?

As the epoch of the year, the Selectmen look back on all the hours, the hearings, the tremendous outpouring of support by Townspeople over the Boston Properties proposal to widen Winter Street and Old County Road to accommodate the traffic from their undefinitized, 1.1 million square foot, office park proposed for neighboring Waltham. Seeing 300 - 400 Lincolniters at every hearing on the matter before the Commissioners of Middlesex County, and finally to hear the Commissioners rule in favor of Lincoln provided a "high" that will be hard to top. The issue was also elevated to its proper position as one of regional planning, an achievement made possible by the support of the Massachusetts Water Resources Authority (MWRA), the City of Cambridge and its legislators, and the neighboring towns.

Unfortunately, we must be forever watchful for the next shoe to drop. This is the second time in four years that we have argued with some success before the County Commissioners over the impact of developments next to us in Waltham. Such developments impact our roads, our finances, and our quality of life. It is the third time in four years that a non-voting, non-taxpaying, non-Lincoln developer has brought us before the County Commissioners over road and traffic matters. We have not heard the last of these matters which sorely tax our financial and volunteer resources, and we are truly in great debt to our Route 128 Committee, capably chaired by Beth Sutherland, which remains vigilant to new developments and who is ever willing to mobilize as necessary.

On this same subject, we chose in 1988 to challenge Bay Colony, our original Winter Street adversary, in court over their plans for their third phase and parts of their ongoing phase two. As a result, we were able to negotiate a 15 year agreement in which Bay Colony will not use its legal access from Old County Road unless the nature of the whole area changes dramatically. We feel this agreement was a definite plus for the Town.



While all this was going on, our latest affordable housing project, Battle Road Farm, reminded us continually of the "Perils of Pauline." Delay after delay, mostly caused by elements beyond the control of the developer, Lincoln House Associates (LHA) or ourselves, finally ended on November 1st with the former McHugh parcel on Old Bedford Road being conveyed to LHA by the Town. By the end of the year, LHA's project was "in the ground" and Lincoln North, the neighboring and linked office park was able to proceed as well. We were pleased also that the Commonwealth gave the project substantial grants to help with some of the utilities and legal aspects of the affordability issue. With Battle Road Farm now finally into construction, Lincoln is one of the very few cities and towns in the Commonwealth which has met the State's goal of ten percent affordable housing in Town. This achievement should mitigate against a developer's end-running our zoning bylaws through a comprehensive permit, as has happened in neighboring towns. The Town's unique success on the housing front was highlighted by a very favorable Boston Globe article in December, which triggered many inquiries from other towns as to "how we did it." Such favorable press helps greatly in dealing with other issues at the State level, such as the awarding of grants.

The Hanscom Area Traffic Study Committee (HATS) was reconstituted in late 1987 just in time to deal with both Hanscom Air Force Base's new master plan for growth and the Minuteman National Historical Park's New Draft Master Plan. The Air Force is proposing to construct one million square feet of buildings, much of which will be for expansion and will certainly impact traffic in Town. The park will be trying to relocate Route 2A and restore the Battle Road to near its 1775 condition. While the Selectmen favor relocating Route 2A, and, in fact, have endorsed the first step in this road relocation process in the construction of Lincoln North, they do not support the Park's taking residences against landowners' wishes in order to achieve the Park's goals. Both these matters will occupy the Selectmen and the Town in 1989 and the following years.

After over 20 years of effort, we are truly pleased to see the start of the "safety upgrades" on Route 2. With the widening of the eastern end of the Lincoln portion of the road almost done, we expect the center dividers to be in place in the early summer of 1989, and we also look forward to the beginning of the reconstruction of the Bedford Road intersection. We believe the State is now committed to making this stretch of roadway safer and that this work will also include Crosby's Corner. We must note with sadness, however, that a part-time Lincoln Special Police Officer, Harold Leary, was severely injured during the early phase of this work.

The Order of Saint Anne, an Episcopal Order of nuns who have been operating a home for retarded women since 1970 at Bethany, their property in Lincoln, decided to cease its operations and move from Town. Consequently, the Selectmen appointed a committee headed most ably by Elizabeth Downey, to see what might be worked out for the future of the property which lies between Route 2 and Sandy Pond Road. The committee recommends some affordable housing and 100 units of assisted living for the elderly, but so far we have not been able to come to any agreement with the Sisters. We hope that something can be arranged in the new year. While we are sympathetic to the Sisters' need to realize the equity from their property, we hope to ensure that the eventual use of the property is consistent with the needs and desires of the Town.

One of the hardest nuts to crack in 1988 was our growing financial crisis, a situation experienced in municipalities throughout the State. The resultant 7 1/2 percent override agreed to by the voters in March to assure an acceptable level of services was a solution, of course, but it presages an override each year. We foresee no way that the Town can provide the services its people want, the education our now growing school population must have, and fund the uncontrollable costs of solid waste disposal, insurance, pension funds, and special education, without it. Federal aid has ceased. The State's financial picture is bad enough so that while we expect Local Aid from that quarter to continue, we do not expect it to increase, thus making us fall behind each year in that revenue source. Proposition 2 1/2 is laudable, but for us with a small, undiversified tax base, there is little we can do but override or drastically cut services. We are not alone, for many other communities are experiencing the same problem. Cutting services is of course a possibility but present operating budgets are, in our opinion, "barebones." The Selectmen do not believe the Town wants reduced fire and police protection, larger school classroom sizes, less attention paid to its infrastructure, or less responsiveness from the Town offices. Town departments have done extremely well to stay within the Finance Committee guidelines, basically level funding expenses and submitting increases for only the merit and union contract raises. However, because our tax levy base is low, we cannot meet even these needs without an override.

This is especially troubling, for overrides mean higher taxes, and many of our fixed income citizens as well as many of our wage earners cannot afford the large increases entailed. The problem is going to be with us for many years, and the Town will seriously have to consider previously unacceptable means of drastically increasing our tax base, developing alternative sources of revenue through legislative action, or face Lincoln becoming truly a Town for only the wealthy.



While not a financial problem, a disturbing aspect of this affluence that is beginning to appear is the destruction of older, smaller homes for replacement with much larger units on the same two acre lot. It is hard enough to get affordable housing into Town, but if what we have disappears at the same time, we really are trying to row upstream without a paddle. The Town must address itself to this issue in the near future.

One action the Town took towards improving its fiscal condition was, with Town Meeting approval, to file a Land Bank bill for Lincoln in the legislature. Revenues from real estate transactions in Town would be earmarked for further affordable housing and for conservation efforts, which would help reduce current demands on the property levy.

There were other happenings during the year, which, while perhaps less weighty, nevertheless affected or will affect our lives. After more than two years of work, the Sunnyside Lane house, leased from the State and renovated by the Town, is finally occupied as an affordable rental unit, with State rental subsidies received through the Concord Housing Authority. The capping of the landfill is almost complete, and the Town has been promised a State grant of up to 50% of the cost. The finished plans for the permanent compactor station are in the final approval cycle at the Department of Environmental Quality Engineering (DEQE). Our excellent Recycling Committee studied the process as it should pertain to Lincoln and concluded we should recycle paper and glass. Consequently, in early 1989 we intend to begin recycling business paper at the schools and Town offices with the remainder going on-line when the compactor station is complete.

Cable TV came to Lincoln in the closing days of 1988. We had great pleasure in honoring our Olympic champion, Diana Golden, at Town Meeting, and we, the Selectmen, had a marvelous time operating on our float to win the grand prize in the Fourth of July parade. We were visited by a gentleman from the Soviet Union who was interested in what a Board of Selectmen did. Our answers we hope gave him insight into how volunteer, democratic town government does indeed work. We were most pleasantly surprised to be asked to be a Sister City to Matadepera, Spain, a town not unlike ours, outside of Barcelona. You will be voting on this at the April 1, 1989 Town Meeting.

The MBTA announced plans to upgrade our commuter train platform, and, we hope, to eliminate once and for all the problem of having the gates down while a train is in the station, thus sometimes impeding emergency vehicle access across the tracks and aggravating motorists. Towards the end of the year, a group of citizens dedicated to our schools and children and to the memory of Michael Stratton, kicked off an effort to create an innovative playground called "Strats' Place", funded solely by donations.

We cannot end without remembering some of our friends who contributed so much to the Town during their lives, namely former Selectman John Garrison, Lincoln-Sudbury Regional High School founder Victor Lutnicki, and Charlotte Donaldson who, with her family, has contributed in so many, many ways. We shall remember John's effortless skating and statesmanship, Vic's leadership at DeCordova and in Town Meetings, and Charlotte's quiet thoughtfulness and love of Lincoln.

Louise Jeffrey, Assistant Town Accountant, retired after 21 years of excellent and devoted service. Bill Doherty, Joe Cotoni, and Bill Dean, with a combined total of 142 years of service to the Fire Department, also opted for less strenuous avocations. We notice, however, with pleasure that these gentlemen are still helping make the Town run in a variety of ways, from the compactor station to police communications to being a most important element in the transportation of our Council On Aging constituents. With sadness and praise for a job well done, we accepted Dick Carroll's resignation after 16 1/2 years on the job as Director of the Department of Public Works. He has our best wishes for success as the new superintendent of the Sudbury Water District.

The Flint name has been on many rolls of Town servants, dating back to Colonial times, and we were proud to add it one more time as we welcomed Warren F. Flint, Jr. to our Board when he replaced John Goodrich who had to bow out after one term, due to the press of professional obligations. John's statesmanship during the Boston Properties conflict is something for which we are especially grateful.

And so it was a busy year, with its triumphs, its serious harbingers of the future, its mapwork for the efforts of all the boards in 1989 and beyond, its fun, and its sad moments of goodbye. But, as always, Lincoln ran and ran well, because so many people really cared. You cared enough to put in countless hours, to attend meeting after meeting, to come en masse to the County Commissioners' hearings, to volunteer for whatever positions and committees we had to fill or had created, and you brought with you an immensity of talent which continually taught and amazed us. Thank you all.

# OFFICERS AND COMMITTEES

Term Expires

## MODERATOR

David Donaldson	1990
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## TOWN CLERK

Nancy J. Zuelke	1989
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## BOARD OF SELECTMEN

John R. Caswell, Chairman	1989
Susan Fargo	1990
Warren F. Flint, Jr.	1991

## TOWN TREASURER

Roy M. Raja	1989
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## BOARD OF ASSESSORS

Douglas M. Burckett, Chairman	1990
Robert L. Jenal	1991
Paul Marsh	1989

## COLLECTOR OF TAXES

Roy M. Raja	1989
-------------	------

## SCHOOL COMMITTEE

Sarah G. Bobbitt	1990
Wilson C. Hayes	1989
Wendy Kameny	1990
Michaela M. Lipsey	1991
Joan Walker, Chairman	1989

## WATER COMMISSIONERS

Leona Champeny	1990
Robert DeNormandie	1989
Gabe Farrell, Chairman	1991

## BOARD OF HEALTH

Joan M. Comstock	1991
Perry Culver, M.D., Chairman	1990
John M. O'Loughlin, M.D.	1989

REGIONAL DISTRICT SCHOOL COMMITTEE

Richard F. Brooks, Chairman	1989
William C. Hewins	1991
Sarah Cannon Holden	1991
Geraldine C. Nogelo, Vice Chairman	1989
David S. Pettit	1990
Phyllis Rappaport	1990

CEMETERY COMMISSIONERS

Martha DeNormandie	1989
Marjorie Holland	1990
H. Arnold MacLean, Chairman	1991

PLANNING BOARD

F. Douglas Adams	1993
Kenneth E. Bassett	1992
Margery P. Faran	1990
William G. Constable, Chairman	1989
Elizabeth Corcoran	1991

MEASURER OF WOOD AND BARK

David Elwood	1989
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FENCE VIEWER

Elizabeth Snelling	1989
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COMMISSIONERS OF TRUST FUNDS

George C. Hibben	1991
Virginia M. Niles	1989
William B. Russell	1990

TRUSTEES OF BEMIS FUND

John Curtis Perry	1990
Harriet V. Reiman	1989
W. Allen Rossiter	1991

TRUSTEES OF LINCOLN LIBRARY

Craig Hill	self-perpetuating
Douglas Harding	" "
Mary Newman, Chairman	" "
Carol White (School Committee's Appointee)	1991
Barbara Low (Elected by Town)	1989
Walter Salmon (Selectmen's Appointee)	1990



DECORDOVA AND DANA MUSEUM AND PARK

"A" Trustees

Lynn Gargill (resigned)	1991
John French	1990
Gregory G. Harney	1992
Julia Pugh	1989
Robert C. Frank (appointed)	1991

"B" Trustees

Meredyth Hyatt Moses (School Committee's Appointee)	1989
Barbara Sisson (Library Trustee's Appointee)	1991
Margaret Wengren (Selectmen's Appointee)	1990

HOUSING COMMISSION

Lorian Brown	1989
Giles Browne	1989
Raymond Johnson (Appointed by the State), Chairman	1989
Elizabeth (Lee) Harrison	1991
Henry Morgan (Selectmen's Appointee)	1989

RECREATION COMMITTEE

John Adams, Chairman (elected post)	1989
Elizabeth Evans (elected post)	1990
Peter Watkinson (elected post)	1991
Monika Duborg (Selectmen's appointee)	1990
George W. Seeley (Selectmen's appointee)	1991
John Walker (Selectmen's appointee)	1989

OFFICERS AND COMMITTEES  
APPOINTED BY THE BOARD OF SELECTMEN

Term Expires

EXECUTIVE SECRETARY

David Ramsay 1991

TOWN ACCOUNTANT

Betty L. Lang 1991

ASSISTANT EXECUTIVE SECRETARY

Alyson A. Morse 1989

TOWN COUNSEL

David Dinwoodey 1989  
Thomas Arnold 1989

TOWN ENGINEER

Frank C. Emmons, Jr. 1989

DIRECTOR OF PUBLIC WORKS

Richard P. Carroll 1989

CHIEF OF POLICE

Dominick James Arena 1989

DEPUTY CHIEF OF POLICE-PROSECUTOR

Charles E. Doyle 1989

POLICE SERGEANT

David Davis 1989

INSPECTOR

Allen Bowles 1989

POLICE OFFICERS

David Eysie 1989  
John Fitzgerald 1989  
Robert Gallo 1989  
Richard J. Hallett 1989  
Patrick Kenney 1989

Gerald Mahoney	1989
Kevin Mooney	1989
Thomas Moran	1989
Barbara Bardsley	1989

CONSTABLES

Dominick James Arena	1989
Charles E. Doyle	1989

DOG OFFICER

Barbara King	1989
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FIRE CHIEF

Dominick James Arena	1989
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TREE WARDEN

LOCAL SUPT. OF SHADE TREE MANAGEMENT

Todd Brown	1989
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FOREST WARDEN

Dominick James Arena	1989
----------------------	------

SEALER OF WEIGHTS & MEASURES

Ernest L. Johnson	1989
-------------------	------

BUILDING INSPECTOR

Ernest L. Johnson	1989
-------------------	------

WIRING INSPECTOR

Kenneth Desmond	1989
-----------------	------

PLUMBING INSPECTOR

Russell J. Dixon	1989
------------------	------

DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS

Thomas B. Moran	1989
-----------------	------

ASSISTANT DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS

David W. Ramsay	1989
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COMMUNICATIONS OFFICER

Eric Williams 1989

ASSISTANT COMMUNICATIONS OFFICER

Curtis Risley 1989

HAZARDOUS WASTE COORDINATOR

Richard Goddard 1989

VETERANS' AGENT

William B. Whalen 1989

VETERANS' GRAVE OFFICER

William B. Whalen 1989

TOWN HISTORIAN

Margaret M. Martin 1989

REGISTRARS OF VOTERS

Peggy Elliot 1989

William G. Langton 1991

Eleanor M. Wilfert 1990

Nancy J. Zuelke, ex officio

MINUTEMAN HOME CARE

Ruth Morey 1989

Marie Gavin, Alternate 1989

CONSERVATION COMMISSION

John Quincy Adams, Chairman 1991

Thomas Billings 1990

Claire Cunningham 1990

Joan Kimball 1990

Robert Mack 1991

Nathalie Rice 1989

William J. Rizzo, Jr. 1989

COUNCIL ON AGING

Charlotte Barnaby 1990

Robert Brown 1991

Selima Chandler 1990

Mirian Cook 1991

William Davis, Chairman 1989

Shirley Drew	1990
Barbara Grim	1991
Sally Mansfield	1989
Ruth Morey	1991
Margaretta Schmertzler	1991
Ann Satterfield	1989
Aire-Maija Schwann	1989
Ruth Kramer, Coordinator	1989

#### LINCOLN HISTORICAL COMMISSION

John Benson (architect)	1990
John Carman, Chairman (realtor)	1989
Elizabeth Donaldson (at large)	1989
Colin Smith (District)	1991
Mary Spindler (Society)	1990

#### HISTORIC DISTRICT COMMISSION

John Benson (architect)	1990
John Carman, Chairman (realtor)	1989
Elizabeth Corcoran (Planning Bd.)	1989
Elizabeth Donalson (at large)	1989
Palmer Faran (Planning Bd.)	1991
Colin Smith (District)	1991
Mary Spindler (Society)	1990
Kenneth Hurd, Alternate (District)	1990
Kim Kassner, Alternate	1991

#### PIERCE PROPERTY COMMITTEE

Patricia Asaff	1990
Nelson Chu	1990
Edward Ferri	1991
Wendy Finnerty	1991
	1989
Margot Green	1988
Judy Gross	1990

#### LINCOLN ARTS COUNCIL

Patricia Adams	1989
Irene Briedis	1989
Jane Cooper, Chairman	1990
Eleanor Friedman	1989
Richard Lee	1989
Julia Pugh	1989
Margaret Ann Rice, Vice Chairman	1989
Margaret Stathos	1990

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

Richard Theriault, North Lincoln Association Representative	1989
Elizabeth Corcoran, "At Large" Representative	1989

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS) II

John Caswell, Selectmen's Appointee  
Terrence Fenton, Member at Large  
Elizabeth Corcoran, Planning Board Appointee  
Richard Theriault, HFAC member

REPRESENTATIVE TO MBTA ADVISORY BOARD

Gwendolyn desCognets	1989
William Litant, Alternate	1989
Alfred Seville, Alternate	1989

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1989
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REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1989
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REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Susan Fargo	1989
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REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Henry Rugo	1989
Dave W. Ramsay, Alternate	1989

REPRESENTATIVES TO CONCORD-ASSABET AREA COUNCIL FOR CHILDREN

Jane Appel	1989
Cynthia Moller	1989

BOARD OF APPEALS

Morton Braun	1993
C. Russel Hansen	1990
D'Arcy MacMahon	1989
Margaret B. Marsh, Chairman	1992
Despena Billings	1991
John Solman, Associate Member	1990
Amalie Kass, Associate Member	1992

CELEBRATION COMMITTEE

Henry Morgan	1989
Jeffrey Mudge, Chairman	1990
Clare Pinto, Co-chairman	1991
Robert Pinto	1991
Robert M. Fraser	1990

PUBLIC SAFETY BOARD

Glenn Gustavson	1989
John Stevenson	1988
J. Michael Tannert	1988
Rob Webb	1989

ROUTE 128 AREA COMMITTEE

Susan Carr  
Terry Fenton  
Earl Flansburg  
Rollin Johnson  
John Ritsher  
Ann F. Sutherland, Chairman  
Edward Schwartz  
Richard Wiggin

BEMIS HALL ADVISORY COMMITTEE

Debra Haiduvon (Recreation Director)  
Barbara Beal (Representative of Friends of the Library)  
Christel Ide (Representative of First Parish Church)  
Ruth Kramer (Council on Aging Coordinator)  
Daniel Spaeth (Representative of Lincoln Players)  
Eleanor Wilfert (Representative of the Lincoln Grange), Chairman  
Alyson A. Morse, Ex officio

CABLE T.V. ADVISORY COMMITTEE

Jack Carver  
Gabe Farrell  
Josephine K. Gump  
John Klobuchar  
Stephen Low, Chairman  
Nathan Parke  
Joseph Rosen

WATER MANAGEMENT COMMITTEE

Pat Allen  
Richard Carroll  
Leona Champeny

Robert DeNormandie  
Frank Emmons  
Gabe Farrell

AQUIFER PROTECTION STUDY COMMITTEE

Rebecca Bartovics (Water Commission's Appointee)  
Jonathan Cohen (Selectmen's appointee)  
William Constable (Planning Board Rep)  
Alan Eschenroeder (Selectmen's appointee)  
Daniel Hunt (Selectmen's appointee)  
John Kimball (Selectmen's appointee)  
Nathalie Rice, Chairman (Conservation Rep)  
Edward Rolfe (Selectmen's appointee)  
Beth Schuller (Board of Health Rep)

LAND BANK STUDY COMMITTEE

Christopher Klem  
Lois Love  
Edward Schuller, Chairman  
Kemon Taschioglou  
Lawrence Thompson

BETHANY COMMITTEE

James Ames  
Charlotte Barnaby  
Richard Beinecke, Ex officio  
Richard Bennett, Ex officio  
Robert Burnham  
Claire Cunningham  
Elizabeth Downey, Chairman  
Stephen Gray  
Lee Harrison  
Kim Kassner  
Guido Perrera  
Dorothy Smith, Ex officio

NORTH LINCOLN MARKETING COMMITTEE

Caroll Blake  
Lorian Brown  
Giles Browne  
Elizabeth Corcoran  
Martha DeNormandie  
Janet Frazier  
Julie Holbrook  
Polly Jackson  
Raymond Johnson  
Robert Keuhn  
Mary Helen Lorenz



Katherine McHugh  
Ana Perez  
William Russell  
Elizabeth Snelling  
Jane Telling  
Art Tetreault

RECYCLING COMMITTEE

Abigail Avery  
Vicki Diadiuk  
Harry Hadley  
Gwen Loud  
Enid Sichel

PUBLIC SAFETY STUDY COMMITTEE

D. James Arena (Chief)  
Allen Bowles (Police Rep)  
Richard Goddard (Fire Rep)  
Edward Rolfe (At large)  
Donald Seckler (At large)  
Michael Tennican (Fin Com liaison)

SPECIAL POLICE

Leo Algeo, Sr.	1989
Neal Archambault	1989
Barbara Bardsley	1989
Donald Bardsley	1989
Raymond Barnes	1989
Dennis A. Botelho	1989
Richard Carroll	1989
Steven G. Carter	1989
Frank Caruso	1989
Joseph Cavanaugh	1989
John Ciraso	1989
Arthur Cotoni	1989
Lorraine Dean	1989
William Dean	1989
Neil Duane	1989
Frank Emmons	1989
Richard Goddard	1989
Frank Gordon, Jr.	1989
Frank Gordon, Sr.	1989
Stephen Hupalo	1989
Ernest Johnson	1989
Herbert Kelley, Jr.	1989
William Kennedy	1989
Charlene Khosabjian	1989
Harold Leary	1989
Steven Lennon	1989
David Maher	1989

SPECIAL POLICE CONT.Term Expires

Hazel McInnis	1989
Richard McCarty	1989
John Morris	1989
Gerald Mullen	1989
Michael Murphy	1989
Thomas O'Brien	1989
Charles O'Loughlin	1989
William Orpik	1989
John Navarro	1989
Ruth Perlow (Cons. ranger)	1989
Theodore Poulos	1989
Seth Rafferty	1989
Richard Russes	1989
William Ryan	1989
Thomas C. Spencer	1989
Barbara J. Terrio	1989
Tara Tracy	1989
Walter Van Wart	1989
Barbara Walther	1989
David Whalen	1989
John Whalen	1989
William Whalen, Jr.	1989
William Whalen, Sr.	1989
Eric Williams	1989
Jonathan Searle	1989
Robert Morrison	1989
James Lang	1989
Susan Mead	1989
Robert Ashline	1989
Everett Pekins	1989
Joseph Driscoll	1989
Mary McCue	1989
Elizabeth Bickford	1989
Richard Marcou	1989
Jennifer A. Enroth	1989
Maria Mercuri	1989
Anne Jorgenson	1989
Richard Turncotte	1989

SPECIAL POLICE - TRAFFIC CONTROL

Robert M. Collina, Jr.  
Patricia Foley  
Peer Gailis  
William A. Hollowell  
Joseph Lenox, Sr.  
Kenneth Rivers



MINUTEMAN NATIONAL PARK COMMITTEE

J. Quincy Adams (Conservation Commission)  
Palmer Faran (Planning Board)  
Kenneth Bassett (Planning Board)  
David O'Neil (Traffic Management)  
Terrance Fenton (Traffic Management)

WANG PROPERTIES  
SPECIAL OFFICERS

Anthony Aieta  
Lonni Brabham  
Edward Chapman  
Brian Deacy  
Donald Driscoll  
Thomas Fagan  
John Friberg  
John Harrington  
Robert Knowlton  
Robert LeBlanc  
Edward Mastrocola  
Robert McKenna  
Dwane Rich  
John Skerry  
Robert Wegner  
Scott Reidy  
Peter Vroman

OTHER SPECIAL OFFICERS

Minuteman Vocational High School Properties Only: Dennis Deeb  
and Randall Fox

Audubon/Drumlin Properties Only: David Hill and Daniel Hart

Cambridge Water Dept. Properties: Henry Manuel

## TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept in the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

### PRESIDENTIAL PRIMARY March 8, 1988

Pursuant to a Warrant duly served, the Polls were opened at 7:00 a.m. by Town Clerk, Nancy J. Zuelke for the bringing in of votes to the Primary Officers for the election of candidates of political parties for the following offices. Mrs. Zuelke was assisted throughout the day by the following wardens: Charlotte Donaldson, Peggy Elliott, Eugenia Flint, William Langton, Arnold MacLean, Elizabeth Snelling, Eleanor Wilfert and Fred Wilfert. The Polls were declared closed at 8:00 p.m. The total number of votes were as follows: Democratic: Precinct 1 - 220; Precinct 2 - 695; for a total Democratic vote of 915. Republican: Precinct 1 - 173; Precinct 2 - 362; for a total Republican vote of 535.

#### REPUBLICAN

Office	Candidate	Prec. 1	Prec. 2	Total
Presidential Preference	Pierre S. duPont	3	6	9
	Marion G. (Pat)			
	Robertson	6	1	7
	George Bush	111	233	344
	Alexander M. Haig, Jr.	0	1	1
	Jack Kemp	6	9	15
	Bob Dole	45	102	147
	No Preference	0	6	6
	Blanks	2	4	6
		<u>173</u>	<u>362</u>	<u>535</u>
State Committee Man	Paul F. X. Powers	111	238	349
	Blanks	62	124	186
		<u>173</u>	<u>362</u>	<u>535</u>
State Committee Woman	Joyce W. Kidd	123	261	384
	Blanks	50	102	151
		<u>173</u>	<u>362</u>	<u>535</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Town Committee	Group 1 (Votes for entire group)	86	195	281
	William B. Russell	106	237	343
	Gwendolyn desCognets	112	235	347
	Robert J. Kelleher	88	214	302
	Elizabeth J. Peavy	109	221	330
	Margaret G. Puffer	102	222	324
	John L. Armstrong	101	216	317
	Winthrop B. Walker	102	222	324
	Guido R. Perera, Jr.	103	239	342
	Elizabeth Kimmach	90	210	300
	Alexander Ellis, Jr.	115	244	359
	Nancy B. Ellis	120	257	377
	Lucia T. MacMahon	104	243	347
	Richard H. Churchill	95	208	303
	Mary W. Munroe	94	225	319
	Alice Patricia Sweeney	92	210	302
	Mary H. Kitses	98	230	328
	Nancy J. Coons	100	223	323
	Jon T. Barry	94	218	312
	Glover B. Mayfield	101	225	326
	John R. Caswell	107	248	355
	Katherine J. Kelleher	91	205	296
	Eleanor M. Gallitano	102	234	336
	Donna G. Burt	91	209	300
	Margaret A. Spaeth	103	223	326
	Lawrence W. Whitman	93	214	307
	Dana W. Atchley, Jr.	99	224	323
	Lawrence A. Collins	95	210	305
	Blanks	1878	3513	5391
		<u>4671</u>	<u>9774</u>	<u>14445</u>

DEMOCRATIC

Office	Candidate	Prec. 1	Prec. 2	Total
Presidential Preference	Michael S. Dukakis	125	374	499
	Albert Gore, Jr.	7	43	50
	Florenzo DiDonato	2	1	3
	Paul Simon	7	53	60
	Bruce Babbitt	3	14	17
	Richard E. Gephardt	21	22	43
	Jesse L. Jackson	47	170	217
	Gary Hart	1	4	5
	Lyndon H. LaRouche	0	0	0
	No Preference	3	2	5
	Blanks	4	12	16
		<u>220</u>	<u>695</u>	<u>915</u>
State Committee Man	Chester G. Atkins	142	529	671
	Blanks	78	166	244
		<u>220</u>	<u>695</u>	<u>915</u>
State Committee Woman	Carla C. Cataldo	54	160	214
	Lorraine Greiff	90	301	391
	Blanks	76	234	310
		<u>220</u>	<u>695</u>	<u>915</u>
Town Committee	Group 1 (Votes for entire group)	98	344	442
	Louise K. DeBaryshe	114	379	493
	Nicole E. DeBaryshe	111	373	484
	Peter H. Rothstein	106	384	490
	David C. Garrison	123	432	555
	Alice E. Garrison	118	421	539
	Emanuel Maier	109	393	502
	William G. Langton	116	432	548
	John B. French	118	427	545
	Deborah C. French	116	420	536
	Sylvia Maier	108	388	496
	Mark Naiman	107	387	494
	Amy Jane D. Winchell	117	441	558
	Myron Kellner-Rogers	104	363	467
	Sarah M. Corcoran	109	393	502
	Geraldine H. Linnell	111	374	485
	Irving Telling	120	385	505
	Henry M. Morgan	122	478	600
	Jane C. Telling	117	394	511
	Carol B. Allen	106	387	493
	W. Robert Pearmain	118	425	543
	Peggy P. Elliott	114	414	528
	Marshall Sandock	104	375	479
	Susan C. Fargo	129	456	585
	Edward H. Morgan	105	366	471
	Wesley T. Frost	105	367	472
	Thomas B. Adams	122	448	570
	John Adams	130	437	567
	Blanks	2763	7482	10245
		<u>5940</u>	<u>18765</u>	<u>24705</u>

ANNUAL TOWN MEETING  
March 26, 1988

Pursuant to a Warrant duly served, the Meeting was called to order in the Brooks School Auditorium on March 26, 1988 by the Moderator, Mr. David M. Donaldson, at 9:35 a.m., and a quorum being present, (443 voters throughout the day) the following business was transacted:

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 28, 1988, at the Brooks School Auditorium, with the polls being open from 7:30 a.m. until 8 p.m.

The Moderator brought before the Meeting consideration of those articles which have been placed on the Consent Calendar, copies of which were sent to the voters at least seven days before the Town Meeting. It was voted to hold out Article 8; the other articles on the Consent Calendar (2, 3, 4, and 7) were then adopted unanimously.

ARTICLE 2. To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: (On Consent Calendar)

That Dave Elwood be elected Measurer of Wood and Bark and Elizabeth Snelling be elected Fence Viewer for the ensuing year.

ARTICLE 3. To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (On Consent Calendar)

That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (On Consent Calendar)

That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1988, and ending June 30, 1989, be fixed at the following amounts:

Town Clerk	\$500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ two of its members to work on assessing duties at salaries not to exceed \$21,000 and \$5,200, respectively for the said fiscal period.



ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously, except where otherwise stated)

That the Town adopt as separate appropriations the recommendations listed in Exhibit 4, attached to the report of the Finance Committee, printed on pages 12 through 21, inclusive, of the Financial Section and Warrant for the 1988 Annual Town Meeting and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this Article:

- Item 15 Town Offices - Salaries - \$60,000. to be taken from Water Department receipts and \$34,000. to be taken from the Air Force School Account.
- Item 40 Conservation - Salaries - \$10,500. to be taken from Conservation Commission Agency Account.
- Item 205 Animal Officer - Salary and Expense - \$328. to be taken from the Agency Account established for fees received for care and custody of dogs.
- Item 502 Elementary School - Instruction - \$79,852. to be taken from Metco funds.
- Item 504 Elementary School - Operation and Maintenance - \$177. to be taken from the Grammar School Fund and \$1,797. to be taken from the Julian DeCordova School Equipment Fund.
- Item 520 Library - Salaries - \$165. to be taken from Dog Tax Receipts.
- Item 521 Library - Books - \$3,732. to be taken from State Aid to Libraries.
- Item 821 Codman Barn Repair Loan - \$5,000. to be taken from the Agency Account established for funds to be received from the Codman Trustees.
- Item 822 Interest on Codman Barn Repair Loan - \$137.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees.
- Reserve Fund - \$65,000. to be taken from Overlay Reserve.
- Item 950- Water Department - \$424,700. to be taken from  
956 Water Department receipts.

ANNUAL TOWN MEETING  
March 26, 1988

Pursuant to a Warrant duly served, the Meeting was called to order in the Brooks School Auditorium on March 26, 1988 by the Moderator, Mr. David M. Donaldson, at 9:35 a.m., and a quorum being present, (443 voters throughout the day) the following business was transacted:

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 28, 1988, at the Brooks School Auditorium, with the polls being open from 7:30 a.m. until 8 p.m.

The Moderator brought before the Meeting consideration of those articles which have been placed on the Consent Calendar, copies of which were sent to the voters at least seven days before the Town Meeting. It was voted to hold out Article 8; the other articles on the Consent Calendar (2, 3, 4, and 7) were then adopted unanimously.

ARTICLE 2. To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: (On Consent Calendar)

That Dave Elwood be elected Measurer of Wood and Bark and Elizabeth Snelling be elected Fence Viewer for the ensuing year.

ARTICLE 3. To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (On Consent Calendar)

That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (On Consent Calendar)

That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1988, and ending June 30, 1989, be fixed at the following amounts:

Town Clerk	\$500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ two of its members to work on assessing duties at salaries not to exceed \$21,000 and \$5,200, respectively for the said fiscal period.



ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously, except where otherwise stated)

That the Town adopt as separate appropriations the recommendations listed in Exhibit 4, attached to the report of the Finance Committee, printed on pages 12 through 21, inclusive, of the Financial Section and Warrant for the 1988 Annual Town Meeting and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this Article:

- Item 15 Town Offices - Salaries - \$60,000. to be taken from Water Department receipts and \$34,000. to be taken from the Air Force School Account.
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- Item 205 Animal Officer - Salary and Expense - \$328. to be taken from the Agency Account established for fees received for care and custody of dogs.
- Item 502 Elementary School - Instruction - \$79,852. to be taken from Metco funds.
- Item 504 Elementary School - Operation and Maintenance - \$177. to be taken from the Grammar School Fund and \$1,797. to be taken from the Julian DeCordova School Equipment Fund.
- Item 520 Library - Salaries - \$165. to be taken from Dog Tax Receipts.
- Item 521 Library - Books - \$3,732. to be taken from State Aid to Libraries.
- Item 821 Codman Barn Repair Loan - \$5,000. to be taken from the Agency Account established for funds to be received from the Codman Trustees.
- Item 822 Interest on Codman Barn Repair Loan - \$137.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees.
- Reserve Fund - \$65,000. to be taken from Overlay Reserve.
- Item 950- Water Department - \$424,700. to be taken from  
956 Water Department receipts.

The following numbered accounts were amended on the floor of Town Meeting:

- Item 306      Transfer Station will increase to \$270,050.
- Item 501      School Administration will increase to \$134,194.
- Item 806      Debt Service - Interest on School Roof Loan will decrease to 32,100.
- Item 816      Debt Service - Interest on Bathhouse Loan will decrease to \$9,130.
- Item 826      Debt Service - Interest on McHugh Conservation Land will decrease to \$34,445.
- Item 827      Debt Service - McHugh Serial Loan will decrease to 0.
- Item 830      Debt Service - Interest on Library Addition Loan will decrease to \$128,295.50.
- Item 832      Debt Service - Interest on Library Renovation Loan will decrease to \$15,274.50.
- Item 900      Middlesex County Pension Fund will decrease to \$357,354.
- Item 901      Employee Hospital & Insurance Fund will increase to \$334,000.

The Total for General Purposes for the fiscal year beginning July 1, 1988, through June 30, 1989, is shown as \$10,093,570.22, and with the amendments listed above is now \$9,499,801.22. After the application of the special funds as listed above, the amount to be raised is \$9,239,012.72.

At the conclusion of action on all the articles calling for the expenditure of money (after Article 29), it was voted unanimously as follows (as a second motion under Article 5)

VOTED:            That the sum of \$62,228. be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this Article 5.

(This second motion was TABLED following the first vote under Article 5 until action on Article 29 had been completed.)

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money, in addition to that authorized under Article 5 of this Warrant, to provide general pay increases for non-union employees as may be granted by the Selectmen and/or the Library Trustees, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$13,221. to the Library, and \$51,779. to the remaining Town departments for the fiscal year 1989, said sum to be taken from Free Cash, to provide general pay increases for non-union employees as may be granted by the Selectmen and/or the Library Trustees.

ARTICLE 7. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44 Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED: (On Consent Calendar)

That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 8. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

An amendment to apportion administration on a per pupil enrollment basis was defeated by a majority voice vote.

ARTICLE 9. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town authorize the School Committee to continue the plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

An amendment to reduce the pupil/teacher ratio by four was defeated by a majority voice vote.



ARTICLE 10. To see if the Town will approve either or both of the following two Amendments to the Lincoln-Sudbury Regional School District Agreement, dated March, 1954 and as heretofore amended (the "Agreement"), as proposed by vote of the Lincoln-Sudbury Regional District School Committee:

Amendment A

1. Section 5 of the Agreement is amended to read in its entirety as follows:

"5. Apportionment of Expenses and Other Items

(a) Apportionment of Costs

The several costs of construction and operation of the District and payments of principal of and interest on its bonds, notes and other obligations shall be apportioned to the member towns as follows: each member town's share for each fiscal period shall be determined by computing the ratio which the sum of its pupil enrollments in the regional school district on October 1 of the three years next preceding the start of such fiscal period bears to the sum of the pupil enrollments in the regional school district of all the member towns on October 1 of the same three years. The Treasurer of each member town shall pay to the Treasurer of the District the amount of such town's share of each installment of principal of and interest on bonds, notes and other obligations of the District at least thirty days before the due date thereof. The Treasurer of each member town shall pay to the Treasurer of the District the amount of such town's apportioned and certified share of all other expenses in twelve equal installments on the tenth day of each month.

(b) Apportionment of State and Federal Aid

Any Federal, State or other aid or grants received by the District shall be credited by the District to its budgeted expenses, and the apportionment to the member towns under subpart (a) above shall be the net costs after the application of said aid or grants.

(c) Miscellaneous Income Defined

Miscellaneous Income shall include all income of the District other than the assessments paid by the member towns pursuant to subpart (a) above any any Federal, State or other aid or grants."

2. Section 7 of the Agreement is amended by substituting for the last sentence of the first paragraph the following:

"The withdrawing Town's share of future maturing principal and interest shall be computed in accordance with Section 5(a), with credit for State aid as provided in Section 5 (b), at the time of giving of such notice."

3. Section 9 of the Agreement is amended as follows:

(A) By amending the last sentence of the third-to-last paragraph to read as follows:

"Not later than forty-five days prior to the earliest date on which the business session of the annual town meeting of any member town is to be held, but in no event later than March 31 of such period (provided that said budget need not be adopted earlier than February 1), the Committee shall adopt a budget for the ensuing fiscal period and apportion the amount thereof between the member towns according to their respective apportionment ratios as set forth in Section 5(a)."

(B) By striking out the next-to-last paragraph in its entirety.

4. This Amendment A shall take effect with respect to the first fiscal period of the District beginning at least six months after the approval of this Amendment A by each of the member towns, and each fiscal period thereafter.

#### AMENDMENT B

1. Section 5 of the Agreement is amended by adding at the end the following subsection:

##### "Excess and Deficiency Fund

All unexpended funds, or any portion thereof, may in the discretion of the Regional District School Committee and with the written approval of the Finance Committees of each of the member towns, be paid into the Excess and Deficiency Fund provided, however, that at no time shall the total of the sums in the Excess and Deficiency Fund exceed five percent (5%) of the total District budget for the succeeding fiscal period. Monies in the Excess and Deficiency Fund may be expended, in the discretion of the Regional District School Committee for any of the following purposes: (i) to meet extraordinary and non-recurring costs attributable to the operation and maintenance of the Regional

District School; (ii) to pay any other extraordinary costs when amounts from the sources described in subparts (a), (b), and (c) above are insufficient to pay such costs; or (iii) to reduce the assessment to the member towns in any fiscal period. Any such reduction of the assessment shall be in accordance with apportionment ratios set forth in subpart (a) above for the fiscal period in which such reduction occurs. Monies paid into the Excess and Deficiency Fund shall be deemed received and reserved for special purposes within the meaning of Section 9."

2. This Amendment B shall take effect with respect to the first fiscal period of the District beginning at least six months after the approval of this Amendment B by each of the member towns, and each fiscal period thereafter.

or act on anything relative thereto.

VOTED under Motion (1): (241 in favor, 11 opposed)

That the Town approve the following Amendment A to the Lincoln-Sudbury Regional School District Agreement, dated March, 1954 and as heretofore amended (the "Agreement"), as proposed by vote of the Lincoln-Sudbury Regional School District Committee:

Amendment A

1. Section 5 of the Agreement is amended to read in its entirety as follows:

"5. Apportionment of Expenses and Other Items

(a) Apportionment of Costs

The several costs of construction and operation of the District and payments of principal of and interest on its bonds, notes and other obligations shall be apportioned to the member towns as follows: each member town's share for each fiscal period shall be determined by computing the ratio which the sum of its pupil enrollments in the regional school district on October 1 of the three years next preceding the start of such fiscal period bears to the sum of the pupil enrollments in the regional school district of all the member towns on October 1 of the same three years. The Treasurer of each member town shall pay to the Treasurer of the District the amount of such town's share of each installment of principal of and interest on bonds, notes and other obligations of the District at least thirty days before the due date thereof. The Treasurer of each member town shall pay to the Treasurer of the District the amount of such town's apportioned and certified share of all other expenses in twelve equal installments on the tenth day of each month.



(b) Apportionment of State and Federal Aid

Any Federal, State or other aid or grants received by the District shall be credited by the District to its budgeted expenses, and the apportionment to the member towns under subpart (a) above shall be the net costs after the application of said aid or grants.

(c) Miscellaneous Income Defined

Miscellaneous Income shall include all income of the District other than the assessments paid by the member towns pursuant to subpart (a) above and any Federal, State or other aid or grants."

2. Section 7 of the Agreement is amended by substituting for the last sentence of the first paragraph the following:

"The withdrawing Town's share of future maturing principal and interest shall be computed in accordance with Section 5(a), with credit for State aid as provided in Section 5 (b), at the time of giving of such notice."

3. Section 9 of the Agreement is amended as follows:

(A) By amending the last sentence of the third-to-last paragraph to read as follows:

"Not later than forty-five days prior to the earliest date on which the business session of the annual town meeting of any member town is to be held, but in no event later than March 31 of such period (provided that said budget need not be adopted earlier than February 1), the Committee shall adopt a budget for the ensuing fiscal period and apportion the amount thereof between the member towns according to their respective apportionment ratios as set forth in Section 5(a)."

(B) By striking out the next-to-last paragraph in its entirety.

4. This Amendment A shall take effect with respect to the first fiscal period of the District beginning at least six months after the approval of this Amendment A by each of the member towns, and each fiscal period thereafter.

That the Town approve the following Amendment B to the Lincoln-Sudbury Regional School District Agreement, dated March, 1954 and as heretofore amended (the "Agreement"), as proposed by vote of the Lincoln-Sudbury Regional School District Committee:

AMENDMENT B

1. Section 5 of the Agreement is amended by adding at the end the following subsection:

"Excess and Deficiency Fund

All unexpended funds, or any portion thereof, may in the discretion of the Regional District School Committee and with the written approval of the Finance Committees of each of the member towns, be paid into the Excess and Deficiency Fund provided, however, that at no time shall the total of the sums in the Excess and Deficiency Fund exceed five percent (5%) of the total District budget for the succeeding fiscal period. Monies in the Excess and Deficiency Fund may be expended, in the discretion of the Regional District School Committee for any of the following purposes: (i) to meet extraordinary and non-recurring costs attributable to the operation and maintenance of the Regional District School; (ii) to pay any other extraordinary costs when amounts from the sources described in subparts (a), (b), and (c) above are insufficient to pay such costs; or (iii) to reduce the assessment to the member towns in any fiscal period. Any such reduction of the assessment shall be in accordance with apportionment ratios set forth in subpart (a) above for the fiscal period in which such reduction occurs. Monies paid into the Excess and Deficiency Fund shall be deemed received and reserved for special purposes within the meaning of Section 9."

2. This Amendment B shall take effect with respect to the first fiscal period of the District beginning at least six months after the approval of this Amendment B by each of the member towns, and each fiscal period thereafter.

An amendment to maintain the status quo was defeated by a majority voice vote.

ARTICLE 11. To see if the Town will approve the following Amendment to the Lincoln-Sudbury Regional School District Agreement, dated March, 1954 and as heretofore amended (the "Agreement"), as proposed by vote of the Lincoln-Sudbury Regional District School Committee:

## AMENDMENT

1. Section 8 of the Agreement is amended by deleting the sentence "Any vote to adopt or reject the proposal shall be by written ballot."

2. This Amendment shall take effect with respect to the first fiscal period of the District beginning after the approval of this Amendment by each of the member towns, and each fiscal period thereafter.

or act on anything relative thereto.

VOTED: (240 in favor, 11 opposed)

That the Town approve the following Amendment to the Lincoln-Sudbury Regional School District Agreement, dated March, 1954 and as heretofore amended (the "Agreement"), as proposed by vote of the Lincoln-Sudbury Regional District School Committee.

## AMENDMENT

1. Section 8 of the Agreement is amended by deleting the sentence "Any vote to adopt or reject the proposal shall be by written ballot."

2. This Amendment shall take effect with respect to the first fiscal period of the District beginning after the approval of this Amendment by each of the member towns, and each fiscal period thereafter.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design and construction of a permanent transfer station at the landfill site, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$410,000. to be expended by the Selectmen for the design and construction of a permanent transfer station at the landfill site and non-recurring or extraordinary operating costs necessary for and incidental to the transition from the existing temporary transfer station to the new permanent facility; and that to meet such appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow all of said appropriated sum under G.L. c.44, Section 8 (22), as amended, and to issue bonds and notes of the Town therefor payable in accordance with said G.L. c. 44.

An amendment to reduce the sum by \$32,000 was defeated by a majority voice vote.



ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to be used by various departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$59,000., said sum to be taken from Free Cash, to be used to purchase vehicles for various departments, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to lease, purchase or lease with an option to purchase equipment and vehicles for various Town departments, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED under motion (1): (Unanimously)

That the Town vote to appropriate a sum of \$25,884. from Free Cash to be used for ongoing payments under existing leases of equipment for various Town departments.

VOTED under motion (2): (Unanimously)

That the Town vote to appropriate the sum of \$68,130. from Free Cash for the purchase of a new sweeper for the Department of Public Works; that to meet such appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow all of said appropriated sum under G.L. c.44, Section 7 (9), as amended, and issue bonds and notes of the Town therefor payable in accordance with said G.L. c.44; that the Selectmen are further authorized to dispose by trade-in or otherwise of excess vehicles and equipment in conjunction with such purchase; and that the sum of \$22,456. be additionally appropriated from Free Cash in order to meet the debt service on the aforesaid borrowing during Fiscal Year 1989.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$7,000. from Free Cash for the repair and maintenance of certain Town buildings.

ARTICLE 16. To see if the Town will vote to (i) raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for renovations to the Codman Barns, said monies to be added to funds previously appropriated for such renovations under Article 31 of the Warrant for the 1986 Annual Town Meeting (the "1986 Appropriation"), or (ii) take alternative action to direct the 1986 Appropriation towards specific renovations of the Barns, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$10,000. from Free Cash for renovations to the Codman Barns, said appropriation to be added to approximately \$18,000. of funds previously appropriated for such renovations under Article 31 of the Warrant for the 1986 Annual Town Meeting and remaining to be expended.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for professional services and other expenses (i) with respect to traffic-related issues including but not limited to the widening of Winter Street and Old County Road, and (ii) in pursuit of any petition or claim on behalf of the Town for State payment or reimbursement of certain costs associated with the landfill closure, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$85,000. from Free Cash for the costs of legal and other professional services and related expenses incurred by the Board of Selectmen (i) in evaluating and acting upon traffic-related issues within the Town, including but not limited to the Town's opposition to the widening of Winter Street and Old County Road, and (ii) pursuing any petition or claim on behalf of the Town for State payment or reimbursement of certain costs associated with the landfill closure.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purchase and installation of a fire alarm system at the Department of Public Works, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$7,000. from Free Cash for the purchase and installation of a fire alarm system at the Department of Public Works.



ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to conduct a study of the structural integrity, heating and electrical systems, space utilization and similar aspects of the Town's Public Safety Building, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$15,000. from Free Cash to conduct a study of the structural integrity, heating and electrical systems, space utilization and similar aspects of the Town's Public Safety Building.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purchase of emergency pre-emption devices to allow Lincoln's emergency vehicles to control the intersection at Route 2 and Bedford Road, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of \$7,000. from Free Cash for the purchase of emergency pre-emption devices to allow Lincoln's emergency vehicles to control the intersection at Route 2 and Bedford Road.

ARTICLE 21. To see if the Town will vote to appropriate a sum of money from Free Cash to be added to monies previously appropriated for Elementary School Education under Article 5 of the Warrant for the 1987 Annual Town Meeting, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate for the purpose of public education the sum of \$50,000., said sum to be taken from Free Cash, to be added to monies previously appropriated under Article 5, line item 509 "Programs with Other Systems", of the Warrant for the 1987 Annual Town Meeting.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purposes of undertaking necessary remodeling and/or repairs to the Town's school buildings in order to improve access to handicapped persons, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate \$10,183. from Free Cash for the purposes of undertaking necessary remodeling and/or repairs to the Town's school buildings in order to improve access to handicapped persons.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to provide a one-day, Townwide hazardous waste collection, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate \$10,000. from Free Cash to provide a one-day, Townwide hazardous waste collection.

ARTICLE 24. To see if the Town will authorize the Board of Selectmen to petition the Massachusetts General Court to enact legislation that would authorize the collection by the Town of fees or charges on the transfer of real property, said monies to be used to acquire, maintain and preserve land for conservation and open space purposes and to acquire real property and implement programs for affordable housing, or take any other action relative thereto.

VOTED: (By a standing vote of 99 in favor, 53 opposed)

That the Town vote to authorize the Selectmen to petition the Massachusetts General Court for the enactment of special legislation encompassing so-called "landbank" provisions, which would:

- (a) authorize the collection by the Town from the seller of a land transfer fee not to exceed two percent (2%) of the purchase price upon the transfer of real property interests located in the Town, such fee to be set at one percent (1%) upon initial effectiveness of such legislation and thereafter to be subject to change from time to time, up to the amount of the aforesaid maximum fee, as may be provided by vote at town meeting;
- (b) establish a Conservation and Housing Fund (the "Fund") in the Town Treasury into which all land transfer fees shall be paid, with 25% of all amounts in such Fund to be allocated solely for conservation uses, 25% to be allocated solely for uses related to affordable housing, and the remaining 50% of all Fund amounts to be unrestricted as between conservation and affordable housing uses;
- (c) authorize the Town to use such portion of said Fund as is available from time to time for conservation use for programs or activities promoting conservation, including the purchase of real property interests for conservation purposes to be held by the town, the management and maintenance of conservation properties now or hereafter held, and related land use planning, subject to appropriation by town meeting;

- (d) authorize the Town to use such portion of said Fund as is available from time to time for housing use for programs and activities promoting affordable housing, including the purchase of real property by the Town, the construction or rehabilitation of housing, the management and maintenance of housing and related properties now or hereafter identified and related land use planning, subject to appropriation by town meeting;
- (e) establish appropriate exemptions from the aforesaid land transfer fee for transactions such as transfers involving nominal or no consideration, trust or probate transfers or distributions, transfers between certain family members, transfers involving charitable or public agencies for one or more of the purposed to which the Fund can be devoted, and additional or alternative exemptions as are deemed appropriate by the Selectmen to include in such petition;
- (f) provide that the exercise of the authority granted in such legislation shall not be subject to the provisions of Section 21C of Chapter 59 of the Massachusetts General Laws; and
- (g) include such further provisions, including procedures for the collection and enforcement of the aforesaid land transfer fee, as the Selectmen may determine after consultation with the Conservation Commission, the Housing Commission and the Planning Board;

provided, that such petition shall be subject to the condition that any such special legislation as adopted by the General Court shall, before becoming effective, be first submitted to and approved by a vote of a subsequent town meeting.

An amendment to substitute the word "buyer" for "seller" in paragraph (a) was defeated.

An amendment to change paragraph (b) to establish a fund to be expended at the direction of Town Meeting and eliminate paragraphs (c) and (d) was defeated.

ARTICLE 25. To see if the Town will vote to amend its General Bylaws by adding a new Article entitled General Wetlands Protection Bylaw, to provide additional protection to Lincoln wetlands, a copy of the text of which proposed Article is on file with the Town Clerk, or take any other action relative thereto.

VOTED: (Unanimously)  
To pass over the article.



ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to obtain engineering or other consultant services for a planning study of the Town's Water Distribution System and the administration of its Water Department, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town appropriate from Water Department receipts the sum of \$30,000. to obtain engineering or other consultant services for a planning study of the Town's Water Distribution System and the administration of its Water Department.

ARTICLE 27. To see if the Town will appropriate all of the unexpended balance of the proceeds of a loan of \$700,000 (approximately \$2,225.00), which was originally borrowed, pursuant to a vote under Article 10 of the Warrant for the Special Town Meeting held on June 16, 1981, to construct a concrete reservoir at the location of the existing open water distribution reservoir off Bedford Road together with associated pipes, fixtures and other equipment, for the laying and re-laying of certain water mains, money for which may be borrowed under the provisions of Chapter 44 of the General Laws, or take any other action relative thereto.

VOTED: (Unanimously)

To pass over this article.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the laying and/or re-laying of certain water mains along Route 2 in the areas of the intersections of Lexington Road, Page Road and Mill Street, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town appropriate from Water Department receipts the sum of \$75,000. for the laying and/or relaying of certain water mains along Route 2 in the areas of the intersections of Lexington Road, Page Road and Mill Street.

ARTICLE 29. To see if the Town will vote to accept Chapter 40, Section 8 G of the Massachusetts General Laws, which will allow the Town to enter into agreements with other cities and towns to provide mutual aid programs for police departments, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to accept Chapter 40, Section 8 G of the Massachusetts, General Laws, which will allow the Town to enter into agreements with other cities and towns to provide mutual aid programs for police departments, a copy of which law has been distributed to all persons at this meeting.

At various stages of the Meeting, tribute was paid as follows:

March 26, 1988 was proclaimed "Diana Golden Day in Lincoln" for her accomplishments as Female Disabled Skier of the Year and winner of the gold medal in the giant slalom for disabled skiers in the 1988 Winter Olympics.

James DeNormandie who passed on in December.

John Goodrich retiring from the Board of Selectmen after 3 years.

Elizabeth Twomey, Superintendent of Schools.

Hamilton James retiring from the Finance Committee after 6 years.

Lynn Donaldson retiring from the Lincoln-Sudbury Regional School District Committee after 6 years.

Warren F. Flint, Jr. leaving the Planning Board after 6 years to become a Selectman.

George Faddoul retiring from the Board of Health after 12 years.

Mary Helen Lorenz retiring from the Housing Commission after 6 years.

During the lunch break the Lincoln Committee on the Bicentennial of the Constitution presented a "Meeting within a Meeting" in which the Town debated three possible Constitutional Amendments and unanimously voted to reaffirm the Constitution.

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 6:45 p.m.



## ANNUAL TOWN ELECTION

March 28, 1988

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk, Nancy Zuelke. The following Wardens assisted Mrs. Zuelke throughout the day: Carol Caswell, Susan Fargo, Alice Garrison, William G. Langton, Elizabeth Snelling, Eleanor Wilfert, Fred J. Wilfert, and Laurence Zuelke. The polls were declared closed at 8:00 p.m. by Mrs. Zuelke. There was a total vote of 715, with 200 in Precinct 1 and 515 in Precinct 2, with the following results:

Office	Candidate	Prec. 1	Prec. 2	Total
Town Clerk (1 yr.)	Nancy J. Zuelke	177	460	637
	Blanks	23	55	78
		<u>200</u>	<u>515</u>	<u>715</u>
Board of Selectmen (3 yrs.)	Warren F. Flint, Jr.	174	463	637
	Blanks	26	52	78
		<u>200</u>	<u>515</u>	<u>715</u>
Town Treasurer (1 yr.)	Roy M. Raja	159	425	584
	Blanks	41	90	131
		<u>200</u>	<u>515</u>	<u>715</u>
Board of Assessors (3 yrs.)	Robert L. Jenal	152	405	557
	Blanks	48	110	158
		<u>200</u>	<u>515</u>	<u>715</u>
School Committee (3 yrs.)	Michaela M. Lipsey	149	403	552
	Blanks	51	112	163
		<u>200</u>	<u>515</u>	<u>715</u>
Water Commissioner (3 yrs.)	Gabriel Farrell	94	215	309
	Henry H. Hadley	65	219	284
	Blanks	41	81	122
		<u>200</u>	<u>515</u>	<u>715</u>
Board of Health (3 yrs.)	Joan M. Comstock	162	422	584
	Blanks	38	93	131
		<u>200</u>	<u>515</u>	<u>715</u>
Cemetery Commissioner (3 yrs.)	H. Arnold MacLean	162	424	586
	Blanks	38	91	129
		<u>200</u>	<u>515</u>	<u>715</u>
Cemetery Commissioner (1 yr.)	Martha DeNormandie	166	445	611
	Blanks	34	70	104
		<u>200</u>	<u>515</u>	<u>715</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Planning Board (5 yrs.)	F. Douglas Adams	154	416	570
	Blanks	46	99	145
		<u>200</u>	<u>515</u>	<u>715</u>
Planning Board (4 yrs.)	Kenneth E. Bassett	158	418	675
	Blanks	42	97	139
		<u>200</u>	<u>515</u>	<u>715</u>
Commissioner of TrustFunds (3 yrs.)	George C. Hibben	159	426	585
	Blanks	41	89	130
		<u>200</u>	<u>515</u>	<u>715</u>
Trustee of Bemis Fund (3 yrs.)	W. Allen Rossiter	164	414	578
	Blanks	36	101	137
		<u>200</u>	<u>515</u>	<u>715</u>
Trustee DeCordova Museum (4 yrs.)	Gregory G. Harney	154	403	557
	Blanks	46	112	158
		<u>200</u>	<u>515</u>	<u>715</u>
Housing Commission (2 yrs.)	Elizabeth Harrison	156	417	573
	Blanks	44	98	142
		<u>200</u>	<u>515</u>	<u>715</u>
Recreation Committee (3 yrs.)	Peter Watkinson	151	401	552
	Blanks	49	114	163
		<u>200</u>	<u>515</u>	<u>715</u>
Lincoln-Sudbury Regional H.S. (2) (3 yrs.)	Catherine B. Hanafi	25	65	90
	William C. Hewins	111	301	412
	Sarah Cannon Holden	174	467	641
	Banks	90	197	287
		<u>400</u>	<u>1030</u>	<u>1430</u>
Question 1	"Shall the Town of Lincoln be allowed to assess an additional \$431,986.00 in real estate and personal property taxes for the purposes of funding the Town's operating expenses for the fiscal year beginning July first, nineteen hundred and eighty-eight?"			
	Yes	108	329	437
	No	84	176	260
	Blanks	8	10	18
		<u>200</u>	<u>515</u>	<u>715</u>

Question 2

"Shall the Town of Lincoln be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount required to pay for the bond issued in order to design and construct a permanent transfer station at the landfill site?"

	Prec. 1	Prec. 2	Total
Yes	130	374	504
No	59	133	192
Blanks	<u>11</u>	<u>8</u>	<u>19</u>
	200	515	715

STATE PRIMARY  
September 15, 1988

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Nancy Braasch, Peggy Elliott, Eugenia Flint, William Langton, Karen Moss, Elizabeth Snelling, Fred Wilfert, and Laurence Zuelke. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. The total number of votes cast was 468, which was divided as follows: Precinct 1: Republican - 24, Democratic - 73, for a total of 98; Precinct 2: Republican - 74, Democratic - 297, for a total of 370.

Republican

<u>Office</u>	<u>Candidate</u>	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Senator in Congress	Joseph D. Malone	17	65	82
	Blanks	7	9	16
		<u>24</u>	<u>74</u>	<u>98</u>
Councillor	Jody Dow	17	61	78
	Blanks	7	13	20
		<u>24</u>	<u>74</u>	<u>98</u>
Senator in General Ct. (5th Middlesex)	Edward Rudnitsky	19	63	82
	Blanks	5	11	16
		<u>24</u>	<u>74</u>	<u>98</u>

Democratic

Office	Candidate	Prec. 1	Prec. 2	Total
Senator in Congress	Edward M. Kennedy	52	243	295
	Blanks	21	54	75
		<u>73</u>	<u>297</u>	<u>370</u>
Representative in Congress (5th Congressional Dist.)	Chester G. Atkins	60	239	299
	Blanks	13	58	71
		<u>73</u>	<u>297</u>	<u>370</u>
Councillor (3rd Councillor Dist.)	Herbert L. Connolly	24	113	137
	Robert B. Kennedy	14	68	82
	Blanks	35	116	151
		<u>73</u>	<u>297</u>	<u>370</u>
Senator in General Ct. (5th Middlesex)	Carol C. Amick	62	269	331
	Blanks	11	28	39
		<u>73</u>	<u>297</u>	<u>370</u>
Representative in Gen. Ct. (15th Rep Dist.)	Stephen W. Doran	43	168	211
	Blanks	30	129	159
		<u>73</u>	<u>297</u>	<u>370</u>
Clerk of Courts Middlesex County	Edward J. Sullivan	34	151	185
	Blanks	39	146	185
		<u>73</u>	<u>297</u>	<u>370</u>
Register of Deeds Middlesex County	Joseph L. Bradley	8	51	59
	Eugene C. Brune	16	43	59
	Janet T. Dever	19	72	91
	Thomas H. Fallon	1	14	15
	Blanks	29	117	146
		<u>73</u>	<u>297</u>	<u>370</u>
County Commissioner (2) Middlesex County	Thomas J. Larkin	65	264	329
	Matthew Donahue	11	67	78
	Edward J. Kennedy, Jr.	9	26	35
	Joseph R. Macaluso	4	10	14
	Blanks	57	227	284
		<u>146</u>	<u>594</u>	<u>740</u>
Treasurer Middlesex County	James E. Fahey, Jr.	35	144	179
	Blanks	38	153	191
		<u>73</u>	<u>297</u>	<u>370</u>

The total number of registered voters in Lincoln for this election was 3163.



A recount was held by the Lincoln Board of Registrars on September 26, 1988 at 10:00 am at the Town Offices pursuant to a petition for such recount. As determined by the recount, the votes cast for the office of Councillor in the Third District were as follows:

Office	Candidate	Prec. 1	Prec. 2	Total
	Herbert L. Connolly	24	113	137
	Robert B. Kennedy	14	68	82
	Blanks	35	115	150
		<u>73</u>	<u>296</u>	<u>369</u>

STATE ELECTION  
November 8, 1988

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Nancy J. Zuelke, Town Clerk, who was assisted throughout the day by the following wardens: Carol Caswell, Peggy Elliott, Eugenia Flint, Margaret Flint, Barbara Garrison, William Langton, Arnold MacLean, Elizabeth Snelling, Eleanor Wilfert, Fred Wilfert. The Polls were declared closed at 8:00 p.m. by Mrs. Zuelke. There was a total vote of 3214, with 954 in Precinct 1 and 2260 in Precinct 2, with the following results:

Office	Candidate	Prec. 1	Prec. 2	Total
President & Vice President	Bush & Quayle	463	862	1325
	Dukakis & Bentsen	448	1314	1762
	Fulani & Dattner	2	7	9
	Paul & Marrou	15	32	47
	Scattering		5	5
	Blanks	26	40	66
		<u>954</u>	<u>2260</u>	<u>3214</u>
Senator in Congress	Edward M. Kennedy	502	1394	1896
	Joseph D. Malone	415	783	1198
	Mary Fridley	5	8	13
	Freda Lee Nason	8	19	27
	Blanks	24	56	80
		<u>954</u>	<u>2260</u>	<u>3214</u>
Representative in Congress (5th District)	Chester G. Atkins	731	1783	2514
	T. David Hudson	117	249	366
	Blanks	106	228	334
		<u>954</u>	<u>2260</u>	<u>3214</u>
Councillor (3rd Dist.)	Jody Dow	475	1089	1564
	Robert B. Kennedy	328	842	1170
	Blanks	151	329	480
		<u>954</u>	<u>2260</u>	<u>3214</u>
Senator in General Court (5th Middlesex Dist.)	Carol C. Amick	588	1519	2107
	Edward Rudnitsky	289	579	868
	Blanks	77	162	239
		<u>954</u>	<u>2260</u>	<u>3214</u>
Representative in General Court (15th Middlesex Dist.)	Stephen W. Doran	451	1186	1637
	Joseph A. Campbell	324	663	987
	Blanks	179	411	590
		<u>954</u>	<u>2260</u>	<u>3214</u>
Clerk of Courts (Middlesex County)	Edward J. Sullivan	622	1443	2065
	Blanks	332	817	1149
		<u>954</u>	<u>2260</u>	<u>3214</u>

Office	Candidate	Prec. 1	Prec. 2	Total
Register of Deeds	Eugene C. Brune	614	1410	2024
(Middlesex Southern Blanks		340	850	1190
Dist.)		<u>954</u>	<u>2260</u>	<u>3214</u>
County Commissioner	Thomas J. Larkin	550	1392	1942
(Middlesex County)	Edward J. Kennedy Jr	314	718	1032
(2)	Blanks	<u>1044</u>	<u>2410</u>	<u>3454</u>
		<u>1908</u>	<u>4520</u>	<u>6428</u>
County Treasurer	James E. Fahey, Jr.	592	1377	1969
(Middlesex County)	Blanks	362	883	1245
		<u>954</u>	<u>2260</u>	<u>3214</u>

#### Question 1

#### REFERENDUM PETITION ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93 - 58, and approved by the Senate on May 20, 1987, by a vote of 31 - 8?

#### SUMMARY

The law provides a salary increase, effective January 7, 1987, for the members of the legislature and certain constitutional officers of the Commonwealth.

Beginning at a base salary of \$30,000, each member of the legislature will receive a salary increase under the law equal to the compounded percentage increase in the salaries of full time state employees who are subject to collective bargaining agreements between the Commonwealth and the ALLIANCE, AFSCME - SEIU, AFL - CIO in effect between January 5, 1983 and January 7, 1987. Thereafter the salaries of each member of the legislature will be increased by the same percentages as the salaries of full time state employees subject to the collective bargaining agreements.

The law further provides that members of the legislature holding leadership positions and committee chairmanships will receive an annual sum in addition to their salary. This additional amount will vary from \$7,500 to \$35,000 depending upon the particular position the member holds.

The law also increases the salaries of certain constitutional officers. Under the law the salary of the governor is set at \$85,000; the salaries of the lieutenant governor, state secretary, state treasurer and the state auditor are set at \$70,000; and the salary of the attorney general is set at \$75,000.

Any individual may waive his or her salary increase under this law. Any amount so waived shall not be deemed regular compensation for the purposes of computing any such person's benefits and shall be exempt from state taxation.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	246	708	954
No	664	1457	2121
Blanks	44	95	139
	<u>954</u>	<u>2260</u>	<u>3214</u>

Question 2                      LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24 - 123, and on which no vote was taken by the Senate before May 4, 1987

SUMMARY

The proposed law would repeal state law requiring that the wages, including payments to health and welfare plans, paid to persons employed in the construction of public works be no less than the wages paid locally under existing collective bargaining agreements and understandings, or by the municipality, for the same kind of work. Under the proposed law, the Commissioner of Labor and Industries would no longer set wage rates for such work or classify jobs.

The proposed law would also remove the Commissioner of Labor and Industries' authority to set the wage rates of employees of contractors who move office furniture and fixtures for the state or a county, city, town or district, and remove the Commissioner's authority to set the wage rates of operators of vehicles and other equipment engaged in public works.

The proposed law would not change the way wages are set for laborers employed by the State Department of Public Works and the Metropolitan District Commission.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	571	1342	1913
No	352	843	1195
Blanks	31	75	106
	<u>954</u>	<u>2260</u>	<u>3214</u>



Do you approve of a law summarized below, which was disapproved by the House of Representative on May 2, 1988, by a vote of 2 - 150, and disapproved by the Senate on May 3, 1988, by a vote of 0 - 34?

#### SUMMARY

The proposed law would require the Commissioner of the Department of Food and Agriculture to issue regulations to ensure that farm animals are maintained in good health and that cruel or inhumane practices are not used in the raising, handling or transportation of farm animals.

The Commissioner would issue regulations, effective within four years after passage of the proposed law, about the surgical procedures used on farm animals, the transportation and slaughter of farm animals, and the diet and housing of those animals. The Director of the Division of Animal Health could issue exemption permits for a period of time up to one year and one half to any farmer.

Under the proposed measure, an unpaid Scientific Advisory Board on Farm Animal Welfare comprised of veterinarians and animal scientists would also be established within the Department of Food and Agriculture. The Board would examine animal agricultural practices, issue for publication certain reports on farm practices, and make non-binding recommendations to the Commissioner about specific regulations. If appropriated by the legislature, the Board may allocate an annual sum of not more than ten cents per Massachusetts citizen to assist farmers in adopting methods which are consistent with the purposes of this law.

The Director of the Division of Animal Health would be responsible for enforcing regulations issued as a result of this proposed law. Persons who violate the new law would be punished by a fine of up to \$1,000.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	204	471	675
No	713	1729	2442
Blanks	37	60	97
	<u>954</u>	<u>2260</u>	<u>3214</u>

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

## SUMMARY

The proposed law would provide that, after July 4, 1989, there shall be no further generation of electric power by commercial nuclear power plants in the Commonwealth by means which result in the production of nuclear waste.

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Total</u>
Yes	268	811	1079
No	590	1186	1776
Blanks	96	263	359
	<u>954</u>	<u>2260</u>	<u>3214</u>

The total number of registered voters in Lincoln for this election was 3492.

# FINANCE

## TREASURER'S REPORT FOR THE YEAR 1987-88

	GENERAL FUNDS	REVENUE SHARING	TRUST FUNDS	TOTAL
Cash Balance 6/30/87				
Cash on Deposit	102,238.64	51,772.99	27,385.52	129,624.16
Pooled Investment	3,879,180.75		132,668.35	4,063,622.09
Certificates of Deposit	1,000,000.00		22,571.67	1,022,571.67
Securities			354,401.20	354,401.20
Balances 6/30/87	<u>4,981,419.39</u>	<u>51,772.99</u>	<u>537,026.74</u>	<u>5,570,219.12</u>
Cash on Deposit*	4,981,419.39	51,772.99	537,026.74	5,570,219.12
Receipts**				
7/1/87-6/30/88	26,398,777.67	2,928.59	269,174.68	26,670,880.94
Warrants***				
7/1/87-6/30/88	26,235,798.19		236,331.76	26,472,129.95
Cash Balance 6/30/88	5,144,398.87	54,701.58	569,869.66	5,768,970.11
Cash on Deposit	143,132.68		29,451.87	172,584.55
Pooled Investment	4,001,266.19	54,701.58	131,803.18	4,187,770.95
Cert. of Deposit	1,000,000.00		20,688.12	1,020,688.12
Securities			387,926.49	387,926.49
Balances 6/30/88	<u>5,144,398.87</u>	<u>54,701.58</u>	<u>569,869.66</u>	<u>5,768,970.11</u>

\*Includes pooled investment

\*\* Receipts include - departmental transfers  
maturing certificates of deposit  
proceeds of temporary loan in anticipation of tax revenue

\*\*\* Warrants include - purchase of certificates of deposit and pay-off of temporary loans

<u>REVENUE</u>		<u>TRUST</u>	<u>TOTALS</u>
<u>SHARING</u>		<u>FUNDS</u>	
<u>GENERAL FUNDS</u>			
Bay/Bank Harvard Trust	260.82		260.82
BayBank/Middlesex (Caf)	11,571.27		11,571.27
State Street Bank & Trust	86,356.74		86,356.74
South Shore	965.64		965.64
BayBank/Middlesex Inv.	1,079,931.29		1,079,931.29
Bank of New England Libr.	493,846.55		493,846.55
BayBank/Middlesex Comm.		9,677.52	9,677.52
BayBank/Middlesex Pierce. Fund		6,513.03	6,513.03
BayBank/HT (Invest. Acct.)	2,518.19		2,518.19
State Street (Invest. Acct.)	108,784.76		108,784.76
Bank of N.E. (Invest. Acct.)	857,196.95		857,196.95
Waltham Fed. Sav. (Gem.Acct.)	34,390.63		34,390.63
West Newton Savings	8,578.59		8,578.59
Middlesex Savings (Rev.Sh.)	54,701.58		54,701.58
Bank of New England (S.P.Acct.)	61,999.38		61,999.38
Mass Muni. Dep. Trust	97,902.83		97,902.83
Mass Muni. Dep. Trust (Tr.Funds)		131,803.18	131,803.18
Union Warren Savings Bank		1,087.30	1,087.30
Middlesex Savings		12,174.02	12,174.02
Middlesex Savings (Term Dep.)		18,112.27	18,112.27
West Newton Savings (Term Dep.)		2,575.85	2,575.85
Various Securities		387,926.49	387,926.49
Cert. of Deposit	1,000,000.00		1,000,000.00
BayBank/Middlesex (AF Acct)	1,299,086.24		1,299,086.24
BayBank/Middlesex (NOW Acct)	1,008.99		1,008.99
TOTALS	5,144,398.87	569,869.66	5,768,970.11
	54,701.58		



# OUTSTANDING DEBT AT JUNE 30, 1988

100,000	Conservation Land Loan, 4.65%, due \$20,000 each April 1, 1989-93, issued under Ch. 44, S. 7(3) of the G. L.
5,000	Codman Complex Loan, 5.50%, due \$5,000 Sept. 15, 1988.
85,000	Energy Conservation Loan, 7.80%, due \$25,000 Dec. 1, 1988, and due \$20,000 each Dec. 1, 1989-91, issued under Ch. 44, S. 7(3) of the G. L.
900,000	Conservation Land Loan, 7.25%, due \$150,000 each April 1, 1989-94, issued under Ch. 44, S. 7(3) of the G. L.
60,000	Codman Housing Loan, 7.25%, due \$10,000 each April 1, 1989-94, issued under Ch. 359, Acts of 1979 of the G.L.
535,000	Conservation Land Loan, 7.60%, due \$80,000 each Nov. 15, 1988-89 and due \$75,000 each Nov. 15, 1990-94, issued under Ch. 44, S. 7(3) of the G.L.
3,820,000	General Obligation Bonds, 5.7696%, due \$400,000 each March 15, 1989-96, and due \$370,000 March 15, 1997, and due \$250,000 March 15, 1998, issued under Ch. 44, S. 7(3) and (3A) and 7(25), and Ch. 359 of the Acts of 1979, S. 3 of the G.L.
65,000	Highway Sweeper Loan, 6.25%, due \$15,000 each April 15, 1989-91, and due \$10,000 each April 15, 1992-93, issued under Ch. 44, S. 7(9).

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5,570,000 TOTAL MUNICIPAL LOANS

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5,570,000 NET DEBT

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55,000	Water Loan, 5.20%, due \$15,000 each August 1, 1988-90, and due \$10,000 Aug. 1, 1991, issued under Ch.44,S.8(5).
30,000	Water Loan, 4.65%, due \$15,000 each April 1, 1980-90, issued under Ch. 44, S. 8(5).
560,000	Water Loan, 7.80%, due \$90,000 each Dec. 1, 1988, and due \$80,000 each Dec. 1, 1989-94.

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645,000 TOTAL WATER BONDS

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6,215,000 TOTAL DEBT (BONDED)

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TOWN OF LINCOLN  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
JUNE 30, 1988

	GOVERNMENTAL FUND TYPES			PROPRIETARY FIDUCIARY ACCOUNT			TOTAL		
	FUND TYPES			FUND TYPES			MEMORANDUM ONLY		
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Debt Group	June 30, 1988	June 30, 1987	
<u>ASSETS</u>									
Cash	\$ 457,064	1,308,782	2,294,488	127,042	176,710		4,364,086	4,195,661	
Investments, at cost	1,000,000				406,438		1,406,438	1,375,613	
Receivable:									
Taxes	149,042						149,042	139,723	
Excises	119,739						119,739	20,825	
Departmentals		564					564	207	
Accrued interest	4,833						4,833	9,067	
User charges				23,761			23,761	18,711	
Allowance for uncoll. rec.				(761)			(761)	(483)	
Due from other governments		54,361					54,361	52,532	
Water purification & distribution facility				1,397,710			1,397,710	1,397,710	
Accumulated depreciation				(324,423)			(324,423)	(277,832)	
Machinery & equipment				71,245			71,245	46,465	
Accumulated depreciation				(18,979)			(18,979)	(11,855)	
Amounts to be provided for									
Payment of notes			1,400,000				1,400,000	4,685,000	
Payment of bonds						5,573,100	5,573,100	1,985,000	
TOTAL ASSETS	\$ 1,730,678	1,363,707	3,694,488	1,275,595	583,148	5,573,100	14,220,716	13,636,344	

TOWN OF LINCOLN  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
JUNE 30, 1988

GOVERNMENTAL FUND TYPES			PROPRIETARY FIDUCIARY FUND TYPES		ACCOUNT GROUPS	TOTAL	
General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Debt Group	June 30, 1988	June 30, 1987
<u>LIABILITIES AND FUND EQUITY</u>							
Liabilities:							
Warrants payable	\$ 213,424		\$ 11,121	\$		\$ 422,624	\$ 323,972
Payroll withholdings	36,242					36,242	46,584
Due to other governments				1,243		1,243	606
Unclaimed checks	4,528					4,528	4,527
Guarantee deposits				12,024		12,024	25,200
Provisions-abate & exmpt	52,902					52,902	59,814
Deferred revenue	81,878	54,361				136,239	73,266
Notes payable		1,400,000				1,400,000	4,685,000
Bonds payable			645,000			6,218,100	2,750,000
Total liabilities	388,974	236,357	1,416,083	656,121	13,267	5,573,100	7,968,970

Fund equity:				
Retained earnings-Water surplus	66,276	480,553	66,276	49,919
Contributed capital				480,553
				389,488
Fund balances:				
Reserved - encumbrances	2,278,405	72,645	2,717,111	3,077,758
Reserved for extraordinary & unforseen expenditures				137,032
Reserved - expenditures	306,751		306,751	129,869
Unreserved	702,798		710,294	647,246
Designated for over/under assessments	9,804		9,804	25,154
Designated for overdrawn appropriations	(43,710)		(43,710)	(57,498)
Premium on notes				7,197
State grants	4,286		4,286	9,491
School grants	569,687		569,687	218,465
Gifts	472,120		472,120	427,195
Revolving funds	24,490		24,490	36,363
Res. for appropriation	49,271		49,271	32,658
Trust funds			569,881	537,038
Total fund equity	<u>1,341,704</u>	<u>1,127,350</u>	<u>2,278,405</u>	<u>5,936,814</u>
			619,474	5,667,374
TOTAL LIABILITIES AND FUND EQUITY				
	<u>1,730,678</u>	<u>1,363,707</u>	<u>3,694,488</u>	<u>14,220,716</u>
	=====	=====	=====	=====
	1,730,678	1,363,707	3,694,488	14,220,716
	=====	=====	=====	=====
	583,148	5,573,100	13,636,344	=====



TOWN OF LINCOLN

COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS

JUNE 30, 1988

	TOTAL MEMORANDUM ONLY			
	School Lunch	Highway Improvements	Other	June 30, 1987
Cash	\$ 7,496	\$ 3,750	\$1,297,536	\$932,509
Receivable:				
Departmental			564	207
Due from other govmts		54,361	54,361	52,532
Amount to be provided for				
Payment of notes				25,000
TOTAL ASSETS	\$ 7,496	\$ 58,111	\$1,298,100	\$1,010,249

# LIABILITIES AND FUND BALANCES

Liabilities:				
Warrants payable	\$	\$ 3,750	\$ 178,246	\$ 181,996
Deferred revenue		54,361		54,361
Notes payable				
				<u>25,000</u>
Total liabilities		<u>58,111</u>	<u>178,246</u>	<u>236,357</u>
				<u>206,635</u>
Fund balances:				
Reserved for encumbrances				15,454
Unreserved	7,496			56,790
Premium on notes				7,197
State grants				9,491
School grants			4,286	218,465
Gifts			569,687	427,195
Revolving funds			472,120	36,363
Reserved for approp.			24,490	32,658
			<u>49,271</u>	
Total fund balances	7,496		<u>1,119,854</u>	<u>803,614</u>
TOTAL LIABILITIES AND FUND BALANCES	\$ 7,496	\$ 58,111	\$ 1,298,100	\$ 1,010,249
				=====

TOWN OF LINCOLN  
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
ALL FUND TYPES  
FOR THE YEAR ENDED JUNE 30, 1988

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	TOTALS (Memorandum Only)
	General	Special	Capital			
		Revenue	Projects	Enterprise	Trust	
REVENUES:						
Property taxes	\$5,937,727	\$	\$	\$		\$ 5,937,727
Motor vehicle excise tax	481,879					481,879
Departmental	176,621	270,970		510,781	32,543	990,915
Licenses and permits	84,555					84,555
Intergovernmental	1,227,629	5,078,852		592	48,340	6,307,073
Interest	323,100	2,085				373,525
Fines	36,794					36,794
Miscellaneous	288,595	113,074		2,205	2,870	406,744
Total Revenue	<u>8,556,900</u>	<u>5,464,981</u>		<u>513,578</u>	<u>83,753</u>	<u>14,619,212</u>
EXPENDITURES:						
General Government	877,817	11,204	490			889,511
Public safety	952,468	116,357				1,068,825
Health and sanitation	104,417	2,900				107,317
Public works	930,710	30,384	68,100	267,709		1,296,903
Veterans services	45					45
Education and library	3,936,656	4,690,958	706,677		1,954	9,336,245
Recreation	104,542	74,828	50,852			230,222
Cemeteries	11,495					11,495
Debt service	679,650			52,532		732,182
Unclassified	856,130	73,552	268	53,715	13,474	943,424
Depreciation						53,715
State & county assessments	282,987					282,987
Total expenditures	<u>8,736,917</u>	<u>5,000,183</u>	<u>826,387</u>	<u>373,956</u>	<u>15,428</u>	<u>14,952,871</u>

Excess (deficiency) of revenues over expenditures	<u>(180,017)</u>	<u>464,798</u>	<u>(826,387)</u>	<u>139,622</u>	<u>68,325</u>	<u>(333,659)</u>
OTHER FINANCING SOURCES (USES):						
Operating transfers in	211,544	35,482			201	247,227
Operating transfers out		(151,544)		(60,000)	(35,683)	(247,227)
Other financing						
sources (uses)		<u>(25,000)</u>	<u>628,100</u>			<u>603,100</u>
Total other financing						
sources (uses)	<u>211,544</u>	<u>(141,062)</u>	<u>628,100</u>	<u>(60,000)</u>	<u>(35,482)</u>	<u>603,100</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	31,527	323,736	(198,287)	79,622	32,843	269,441
FUND BALANCE, Beginning of yr.	<u>1,310,177</u>	<u>803,614</u>	<u>2,476,693</u>	<u>539,852</u>	<u>537,038</u>	<u>5,667,374</u>
FUND BALANCE, End of yr.	<u>1,341,704</u>	<u>1,127,350</u>	<u>\$2,278,406</u>	<u>\$619,474</u>	<u>\$569,881</u>	<u>\$5,936,815</u>



TOWN OF LINCOLN  
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES  
ALL SPECIAL REVENUE FUNDS  
FOR THE YEAR ENDED JUNE 30, 1988

REVENUES:	Revenue Sharing	School Lunch	Highway Improvements	Other	TOTALS (Memorandum Only)
Departmental	\$	\$ 63,862	\$	\$ 207,108	\$ 270,970
Intergovernmental		17,505	29,614	5,031,733	5,078,852
Interest			258	1,827	2,085
Miscellaneous				113,074	113,074
Total Revenues		<u>81,367</u>	<u>29,872</u>	<u>5,353,742</u>	<u>5,464,981</u>
EXPENDITURES:					
General Government				11,204	11,204
Public Safety	51,000			65,357	116,357
Health & Sanitation				2,900	2,900
Public Works			28,392	1,992	30,384
Education and library		79,662		4,611,296	4,690,958
Recreation				74,828	74,828
Unclassified				73,552	73,552
Total expenditures	<u>51,000</u>	<u>79,662</u>	<u>28,392</u>	<u>4,841,129</u>	<u>5,000,183</u>
Excess (deficiency) of revenues over expenditures	<u>(51,000)</u>	<u>1,705</u>	<u>1,480</u>	<u>512,613</u>	<u>464,798</u>

	Revenue Sharing	School Lunch	Highway Improvements	Other	TOTALS (Memorandum Only)
OTHER FINANCING SOURCES (USES):					
Operating transfers in					
Operating transfers out				35,482	35,482
Other financing				(151,544)	(151,554)
sources (uses)			(25,000)		(25,000)
Total other financing					
sources (uses)			(25,000)	(116,062)	(141,062)
Excess (deficiency) of					
revenues and other					
financing sources					
over expenditures					
and other uses	(51,000)	1,705	(23,520)	396,551	323,736
FUND BALANCE, beginning of yr	51,000	5,791	23,520	723,303	803,614
FUND BALANCE, end of yr	\$	\$ 7,496	\$	\$1,119,854	\$1,127,350
	=====	=====	=====	=====	=====

Individuals desiring additional detail may obtain it in the office of the Town Accountant, Town Office Building. Revenue Sharing reports and supporting documentation may also be examined by the general public in the Town Accountant's office.

## BOARD OF ASSESSORS

Robert L. Jenal  
Paul E. Marsh  
Douglas M. Burckett, Chairman

Once again, the procedures and valuations of the Board of Assessors have been certified by the Commonwealth's Department of Revenue. Last year, the Department decided that Lincoln should participate in its experimental 'fast-track' recertification process which, on account of disarray in Boston, caused our tax bills to go out two months later than usual.

Many residents were astonished and irate to note on those bills that 1989 valuations on their property had gone up when there were more For Sale signs in Town than ever and rumors abounded of sellers settling for less than their asking price. Despite what happened to valuations, the Town's total tax burden, up 21% over Fiscal Year 1988, has to be met. Willy-nilly individual tax bills would have come out about the same, if not in part by increase in valuations then by even greater increase in the tax rate. Due to this abnormal increase in tax dollars and the misunderstanding of the situation by many, the Board has received about three times the normal number of abatement applications. Much of the reason is constitutional: the new valuations are as of 1 January, 1988 and reflect the performance of the real estate market in Lincoln during the preceding twelve months. In calendar 1987 the real estate boom was only just beginning to wind down: The number of sales was decreasing but selling prices were still robust. The Board's valuations lag behind what one senses the real estate market to be doing at this moment and there is nothing to be done about it short of changing the law.

Further, the purpose of the abatement process is to make sure that the values assigned to properties are based on accurate information about the property and are fair and evenhanded throughout the town. That is why all values are set as of 1 January and applications for abatement are accepted only at the fall billing -- the one when new valuations are published. So long as the Board is satisfied that its calculation of values of property is accurate and treats comparable properties equally, it is obliged to deny an abatement.

The Board takes no pleasure at all in imposing heavy tax burdens on individuals even if the procedure is well-informed and fair. But the complete system of taxing property provides specific (but modest) means of relief for what is, in fact, a common, constant, and universal problem. The means is the exemption, a way of reducing the property tax burden on property owners who have certain specified personal characteristics.

Disabled veterans, the blind, and some property owners mostly over the age of 70 may, by giving evidence of certain additional characteristics, qualify for reductions in their property taxes. Our office has the particulars and the forms needed for application. The Board wants to stress that there is nothing to be ashamed of in seeking and getting an exemption. It is an essential and traditional device for dealing with a weakness in the property-taxing system, not a reflection on an individual.

Items of assessing regulations you should be familiar with:

- 1) The status of property on January 1 is the determinant of its value in any year.
- 2) All real estate and personal tax abatement applications must be filed with the Board by October 1 of the year involved or within 30 days after the date of mailing of the tax bill.
- 3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
- 4) Chapter 59, Section 5, Clause 41 of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed by December 15 of the year involved.
- 5) Chapter 59, Section 5, Clause 41A provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All applications under this clause must be filed by December 15 of the year involved.
- 6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information may be obtained from the Assessors' Office.



1988-89 RECAPITULATION

Amount to be raised by Taxation	7,288,799.98
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Valuation and Tax Rate

Real Estate	
Residential	707,326,700
Open Space	18,502,500
Commercial	9,265,600
Industrial	- 0 -
Personal Property	8,660,300
Total Valuation	<u>743,755,100</u>

Tax Rate per Thousand (1987-88)	\$9.80
School rate	\$4.11
General rate	\$5.69

REAL ESTATE SUMMARY

<u>Property Description</u>	<u>No. of Parcels</u>	<u>Assessed Value</u> <u>Jan. 1, 1988</u>
Residential-single dwelling unit	1392	624,275,900
Condominiums	188	55,453,100
Residential - two or more dwelling units	7	12,509,900
Part commercial / Part residential	7	1,476,500
Commercial	18	7,967,700
Land classified under Ch 61, 61A, & 61B		
Agricultural, Forest, or Recreational	16	2,098,100
Conservation Restriction	79	1,650,400
Vacant Land	253	28,441,700

REPORT OF THE COLLECTOR OF TAXES  
1987-88

	<u>Balance 6/30/87</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/88</u>
1984-85 Real Estate	2,393.41					2,393.41
1985-86 Real Estate	14,074.95			7,768.90		6,306.05
1986-87 Real Estate	123,235.37		323.20	105,488.18	2,258.12	19,682.11
1986-87 Personal Property	19.28			19.28		0.00
1987-88 Real Estate		5,956,157.84	56,269.88	5,804,651.26	25,873.65	121,110.35
1987-88 Personal Property		79,480.86		79,480.86		0.00
1978 Excise		30.53		30.53		0.00
1979 Excise	7.70	38.78		38.78		7.70
1980 Excise	942.53			226.05		716.48
1981 Excise	390.38			7.50		382.88
1982 Excise	789.83			4.70		785.13
1983 Excise	972.25					972.25
1984 Excise	2,262.62			242.74		2,019.88
1985 Excise	3,333.75		136.25	376.45	136.25	2,957.30
1986 Excise	3,545.73	4,855.98	233.79	5,860.24	68.69	2,376.37
1987 Excise	8,580.19	166,523.96	9,396.61	159,071.10	3,780.46	10,416.90
1988 Excise		347,410.72	14,300.35	235,413.07	1,406.70	99,104.00
1986 Nov. Water	564.90		537.30	81.60	54.00	0.00
1987 May Water	18,145.80		18.90	18,674.60	547.70	0.00
1987 Nov. Water		256,850.30	189.00	256,893.10	342.80	111.00
1988 May Water		183,921.70	67.00	160,301.40	97.00	23,650.30
Water Connections		11,100.00		11,100.00		0.00
TOTALS	<u>179,258.69</u>	<u>7,006,370.67</u>	<u>81,472.28</u>	<u>6,845,730.34</u>	<u>34,565.37</u>	<u>292,992.11</u>

# REPORT OF THE COLLECTOR OF TAXES (cont.)

1987-88

	Balance 6/30/87	Commitments	Abatements	Collections	Refunds	Balance 6/30/88
Water Late Charges				1,887.66		
Water Misc.				200.00		
Hydrant Service				60,000.00		
Interest Real Estate				14,474.28		
Interest Excise				1,245.54		
Sale of Cemetery Lots				17,211.25		
Demands and Warrants - Excise				4,697.00		
Demands Real Estate				391.00		
Municipal Liens				3,970.00		
				<u>104,076.73</u>		

# Protection of Persons and Property

## FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

## POLICE DEPARTMENT

The following is a report of activities of the Lincoln Police Department for the year 1988; comparison figures are shown for 1987:

### Motor Vehicle Enforcement and Investigations:

	<u>1988</u>	<u>1987</u>
Accidents investigated	302	415
Accidents with injury	128	120
Fatal accidents	2	1
Traffic citations issued	1,113	923

### Criminal Law Enforcement and Investigations:

Crimes reported and investigated:		
Break and entry	16	22
Larceny	60	80
Stolen cars, bikes	8	14
Narcotic law violations	7	12
Town Ordinance violations	50	49
Vandalism	36	60
Disturbances	103	89
Domestic disputes/civil problems	50/48	26/69
Reports of attempted crimes	9	7
Non-classified responses	52	63
Arrests, motor vehicle and criminal	136	122

### Miscellaneous Activities:

Response to alarms	671	644
Suspicious activity reports	47	60
Animal complaints	176	135
Ambulance runs	341	315
Assists to other police agencies	104	86
Total calls logged at desk	13,088	13,563



I am pleased to report that there was a marked decrease in the area of major criminal activities and a drop in accidents which could be related to the increase in motor vehicle citations. Traffic problems continue to be the main cause of complaints received by our Department and as the number of vehicles passing over our roads increase, the related problems will also.

In an effort to ensure compliance with regulations concerning in-service training of police officers, I have proposed a line item on our 1989/90 budget to cover these costs; hopefully it will be approved. Money was also appropriated last year for a study of our building needs and hopefully 1989 will see some movement in the direction of addressing those factors. Additionally, a Public Safety Study Committee has been working on the current and future needs of the Public Safety Departments in the Town and we expect proposals from that group soon.

During the year we suffered a tragic loss with the serious injury to Special Officer Harold Leary who was struck by a vehicle while on traffic duty on Route 2. Officer Leary remains in a coma at this time and our prayers are with him for recovery. Also during the year a five year veteran of our Department, Officer David Eysie, resigned to join the Norwood Police Department. He was replaced on our roster by Officer Barbara Bardsley, a former officer with our department who returned to the fold.

In closing we once again express our appreciation to our fellow Town workers and to the community in general for their cooperation and support.

## FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the year 1988; comparison figures are shown for the year 1987:

	<u>1988</u>	<u>1987</u>
Apparatus Runs:		
Response to motor vehicle accidents	152	160
Airport runs (Hanscom)	104	56
Ambulance calls	341	315
Brush fires	26	16
Building fires	10	6
Box alarms received	73	67
False alarms received (home alarms, etc)	101	109
Investigations	142	100
Lock-outs (vehicle & property)	163	165
Car fires	13	22
Requests for mutual aid	78	53
Reports of outside burning checked	16	13
Water problems	20	67
Reports of wires down and/or arcing	26	32
Other Activities:		
Burning permits issued	613	694
Fire alarm boxes tested	85	54
School fire drills	6	13
Inspections: Schools	-	10
Mercantile buildings	7	12
Town buildings	3	4
Smoke detectors	97	90
Wood stoves	12	18
Courtesy inspections	1	-
Oil burner/tanks	17	20
Fire alarms	4	5
Fire prevention	28	10

The Department continues to solicit involvement from any interested citizens willing to give time and effort to train as Call Firefighters. Our training of both regulars and call men continues on a level required to keep the department at full readiness although we have found some problems in maintaining a full contingent of manpower.

As mentioned in the Police Report, there is a current Study Committee in session to address the present and future needs of the department and the community with regard to Public Safety; hopefully as a result of their recommendations we will make strides in that direction.

Early in the year Firefighter Donald Bardsley resigned to join the Weston Fire Department; he was replaced by Paul Domenichella who had previously served on our call department. We also took the time during the year to honor three long time members of the call department who retired: Call Deputy William Doherty, Call Captain William Dean and Call Lieutenant Joseph Cotoni, Sr.; we owe them praise for their long and dedicated years of service.

In closing, our appreciation to our fellow Town employees and the citizens of the community for their support and cooperation.

#### PARKING CLERK

Lorraine Dean

Number of tickets issued:	99
Fines paid:	66
Fines unpaid:	33
Percentage paid (approximately):	67%
Total money taken in for the year 1988	\$330.00

## CIVIL DEFENSE AND EMERGENCY PREPAREDNESS

Thomas B. Moran, Director

The Lincoln Civil Defense and Emergency Preparedness organization provides a link to the State Civil Defense for physical and fiscal assistance in preparing for and responding to emergencies. At the local level we maintain a roster of local people and their skills who can help during emergencies. We presently have over 20 people on our roster; we welcome others.

An active part of the Lincoln effort has been conducted by Communications Officer Curtis Risley and his assistant John Solman. Lincoln continues to be the Sector 1C net control station managing an amateur radio network that links 16 neighboring towns to each other and to the Sector headquarters in Tewksbury. We have also assisted our neighbors in Waltham with the Sector 1B net. We continue to hold our bi-monthly nets among the Lincoln amateur radio operators on the first and third Mondays of the month.

As a part of our emergency planning effort, we encourage and support community service activities by our volunteers. This year our volunteers assisted the Project Bread's "Walk for Hunger" as well as the Honeywell Marathon in Lexington with their portable and mobile radio units. We welcome requests for communications assistance for such events.

Radio License classes and practical training in the radio art continue to be a part of our program. We plan to repeat our Novice license class in the near future. It will include some "hands on training" in radio operating practice. Please contact Curt or John for information on the classes.

A significant project among our volunteers during the past year has been the construction of a radio repeater in the 220 MHz band. The repeater has been in operation since November and provides excellent coverage of Lincoln and the surrounding area. The unit has a battery backup for several days of operation during a power outage.

A major reason for constructing the repeater was to permit us to include Novice operators in our radio nets and public service activities, using their voice radios. We are pleased with their participation and response.

As we mentioned in last year's report, this unit has been constructed by donations of materials, equipment and volunteer time. A recent estimate of the value of a comparable unit is well over \$1,000.



We would like to thank the following individuals for their generous contributions to the success of the project: Curt Risley for design and construction of the receivers and transmitter; John Solman for system assembly and test; Andrew Donovan for the battery, power supply, copper DWV pipe and test equipment; William and Diana Ryan for machining of cavity filter parts; Fred Hopengarten for coaxial cable and connectors; Russell Dixon for copper pipe; Eric Williams for the loan of equipment; John Klobuchar for connectors; Boston Edison and the Lincoln Fire Department for hardware; James Henderson and Robert Fraser for assembly work and Officer Thomas Moran for planning and other assistance.

## PUBLIC SAFETY STUDY COMMITTEE

D. James Arena  
Allen Bowles  
Richard Goddard  
David W. Ramsay  
Edward Rolfe  
Donald A. Seckler  
Michael Tennican

The Public Safety Study Committee was established according to a charge by the Selectmen to assess the present state of public safety services in terms of personnel, facilities, and equipment, and to relate those findings to both the present mission of the public safety services and the demands likely to be placed upon them by changes which may arise within the next decade. The Committee has been meeting regularly since September to define the issues and gather data sufficient to permit it to carry out the terms of the charge. With the energetic and professional assistance of Chief Arena, Captain Goddard and Inspector Bowles, the public safety members of the Committee, reports have been compiled which detail such matters as patterns in use of overtime by police and fire services, run times for fire and ambulance apparatus from the station to various points in Town under present and projected road configurations, and patterns of reponse to emergencies under mutual assistance programs with neighboring towns. A survey of call fire personnel has been undertaken to examine the whole matter of fire service staffing under the call service system. The findings of these, and other reports, are assembled in an interim report which details those recommendations which can be specified and acted upon within the current fiscal period.

## BUILDING DEPARTMENT

Ernest Johnson, Building Commissioner  
Courtney Atkinson, Assistant Wiring and Building Inspector  
Kenneth Desmond, Electrical and Fire Alarm Inspector  
Russell J. Dixon, Plumbing and Gas Inspector  
Russell J. Dixon, Jr., Assistant Plumbing and Gas Inspector  
James Sullivan, Assistant Plumbing and Gas Inspector  
Earl Midgeley, Special Assistant to the Building Commissioner  
Jane Barnet, Administrative Assistant

Battle Road Farm, the North Lincoln housing development is now well underway with the construction of Phase #1. This includes forty units plus the sanitary treatment plant. We are presently very pleased with the progress and the contractors. Anyone interested in ownership should call 259-0606 for market value units, 259-0550 for general questions, and for the low income units which will be sold by lottery write to: Lottery, Box 672, Lincoln, Ma.

Cranberry Hill Associates' large office complex, Lincoln North, next to Battle Road Farm is also well underway. This is a very well organized operation thanks to the leadership of Cranberry Hill Associates president, Larry Smith.

The addition to the library was slow getting out of the foundation stages due to a considerable amount of ledge encountered during excavations. Now it is really taking shape. Workmanship to date is excellent.

The statistics listed below clearly indicate what a busy year it has been for the Building Department.

Values as submitted by applicants --	
Building	\$22,589,815.00
Plumbing	409,650.00
Electrical	276,625.00

Permits issued --	
New Residential	16
Library Addition	1
Additions and Remodeling	75
Garages, Sheds, Barns	20
Swimming Pools	6
Greenhouses	3
Reroofing	18
Tents (temporary)	17
Signs	3
Woodburning Stoves	7
Fences	5
Recertification of Buildings	7
Tennis Courts	2

Accessory Apartments	2
Battle Road Farm Condominiums	40
Battle Road Farm Treatment Plant	1
Office Building, Lincoln North	<u>1</u>
Total	224

Permit fees collected --

Building	\$96,271
Plumbing	11,651
Electrical	31,289
Fire Alarms	2,760
Woodburning Stoves	150
Recertifications	<u>390</u>

Total	\$142,511
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SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year.

For the period commencing January 1, 1988, and ending December 31, 1988, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	17
Gasoline meters seals	32
Total	49
Sealing fees collected	\$366.00

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Town Offices Building.

# Health and Welfare

## BOARD OF HEALTH

Dr. Perry Culver, Chairman  
Dr. John O'Loughlin, Vice-Chairman  
Joan Comstock, R.N., Secretary

### Agents for the Board:

Jane Barnet, Administrative Assistant  
Frank C. Emmons, Engineer  
John J. Devine, Sanitarian  
Jane Barnet, Animal Inspector

Local Boards of Health in Massachusetts are required by state statutes and regulations to perform many important and crucial duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution. In addition to required duties, local boards of health are authorized to promulgate supplemental regulations which extend the Boards' authority over a broad range of health, sanitation, and environmental problems. These requirements reflect the Legislature's understanding that many critical health problems are best handled by the involvement of local community officials familiar with local conditions.

The Board of Health meets once monthly and more often if needed.

### Reports of Board Activities

#### 1. Enforcement of Title V of the State Environmental Code:

This included conducting examinations of sites for sewage and septage disposal, issuing permits, inspecting and approving installation of equipment, holding hearings, granting variances, etc. The total amount of fees collected for the year was \$20,730.00. Summary of activities is as follows:

Site investigations witnessed (i.e., percolation tests and test pits)	69
New disposal systems inspected and approved	29
Repaired disposal systems inspected and approved	12
Systems investigated for accessory apartments	2
Installers permits issued	14
Septage handlers equipment inspected and licenses issued	5

## 2. Sanitarian Inspections:

Sanitarian John Devine helped the Board enforce local health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln were performed during the year including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field, namely Hanscom Middle School cafeteria, Kustom Katering, Professional Chef and Flight 88 and permits were issued. The Codman Pool and bathhouse were also inspected by the Sanitarian as were the three day camps and Farrington Memorial. In addition, the Sanitarian is responsible for investigating houses used as dormitories for handicapped individuals. Complaints from citizens of possible food contamination are also investigated by the Sanitarian.

## 3. School Health Program:

The school health program aims to promote and protect the health of students, and encourage the development of healthy lifestyles. The services provide for early identification of illness or injuries, emergency treatment, and prompt referral to a medical facility as necessary. This fall many students contacted head lice keeping the nurse and aides very busy, this in addition to their regular duties. The health services at the schools are provided through a contractual arrangement with Emerson Hospital Home Care. Director of Pupil Services, Lois Taylor, is also in close coordination with the health program.

Personnel with assigned responsibilities are as follows:

- Denise Sheeran, Director, Emerson Home Care Services
- Kathy Smyers, School Nurse
- Anne Mahoney, School Health Aide
- Toby Nathan, M.D., School Physician

## 4. Emerson Hospital Home Care Service:

Emerson Hospital Home Care Service is a Medicare certified provider of home health care. The services include: nursing, physical therapy, occupational therapy, speech therapy, medical social service and home health aides. Lincoln budgeted \$1,500 for these services.

This year home visits numbered six as opposed to twenty-three last year. Telephone communications have been substituted whenever circumstances permit. The Department provided 799 hours to the school nurse program (590 hours in 1987) and supervised the annual influenza inoculation program for the Council on Aging where 172 individuals received the flu vaccine.

#### 5. Summary of Eliot Community Mental Health Center Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, and geriatric, mental retardation, and therapeutic preschool programs. The out-patient department served forty Lincoln residents with a total of 150 visits. The Day Treatment Center served five Lincoln residents for a total of 150 visits. The Crisis Center responded to 129 calls from Lincoln and the Therapeutic Primary Treatment center had three children enrolled from Lincoln. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1988 was \$6,500.

#### 6. Report of the East Middlesex Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland surveillance, water management and public education.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population. Adult mosquito populations are determined regularly at three sites around the town. These data aid the Project in determining the need for control. The State Department of Public Health utilizes some of these data to monitor those species associated with Eastern Equine Encephalitis.

Water management is primarily a ditch maintenance operation. In 1988 a 240 foot segment of ditch adjacent to Sniderwood Way was cleared. Project personnel continued to inspect and improve ditches which have been maintained since 1983.

The project expanded its public education program with the production of several educational movies available to local schools and groups within the town. There were also educational pamphlets available through the Board of Health. In March 1988 the Project hosted a mosquito control project for town officials. The workshop provided information about proper construction of storm water retention and detention areas to minimize new mosquito breeding areas.

#### 7. Summary of Animal Inspector's Activities:

The animal inspector's responsibilities are to supply the Massachusetts Department of Food and Agriculture, Division of Animal Health, with a list of animal owners, the number of livestock, and general health of animals in the town. A compilation of the 1988 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd	13
Number of Beef Herds ( " " " ")	17
Number of Horses	65
Number of Ponies	13
Number of Goats	4
Number of Sheep	109
Number of Swine	12



If complaints arise with regard to the health or care of any livestock, the animal inspector investigates the circumstances in accordance with laws and regulations relating to animal health.

#### 8. Rabies Clinic:

Each spring the Board sponsors a rabies clinic for dogs owned by Lincoln residents. In 1988 35 dogs were vaccinated against rabies during clinic hours held on May 21st at the Town Barn. Dr. Gardiner Kenneson of Acton administered the inoculations. All dogs vaccinated between 3-12 months of age last year should be vaccinated again this year. A booster shot is then recommended every three years. Pet owners should consult with their veterinarian about the need of rabies and feline leukemia immunization for cats.

#### 9. Transfer Station:

Having secured D.E.Q.E. approval, the Town received bids and awarded a contract for landfill closure to the low bidder, Pitt Construction Co. of Woburn, Mass.

Once earth moving commenced, a substantial volume of buried waste was discovered in an area that was believed to be waste-free. The time and effort required to clear this area was sufficient to delay an already critical construction schedule. Accordingly, as the adversities of winter weather might seriously jeopardize placing of the final cap, construction has been temporarily suspended until the spring.

Upon receipt of conceptual approval by the Town Solid Waste Committee the Town's engineers have prepared contract plans and specifications for upgrading of Lincoln Solid Waste Transfer Station. Most of the present facility and equipment are integrated into the new plan which includes a new, versatile recycling area. The plans have been submitted to D.E.Q.E. for approval and will be advertised for bid upon receipt of approval.

#### 10. Miscellaneous:

After nine years of devoted service to the Board of Health George Faddoul, DVM, a distinguished expert on avian influenza infection and our local guru on equine encephalitis, expressed his desire to retire. In addition to his expertise George brought to the Board his wisdom and balanced judgement which led to happy solutions to many difficult problems.

Joan Comstock, R.N. , formerly a member of the Board from 1972 to 1975, was elected to the Board of Health. She brings with her the knowledge, experience and point of view of a registered nurse.

There are on-going concerns of the Board which have not been adequately addressed:

A. Continued development of new housing on lands of marginal quality presents threats to the preservation of the purity of ground water and aquifers.

B. The existence of underground storage tanks for oil and gasoline presents an on-going threat for pollution. A complete survey and testing of all of these tanks must be undertaken.

C. The citizens with private wells are responsible for ascertaining and maintaining the quality and purity of their water supplies. The Board of Health has no legal responsibilities in this regard but offers its services to provide information about reliable sources of water testing. Identification and location of all private wells would help the town to prevent pollution of private wells from roadside and right-of-way spraying.

D. The Board of Health steadfastly supports the activation of regular hazardous waste collection days and encourages all interested boards and committees to push for rapid development of the habit of recycling solid waste materials.

## COUNCIL ON AGING

Charlotte Barnaby  
Bob Brown  
Sally Chandler  
Marian Cook  
Shirley Drew  
B. Grim  
Sally Mansfield  
Ruth Morey, Vice Chairman  
Anne Satterfield  
Peggy Schmertzler, Secretary/Treasurer  
Aire-Maija Schwann  
William Davis, Chairman

Ruth Kramer, Director  
Rhoda Presti, Assistant to the Director

The Council on Aging has experienced a busy year with activities and programs designed for the needs of our elder citizens. There were monthly clinics for blood pressure, podiatric care and an annual Flu Immunization Clinic, all of which were well attended. Classes in bridge, line dancing and exercise were enjoyed by enthusiasts. A small group initiated a new activity - bowling. Coffee and Conversation and special monthly programs on topics as varied as diabetes, financial planning, nursing homes and a Show and Tell program where members exhibited their hobbies were held. Monthly bus trips to places of interest were enjoyed by many. An Income Tax Assistance Program for elder citizens for both Federal and State income taxes was available. All activities and programs were publicized in our monthly Newsletter, mailed to all residents eleven times during the year.

To help with transportation needs of elder citizens, taxi service limited to medical purposes and a local van for in-town errands and activities at Bemis Hall and the Pierce House were available during the year.

Again this year, we have noted an increase in the work load of our staff. Ruth Kramer, Director, and her assistant, Rhoda Presti, have continued to meet this challenge for which we are thankful. The Council also wishes to thank the many volunteers who generously give of their time in such ways as collating the Newsletter, delivering Meals on Wheels, making weekly visitor calls, housekeeping duties at Bemis Hall, assisting with hospitality at clinics, programs and social functions. The programs and activities could not take place effectively without their help.

We look forward to another busy year with the continuance of our programs and activities.

## MINUTEMAN HOME CARE (MHC)

Marie "Jackie" Gavin, Alternate Member  
Ruth Morey, Board Member

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live in dignity and comfort in their homes and communities. Over 95% of the Minuteman Home Care budget comes from State and Federal funding sources.

1. State Home Care Program provides services such as homemaking, chores, transportation and some administrative services.

2. Title III B and Title III C of the Older Americans Act provide funding for congregate meals and home delivered meal programs, legal services, medical transportation services, and innovative community projects.

Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members (MHC) which administers the services. During the 1988 fiscal year the local share assessed the Town of Lincoln was \$380.00, slightly higher than 1987. The amount is calculated from a formula based on members of the community aged 60 years and over, as determined by the 1980 Federal Census.

During fiscal year July 1, 1987 to June 30, 1988, eleven Lincoln residents received services under the State Home Care Program for a total value of \$16,721.00. The total value of MHC contributions and services in Lincoln in fiscal year 1988 is \$24,111.00; the sum of funds channeled through MHC from State Home Care, Titles III B and III C of the Older Americans Act.

Under Special Programs eight individuals in Lincoln took advantage of the new Alzheimer's program receiving either training, education or private consultations.

This year Lincoln has been represented by Member Ruth I. Morey of South Great Road serving on Finance Service and Nominating Committee. Marie "Jackie" Gavin, Wells Road, Alternate Member, is serving on Hospitality and Service committees.



## ANIMAL CONTROL OFFICER

Barbara L. King

1988 activities are compiled below:

Reports of Lost Dogs	176
Dogs Found By Dog Officer	61
Other Animals Dealt With	24
Dead/Hit Animals	12
Number of Dogs in Pound	52
Dog Bites Reported	10
Restraining Orders Issued	7
Quarantine Orders Issued	5
Complaints Received	102
Total Phone Calls Received	570
Miles Logged	1,649.7

The Town of Lincoln held its Annual Rabies Clinic May 21, 1988. Jane Barnet assisted Dr. Gardiner Kenneson in vaccinating 30 Town dogs.

Reminder! All dog owners must license their dogs annually. All dog licenses expire March 31 every year. A late fee of \$5.00 will be added to the regular license fee if the licenses is not purchased by July 1.

Residents have been most cooperative in licensing their canines on time. This is a great help in placing one's lost loved pet with its original owner.

Many thanks to our Police/Fire Department for their continual help.

The DPW deserves recognition for disposal of claimed and unclaimed carcasses.

A special thanks to Arthur Cotoni for support and coverage to the Town for times when I have not been available.

Jane Barnet, Joe Mannarino, and Dr. Bachrach have been very generous with their time, thank you.

## NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Henry J. Rugo, Town Representative

Since last year's report provided comprehensive coverage of NESWC's activities, this report will be confined to significant changes. The 1987 report is incorporated herein by reference.

Plant Operations: Facility on-line time has averaged 90% for the year, due to exceptionally good preventive maintenance procedures. A pit fire in January required NESWC waste to by-pass the plant to the Peabody landfill for one week. Methods for prevention, detection and suppression of future fires continue to be investigated and improvements put in place. Damages to the building have been repaired. Other causes of interruptions, which were short-lived and infrequent, were due to external causes not under plant control. They demonstrated interaction with such elements as fluctuation in the voltage of the power grid into which is fed the electricity generated by the plant and availability of a nearby unrelated landfill to commercial haulers for whom NESWC is an alternate disposal site.

Budget: Expenses have been consistent with budget estimates. Efforts continue to create and increase project revenues from the limited possible sources.

Investment Program: To increase income from debt service restricted capital reserves, a program for more effective control of investments was put in place with the assistance of an independent financial advisor. A Financial Affairs Subcommittee with the Treasurer as chair was created to set policy and monitor the investment program. In nine months from initiation during which approximately three-quarters of available funds were committed primarily to U.S. Treasury securities, a gain above previous practice of about \$400,000 was experienced.

Debt Service Reduction: Outstanding against NESWC are some high-interest bonds that were included in the original Trust Indenture to reduce early-year tipping fees. On NESWC's initiative, rapidly accelerated prepayment has begun and issue of new bonds averted. This will increase tipping fees slightly for four years, but will produce about \$16 million in long-term savings which will be used to reduce tipping fees beginning five years out.

Intensive investigation of opportunities to refinance outstanding construction bonds has begun toward establishing a plan that will be put into action as soon as NESWC contractual strictures permit.

Legislation: After three years of intensive lobbying, a bill creating NESWC as a public instrumentality was signed into law on December 5th. NESWC becomes a legal entity effective March 5, 1989.

One-time bonding authority is being sought from the state legislature to enable still earlier repayment of the outstanding high-interest bonds with others at a lower rate to yield still greater savings in project costs. Feasibility of other means is also being investigated for the same purpose while avoiding the delays and uncertainties of the legislative process.

Recycling: A private firm has been selected by competitive bid to develop a materials recycling facility that would serve the needs of NESWC member communities. Negotiations were begun to develop a standardized contract which would provide flexibility to meet the plans of any individual community with costs and benefits known before commitment.

Management: The Lincoln representative was re-elected NESWC Treasurer and member of the Executive Committee, both for a two-year term.

Questions and suggestions for NESWC are invited.

## LINCOLN RECYCLING COMMITTEE

Abigail Avery  
Vicky Diadiuk  
Harry Hadley  
Gwyn Loud  
Enid Sichel, Chairman

### Introduction

As charged by the Selectmen, the Recycling Committee examined the cost and effectiveness of recycling many waste items and materials. Recycling of paper and glass is shown to be cost-effective today because it represents a savings of NEWSC tipping fees of \$60/ton plus \$12/ton transportation. The Committee made an attempt to estimate the tonnage of recyclable material expected, so the amount of waste sent to NESWC can be calculated. With current Lincoln numbers and experience gained from other towns, the expected annual savings are \$18,000 (250 tons) for newspaper, \$60/ton for office paper, \$100/ton for computer paper, and \$2800 (60 tons) for glass. These four items have been chosen for our initial recycling effort because of their ease of collection, marketability, and volume as a fraction of the overall waste tonnage. The Town of Wellesley, which probably has the most comprehensive and successful recycling program in the Commonwealth, was used as a reference for the proposed Lincoln program. Lincoln will not be able to begin with a program as comprehensive as Wellesley's. Instead, the Committee attempted to set up a program that can be upgraded as the need and success of the initial stages warrant.

### Discussion

#### 1. Cost:

There are three costs to the disposal of each trash item: the cost of collection, hauling, and tipping.

Collection costs are further broken down into pick-up and storage. Pick-up costs are small in Lincoln because there is no pick-up service provided by the Town. Two-thirds of the residents take their own trash to the transfer station and the remaining third use private collection services. Recyclables are stored in containers which are leased or purchased (real costs). In a small town such as Lincoln, recyclables are kept a long time before reaching marketable quantities.

The costs of hauling trash to NESWC or to the recycler are not within our control if we use a commercial hauler, and are only marginally controllable if the Lincoln DPW provides the transportation.



Tipping fees change annually as a result of market forces and energy costs (sales of NESWC power). They are also beyond the control of the Town.

2. Items considered by the Committee but not recommended at this time:

a. The Millis recycling and disposal plan, which calls for a private contractor, in Millis, to take over our entire trash disposal and recycling effort. The plan shows no particular promise of being lower in cost than our present proposed system, and is not now in operation. We should, however, keep informed of the Millis plan as it develops.

b. Mandatory recycling is an interesting option, since it does increase the total material collected and reduces the time over which any investment is recovered. We are reluctant to recommend mandatory recycling, but it may become necessary in the future.

c. User fees would permit free use of the transfer station for those who recycle. They would provide incentives to commercial haulers and individuals to recycle.

d. Disposing of used crankcase oil is a concern. We are not recommending recycling because commercial disposal is available at some gas stations. We are concerned about the environmental hazard of improperly disposed oil, but the volume of oil disposed in Lincoln is too small for us to recommend a recycling program at this time.

e. In the future, we may find that plastic, metal, and "white goods" (refrigerators, stoves, etc.) can be recycled. At present there is no economical way to recycle these items, largely due to the lack of an industrial base in the northeast.

Another future concern is the increasing percentage of trash going to the transfer station via garbage trucks. That tonnage is presently unavailable for recycling.

### Recommendations

#### 1. Newspaper

The Committee recommends that Lincoln recycle newspapers at the transfer station. We have found a recycler (Paper Fiber Corp) who will supply the recycling bin and provide transportation to the paper mill. The bin will be open at the

top and newspapers can be dropped in all along the side to assure filling. The paper price will be adjusted downward if the paper is wet. Newspaper recycling is economical because it is less costly than the NESWC tipping fees and transportation fees. The sale price of the newspaper is not sufficient to cover the transportation costs but will save the Town about \$18,000 per year in tipping fees if half the total households will recycle newspaper. At present there is no way to include the households which pay for trash pick-up.

## 2. Office paper

The Committee recommends that Lincoln recycle computer and white office paper (bond and copy paper) because there is a recycling value of \$60/ton for office paper and \$100 for computer paper. The bins could be placed at the Lincoln schools and/or the Town Hall to reduce the tonnage of white paper which goes to NESWC via town-hired trash pick-up service. The bins would be available to townspeople during business hours for anyone wishing to recycle white paper. We have identified a recycler (Ginsberg Co.) who will supply the bins and the transportation to the paper mill as part of its service.

## 3. Glass

The Committee recommends that the Town recycle glass at the transfer station. We recommend North Atlantic Recycling Services because it will recycle clear and green glass and will supply the recycling container. Hauling will also be provided. The estimated tonnage of glass, if half the households recycle, is 60 tons. The price of recyclable glass is negligible, but the annual savings of NESWC fees will be about \$2800.

## 4. On-going supervision and publicity

A successful recycling program will require public awareness and cooperation among the townspeople, Committee, volunteers, and the DPW. We recommend that the Town establish an on-going Recycling Committee to monitor the start of Lincoln's new recycling effort, to organize publicity, to recommend improvements as the program develops, and keep up to date on all market data. It is also important to keep abreast of state recycling programs and regional recycling possibilities. The Eastern Massachusetts Recycling Association is a good source of information.

In the event that the completion of the permanent transfer station is delayed beyond the scheduled January 1, 1989 date, we recommend that permits be sought to establish the recycling program at the current transfer station starting on or before January 1, 1989.

# Planning and Public Works

## PLANNING BOARD

F. Douglas Adams  
Kenneth Basset  
Liz Corcoran  
Palmer Faran  
William Constable, Chairman

Cooperation among Town boards remains a decisive element in Lincoln's conservation, affordable housing and other land use initiatives. Successful innovations in areas as diverse as bike paths and affordable housing, town wells and national parks, and accessory apartments and controlling rapid commercial growth in adjacent communities, all owe their success to cooperative and energetic action by multiple Town boards and community organizations. The Planning Board, as an agency whose decisions almost always draw upon input from other committees, takes the opportunity of the 1988 Annual Town Report to commend all of the other boards, committees and organizations whose reports grace these pages.

The Town's stellar achievements may be traced in large part to cooperative achievement of multiple Town goals rather than mere advocacy of parochial interest. This spirit is illustrated in the Planning Board's activities in 1988. The Board's standard bill-of-fare includes subdivisions, site plan approvals, sign regulations and accessory apartments. All benefit by regular input from the Board of Health, Water Commissioners, Building Department and Town Engineer. This year, discussions concerning subdivisions centered on such properties as the McMahon, Coburn Farm, Winchell, Stratford Realty, Rowe, Panetta and Fletcher Farm parcels. Substantial additional effort will be required on the Stratford Realty and Winchell subdivisions in 1989.

For another year, the North Lincoln Plan Development Area has required a substantial portion of the Planning Board's energy. Battle Road Farm began construction in October, after several months of daily attention needed to help Lincoln House Associates solve certain regulatory, financing, construction and design difficulties which arose. The documentation necessary to ensure permanent affordability and efficient administration are now in their final stages of preparation. Lincoln North, the commercial component of the North Lincoln Planned Development Area, received its special permit and site plan approval early in the year, and was well along in construction by year end.



As the Town has begun looking at additional affordable housing opportunities, the Planning Board has participated in the search for additional ways to solve this pressing need. Affordable housing opportunities have been the focus of an analysis of Town land as well as a component of the Planning Board's Long Range Planning Committee's examination of private undeveloped land in town.

Other issues on which the Planning Board has focused its attention in 1988 include the dramatic new master plan for the Minute Man National Park, as well as pending proposals for the sale and development of large parcels at Bethany and the Ryan land near South Lincoln. Significant use changes along Lewis Street, the library site plan and participation in Flint Fields protection have also come before the Board. Such administrative issues as second kitchens, home occupations, and technical revisions of by laws have been discussed. In addition, the Planning Board and its subcommittees have continued ongoing planning activities within the Town and with its adjoining communities through such organizations as the MAPC, the Hanscom Area Advisory Committee, the Hanscom Area Traffic Study Committee, the Winter Street Task Force and various ad hoc groups.

Significant land use challenges for the Town in 1989 have begun to emerge. The Board anticipates major development activity on several key parcels of land, including some for which an affordable housing component may be most appropriate. As the Town seeks to control its land use future, the fine reports produced by the Long Range Planning Committee will be examined and outreach efforts begun on important parcels in Town identified in that study.

In addition to the Board's appreciation for the cooperation and assistance of all other Town boards, agencies and individuals, it wishes to note particularly its appreciation to Warren Flint, Jr., who vacated the Board to become a Selectman and to Mary Forsythe, the Planning Board Administrative Assistant who left her position in favor of motherhood. Similarly, the Board welcomed Ken Bassett as its newest Board member, and hired Joyce Miller, a long-time Conservation Commission member in Lexington, as the Board's new Administrative Assistant.



## BOARD OF APPEALS

Despena Billings  
Morton B. Braun  
C. Russel Hansen  
D'Arcy G. MacMahon  
Margaret B. Marsh, Chairman

Amalie Kass, Associate Member  
F. John Solman, Associate Member

There were 15 applications filed, 9 hearings scheduled, 21 renewals published during 1988 as follows.

- February 1 - STEPHEN MILLER, 107 OLD COUNTY RD. special permit for nonconforming lot. WITHDRAWN  
ROBERT & JACQUELIN APSLER, MILL ST. variance from width of lot. DENIED
- April 11 - ELIZABETH SCHULLER, 131 LINCOLN RD, special permit for nonconforming lot. GRANTED
- May 16 - ANGELO BASILE, 9 OLD SUDBURY RD. special permit for apartment. WITHDRAWN  
HUNTER ENVIRONMENTAL SERVICES, 10 LEWIS ST. special permit for laboratory. GRANTED
- June 20 - KENNETH OLSHANSKY & HOPE GREENFIELD, 124 SOUTH GREAT RD. special permit to retain setback on increased lot. GRANTED  
RUTH M. BURK, CONANT RD. variance from width of lot. GRANTED
- July 11 - SEJFI PROTOPAPA, LEWIS ST. special permit for businesses. GRANTED  
ANGELO BASILE, 9 OLD SUDBURY RD. special permit for apartment. GRANTED
- August 8 - SEJFI PROTOPAPA, LEWIS ST. special permit for business. GRANTED
- September 12- ANTHONY MRUGALA, CAMBRIDGE TPKE. special permit for hay rides. GRANTED  
LINCOLN AUTOMOTIVE, INC., 170 SOUTH GREAT RD. modification of special permit for nonconforming use. GRANTED
- September 26- GILES DILG, 11b LEWIS ST., special permit for cobbler. GRANTED  
MASSPORT AUTHORITY & LINCOLN HOUSE ASSOC., 76 OLD BEDFORD RD., special permit temporary use. GRANTED

December 5 - GILES DILG, 11b LEWIS ST. special permit  
for wood working business.

GRANTED

RENEWALS: Peter Adams, Baker Farm Rd. - Apartment  
Joseph Azrack, Bedford Rd. - Apartment  
Board of Selectmen, Lewis St. - Bus parking  
John Briedis, Bedford Rd. - Apartment  
Alan L. Donaldson, 279 South Great Rd. - Apartment  
Sarah Holden, Weston Rd. - Apartment  
Murray Horwitz, Conant Rd. - Apartment  
Eliot & Margaret Hubbard, Winter St. - Apartment  
Hamilton James, Winter St. - Apartment  
Anne Knowlton, Stonehedge - Apartment  
Anil Kumar, Conant Rd. - Apartment  
Massachusetts Audubon Society, South Great Rd. -  
nonresidential use  
Eugene B. Meyer, 31 Trapelo Rd. - Apartment  
Keith & Janet Miller, Baker Bridge Rd. - Apartment  
Anthony J. Mrugala, Cambridge Tpke. - Hay rides  
Susan & Robert Okin, Bedford Rd. - Apartment  
Alice Pickman, Concord Rd. - Apartment  
Robert C. Pickett, Longmeadow Rd. - Apartment  
John R. Snelling, Farrar Rd. - Office  
Barry & Judith Solar, 152 Trapelo Rd. - Apartment  
Anne Young, 41 Bedford Rd. - Apartment

## LONG RANGE PLANNING COMMITTEE

Liz Downey  
Bob Jenal  
Katherine Preston  
Bill Stason  
Rich Theriault  
Larry Thompson  
Bob Lemire, Chairman

Our planning horizon is the year 2004 when Lincoln will celebrate the 250th anniversary of its incorporation as a town. Over the interim period it is not unreasonable to project a full build-out of those remaining parcels where change can take place.

In 1988 we completed the task of mapping those parcels in Lincoln where change can take place, estimating their potential for change, and identifying the public interest in those parcels.

As 1988 drew to a close, we began the process of meeting with the Selectmen, Planning and other Town Boards vested with the Town's land use interests in order to formulate outreach approaches to key landowners. The objective of this process is to identify landowners who may be considering disposition of their property, inform them of the Town's interests, and enlist their cooperation in the preparation of value realization plans that are in harmony with the Town's land use objectives. We plan to complete this process in early 1989.

We have also begun to identify resources available to the Town in its efforts to bring about desired change. We believe the Town's outreach program will facilitate the process of saving what needs to be saved and the building of what needs to be built as the final wave of change under Lincoln's present zoning expresses itself.

## CONSERVATION COMMISSION

Thomas Billings  
Claire Cunningham  
Joan Kimball  
Robert Mack  
Nathalie Rice  
William Rizzo  
J. Quincy Adams, Chairman

In 1988, the Selectmen received and accepted Kenneth Bassett's resignation after seven years on the Commission. Mr. Bassett, a professional planner, has given much valuable input to the Commission, which wishes him well in his seat on the Planning Board. The vacancy has been ably filled by Joan Kimball, a long time Lincoln resident with a background in geology.

### PLANNING AND ADMINISTRATION

Open Space Activities: Lincoln's abundance of open space is treasured by its citizens, appreciated by those who use it for recreational purposes, and admired by many who wished they could live here. However, many do not realize that much of this existing open space is unprotected, and may be lost to development. With ever increasing pressures for development, we must plan carefully to preserve the character of our Town. The Commission, through the efforts of Nathalie Rice, has continued to update our Open Space Plan, revise it where necessary, and will send a new Open Space Map to all households in Lincoln in the spring of 1989.

Together with the Planning Board, the Commission has negotiated with developers to gain trail easements for the Town. The Commission has gratefully accepted trail easements from Kenneth Eisner, Countryside Contemporaries, for Coburn Farm and from Jeffrey Allsopp, First Atlantic Properties, for access through the Rowe Estate development on Winter Street and Old County Road. Ken Eisner has also preserved a portion of Coburn Farm in a Conservation Restriction, which the Commission is pleased to accept.

Since the update of the Open Space Plan in 1983, the Flint Fields have stood at the top of the list of land of conservation interest. As the first documented working farm in Lincoln, the fields' historical and agricultural significance are of inestimable value, and must not be lost to development. The Commission began formal discussions with the Flints in the spring of 1988 and is attempting to preserve these fields in their present state. In 1989, with skyrocketing real estate values and severe financial pressures on the Town and the State, this is a difficult task. Unfortunately, state funding sources,



for which this acquisition would qualify, have fallen victim to budgetary cutbacks, and are not available this year. Since the loss of these fields would permanently alter the character of our Town, the Commission is looking for Town Meeting support and substantial donations from the private sector to offset the cost of the acquisition.

Wetlands: Shortly before Town Meeting in 1988, the Commission proposed a Local Wetlands By-law, under the direction of member Robert Mack. However, facing many questions from citizens at a public hearing, the Commission decided to withdraw the proposal from 1988's Town Meeting in order to respond to these questions. Since that time, the Commission revised the by-law proposed last year, and will submit the final by-law to Spring Town Meeting. This by-law will complement the Massachusetts Wetlands Protections Act, and allow the Commission to better protect Lincoln's wetland resources.

In 1988, the Commission held twenty-two public hearings under the Wetlands Protection Act. Further work on the Battle Road Farm project included approval of the water main along Hanscom Drive and an Amended Order of Conditions for changes to the drainage design. These changes will have a lesser impact upon the wetlands than the original plan. The Commission also reviewed and approved Phase II of the Route 2 upgrades, involving the intersection at Bedford Road. Other activities included coordination with other boards in capping the former Lincoln Landfill and the Water Commissioners for their test wells in the Codman Forest.

Staffing: The Commission regretfully accepted the resignation of Tara Tracy, the Board's Conservation Administrator. After three years of excellent work with the Town, Tara now brings her talents in administration and wetlands protection to a position in the private sector. The Commission was delighted to hire Barbara Walther to fill the Administrator position, since she had worked as an intern and the Chief Ranger for two years. Gary Puffer, a landscaper and equipment operator, has been hired as Conservation Technician, to work with our other Conservation Technician Scott Mooney. Michael Murphy continues as Conservation Land Manager, performing his duties with skill and sensitivity. After one year of enthusiastic work, Chief Ranger Rich Marcou left to pursue opportunities in northern New Hampshire. Ruth Perlow, an environmental educator and enthusiastic naturalist, has been hired as Chief Ranger and as conservation intern.

#### CONSERVATION LAND MANAGEMENT

Ranger Program: For ten years now, the Lincoln Rangers have provided an enthusiastic and knowledgeable presence on Lincoln's conservation lands. Many look to the Rangers for directions as

well as information about the Town's historical and natural surroundings. College students Maria Mercuri and John Morris aided Chief Ranger Rich Marcou during the sweltering heat of the Summer of '88, writing 37 citations for swimming, and 4 citations for fishing, at Flint's Pond. In addition, the Rangers continued summer interpretive programming with a series of walks throughout Town. In 1988, user visits totalled nearly 30,000 on all conservation lands.

Farmland Program: Rental fees from Town-owned agricultural lands totalled \$3670.50 in 1988. Through continued coordination with the farmers, the Commission has been able to monitor the pesticide use on the fields (following the recommendations of the Agricultural Pesticide Subcommittee). With a successful acquisition of the Flint Fields, the Commission hopes to continue the agricultural use of these fields by renting the northern portion of the field to interested local farmers, while the Flint family would continue to farm the southern portion of the field. The northern portion of the field is currently farmed as cropland by Stephen Verrill of Verrill Farms.

Trails: At the Tanner's Brook parcel, trail construction continued, including a loop trail near Route 2 and an opening between the two fields. The gravel pit at Tanner's Brook was finally closed with proper grading and seeding. Ski trails throughout Town were re-marked with yellow disks, many signs were replaced and new trail posts were installed.

Fields: At the Ricci Farm parcel, a sluice gate was constructed to control the water level of the irrigation pond, and the evergreen planting on the north side of the field was completed. Continued field mowing took place throughout Town on Commission property, LLCT land and other Town property.

Woodlands: At the Baker Bridge parcel a wildlife forestry cut was conducted, promoting poplar growth for wildlife forage and cover. At Pine Hill a view of Walden and the Monadnock mountain range was created by the removal and pruning of trees. Trails throughout Town were cleared of debris caused by an early summer thunderstorm boasting 50 mph winds.

Town Plantings and Tree Care: Chestnut oaks were planted along Weston Road near Brownings Field. These stately shade trees were planted in the field to provide plenty of room for crown and root growth. At the Lexington Road Cemetery, chestnut oaks were planted. Care of the elms took place with continued monitoring and injection of trees to combat the Dutch Elm disease. This year was very bad for elms throughout Town with weather conditions favorable for the spread of the disease. At the Library, trees were removed for construction and remaining trees were protected with fencing, wood chips on root surfaces, and watering.

Other Projects: Wood duck nesting boxes were constructed and installed throughout Town. The overflow parking area at the Canoe Landing was completed with the installation of a low-profile barrier. Continued management of the Baker Bridge Brush Dump took place, with composting of leaves added as an objective.

Miscellaneous projects include assistance with snow removal, litter and building material cleanup, mechanical maintenance, firewood deliveries, and erosion control.

## TRAFFIC MANAGEMENT COMMITTEE

Jonathan Hubbard  
Michael Kassner  
Lois Love  
David O'Neill  
Robert Schudy  
Terry Fenton, Chairman

During the past year the Traffic Management Committee completed its primary task of providing the Town with a Traffic Management Plan. This document, which contains 111 pages of text, tables and figures, represents an attempt to survey existing traffic conditions, project changes resulting from ongoing development in the surrounding area and recommend measures by which the Town can preserve its character and quality of life in the face of a dramatic increase in through traffic. It examines the traffic volumes and capacities of the numbered highways that pass through Lincoln, analyzing problem intersections and discussing potential solutions. It also studies the local roads most severely endangered by commuter traffic, focusing upon key intersections at which through traffic could be directed towards the numbered highway system by means of turning restrictions. The Committee's recommendations include suggestions for implementing certain turning restrictions on a trial basis and performing a careful study of the resulting costs and benefits.

In addition to preparing the Traffic Management Plan, Committee members have worked on specific traffic-related projects, such as analysing the impacts of the proposed Boston Properties development on Old County Road and responding to the plans put forward by the Minuteman National Park, which call for a relocation of Route 2A. It is expected that Committee members will participate in similar projects in the future.



## LINCOLN LAND CONSERVATION TRUST

Robert C. Brannen  
William G. Constable  
Margaret P. Flint, Secretary  
William A. King  
Margaret B. Marsh  
Samuel G. Mygatt  
Paul J. Svetz, Treasurer  
William M. Preston, Chairman

In 1988, the Lincoln Land Conservation Trust applied greater than usual resources to its primary function, protecting the agricultural and forest land which has been entrusted to it and the more than 20 miles of trails which traverse land owned by the Land Trust and many, many private individuals. Although not particularly newsworthy, the Land Trust is proud to provide this service.

Active stewardship of the agricultural land owned by the Land Trust has continued, with significant improvement in productivity provided by extraordinary efforts of certain people who rent Land Trust agricultural land. Warren Flint, in his treatment of the Land Trust's Wheeler Fields, serves as one example of someone who improves the Land Trust's agricultural land with sensitivity and effectiveness.

Extending beyond the Town's border, in 1988 the Land Trust became an active sponsor of the Land Trust Exchange, representing land trusts across the country. Originally founded in New England, the Land Trust Exchange recently moved to Washington, where it provides an effective voice for private land conservation efforts. Townspeople interested in further information about this organization should contact the Land Trust.

The cost of land conservation is staggering. Only three decades and one year ago, the Lincoln Land Conservation Trust was formed to purchase its first parcel. The three acres acquired adjacent to Flint's Pond cost \$11,500.00. Although annual costs for maintaining conservation land have not increased a hundred-fold, the cost of maintaining the trails, caring for other conservation land, and improving farm land has risen dramatically.

In addition to the yeoman efforts by the Land Trust's Field Committee, Trail Committee, Treasurer and Secretary, the Land Trust was fortunate to have two fine young persons serving as its trail crew this summer. Matthew Moss and Noah Taylor (coincidentally each the grandchild of early supporters of the Land Trust) worked vigorously opening and widening trails, clearing storm-blown trees, spraying poison ivy, and restoring old fields. The coordination and assistance by Mike Murphy of the Conservation Commission was once again most appreciated.

# TREASURER'S REPORT

Balance 12/31/87		
Harvard Trust	4,274.90	
Fidelity Daily Income Trust	8,736.98	
Fidelity Cash Reserves	15,762.27	
Jean W. Preston Memorial Fund	10,831.68	
Securities	<u>1,120.00</u>	
		40,725.83

Received		
Contributions	5,755.00	
Sale of trail maps	1,041.00	
Rent (Fields)	220.00	
Dividends, misc.	32.04	
Matching gifts	165.00	
Interest:		
Harvard Trust	290.95	
Fidelity Daily Income Trust	597.08	
Fidelity Cash Reserves	1,144.88	
Jean W. Preston Memorial Fund	<u>786.75</u>	
		10,032.70

Expenses		
Wages and supplies	4,010.19	
Equipment and repairs	275.97	
Insurance	634.08	
Printing & Postage	841.09	
Legal, filing fees, misc.	62.55	
Mowing and tree removal	43.75	
Social Security Taxes	<u>619.57</u>	
		6,487.20

Balance 12/31/88		
Harvard Trust	5,291.69	
Fidelity Daily Income Trust	9,334.06	
Fidelity Cash Reserves	16,907.15	
Jean W. Preston Memorial Fund	11,618.43	
Securities	<u>1,120.00</u>	
		44,271.33

## HOUSING COMMISSION

Lorian Brown  
Giles Browne  
Henry Morgan  
Lee Harrison, Co-Chairman  
Raymond Johnson, Co-Chairman

In March, Mary Helen Lorenz did not run for reelection and left the Housing Commission, after 6 years of service. She had worked long and hard for the Town and the Commission, particularly on the establishment and organization of the Codman Community Farmhouse, the development of the Battle Road Farm housing in North Lincoln and the Town's Five-Year Housing Plan.

### Major Projects

This year the Commission completed three major projects to which it had been committed for years. Each produced a document which provides the Housing Commission and the Town with information necessary to assess our present position and to determine the wisest course for the future.

1. The final draft of the Five-Year Housing Plan for the Town was submitted to the Executive Office of Communities and Development in June. This plan fulfilled a commitment of the Town to producing for the State an account of the current housing stock in Lincoln and an assessment of current and future needs for affordable housing.

2. Our intern, Elizabeth Murphy, completed a report to the Commission which describes the current status of affordable housing in Lincoln and the alternatives available for establishing more affordable and low income housing through a local housing authority and a local nonprofit housing corporation. She included a detailed description of the various state programs for low and moderate income housing, including an account of when and for what purposes each may be used.

3. A third important project which was completed was the publication of a survey by Kay Alexander Associates of five Town-owned sites as to the suitability of each for low and moderate income housing. The survey included a site analysis for each parcel of Town-owned land which was initially selected by the Long Range Planning Committee as being suitable for affordable housing. The impetus for this project came from questions raised on the floor of Town Meeting as to why affordable housing is so expensive to build, followed by answers to the effect that the high cost of buying buildable land in Lincoln drives up the costs of building. It was suggested that the Town use land it already owns to build affordable housing; the Housing Commission responded with this survey, which was, on the whole, well-received.



The Housing Commission has continued to work with other Town Boards and committees on: 1) providing for continuing affordability for the Battle Road Farms units as mandated by the Town; 2) discussing possibilities for developing the Bethany land; 3) designating parcels of land as suitable for housing; 4) increasing the availability of accessory apartments; and 5) supporting private initiatives to meet housing needs.

### Operations

The Commission drew up a job description and interviewed for a housing services director for the Town, taking a much needed step toward organizing our day-to-day operations as well as toward reviewing and coordinating our housing services. By the end of the year, it seemed that bringing a part-time employee in to perform these tasks was imminent.

One of the Town's houses on Tower Road became vacant, and the decision was made not to re-let it until substantial improvements have been made, so the Commission administered seven rather than eight units of Town-owned housing by the end of the year. The units at Codman Farm House are all occupied, and that enterprise is proceeding very well with the assistance of a dedicated committee.

This year saw the completed renovations to the Sunnyside Lane house and its immediate occupancy by a family from the Concord Housing Authority waiting list. There was an open house to celebrate the rehabilitation of the house, and all agreed that an excellent job had been done. The one regrettable aspect of this project was that because Lincoln does not have a housing authority, it cannot receive state or federal rent subsidies; the only way the Town could manage to rent the house to a subsidized family was through the Concord Housing Authority, which of course does not give preference to Lincoln residents.

### Housing Authority Proposal

In the fall, the Commission decided to bring before the Town the issue of whether the Town shall have a housing authority. The Town created the Housing Commission in 1979 in the belief that the Commission could receive rental subsidies from state and federal agencies. We have since discovered that only housing authorities may receive such subsidies. The Town has been fortunate in that both the Concord Housing Authority and Lexington Housing Authority have agreed to act as conduits for subsidies for Lincoln housing, but there are major drawbacks to this solution to the problem. One is that we must take applicants from the other Towns' waiting lists as occupants, thereby losing local preference, and another is that we receive no state funds for managing or maintaining the housing. Given these financial and administrative considerations, there is no question that a housing authority would be very useful to the Town. The other valuable aspect of a local housing authority is that it may receive state and federal funds to develop housing,



with the approval of Town Boards and compliance with Lincoln's zoning bylaws. Right now, the Town cannot develop subsidized elderly housing, a widely recognized need, because it does not have its own housing authority. It is for these reasons that the Housing Commission has decided to proceed with a warrant article proposing a housing authority. It is felt that if the Town has a housing authority which works closely with other Town entities, maintenance and development of affordable housing, especially for the elderly, will be more easily attainable goals. At the same time, if these goals could be met through some other arrangement with the state, then the Commission would cooperate with the Town in bargaining for such a plan.

## WATER COMMISSIONERS

Leona Champeny  
Robert L. DeNormandie  
Gabriel Farrell, Chairman

During 1988 the Water Commissioners together with the Water Department, the Executive Secretary, the Town Engineer and the Director of DPW have completed various tasks and laid the groundwork for future projects. We would like to take this opportunity to thank Richard Carroll for his efforts throughout his tenure as Director of the DPW to assist the Water Commissioners with the completion of their duties. We will miss his advice and counsel and wish him well in his new post as Director of the Sudbury Water Department.

The following summarizes projects undertaken during the year:

### Farrar Pond Well

The well was operational during the summer months and provided water to the system at times of peak demand. The cleaning and surging of the well together with the replacement of the original pump with a smaller unit has been completed. We will continue to test and monitor the water quality during 1989. While the original quantity of water expected will not be realized, we continue to perceive this source to be critical to Lincoln's long term supply picture.

### Flint's Pond Pumping Station

Housing for the gas chlorination facility was completed and final installation is expected during 1989. The new pump has been operational and functioning as planned. The Minuteman VoTech Carpentry Class installed a new roof on the building.

### Tower Road Well

The potassium hydroxide system installed during 1987 has worked flawlessly and greatly enhanced our ability to control the pH levels in the system.

### Future Water Sources

During 1988 our consulting engineers completed the final report on the testing of over 40 test wells. Three potential sites have been identified as capable of producing sufficient quantities for eventual production. Based upon the report, prolonged pumping tests of the "Codman West" site will be undertaken in 1989. In addition to the site itself, further tests will be conducted between the site and Route 126 to determine whether any possible contamination from petroleum

products may be present. Once this site is tested and its potential for production assessed, the remaining two sites will also be tested.

### Route 2 Upgrade

A great deal of time was spent during the year dealing with the impact of Route 2 upgrades at Lexington and Page Roads upon the water distribution system. Our initial assessment of minimal impact required revision due to two facts: 1. Road grade was lowered making the ground cover over our main insufficient. 2. Existing mains would be covered by new pavement. Working together with state authorities as well as our consulting engineers, we have developed a plan which will result in moving the existing main at Lexington Road. The cost (approximately \$150,000, including \$75,000 already appropriated) of these efforts will initially be born by Lincoln. We hope for future reimbursement by the State of a significant portion of the cost.

Additional efforts are underway to develop plans for the Bedford Road intersection and siting of the water main going west along Route 2 from that intersection. We hope to accomplish this work in conjunction with the roadwork to minimize disruption. The results of this effort will be a more rational distribution network for this area of Lincoln, enhancing water quality and fire protection as well as providing for an emergency connection to the Town of Concord in the Crosby's Corner area. In order to be included in the State project Planning Process we are required to appropriate the estimated cash (approximately \$225,000) this year.

### Water System Assessment

Our consulting engineers have completed their review and analysis of Lincoln's existing water system, projected requirements and priorities for future improvements of supply, distribution and system controls. While current availability of water and distribution capability appears adequate through 2010, the engineers note several items requiring improvement affecting the distribution system as well as our future supply. They incorporate a long-term plan to accomplish the tasks over the coming ten-fifteen years. We will be reviewing the report during 1989 in order to begin the process of implementing the many good suggestions included in the report.

### Other Projects

\*Implementation of a new water billing system on the Town computer has greatly improved this aspect of our operations.

\*Increased coordination by Betty Lang, the Town Accountant with Water Department personnel has reduced the incidence of erroneous meter readings.

\*Coordination with the Planning Board on a number of subdivision plans including Warbler Springs, Coburn Farms, Rowe Estates, Battle Road Farm and the Winchell property. Our primary aim in these discussions is the elimination of dead-end water services and adequate fire protection.

\*Assistance to the League of Women Voters with the preparation of an excellent brochure entitled "Lincoln's Water - Know Your Water System!" A hearty thank you to all who participated in this effort which ably describes Lincoln's water resources, distribution system and how conservation efforts can help prolong our water supply.

In looking forward to 1989, major efforts will be aimed at limiting expenses so as to reduce the need for additional borrowings to cover expenditures relating to Route 2 and other system improvements. Debt service will begin to decrease until 1995 when current borrowings will be paid off. We will also be focusing our attention upon administration of the Water Department in light of Richard Carroll's departure. EPA regulations are always a concern. Water quality testing requirements, installation and periodic testing of back flow prevention devices where lawn sprinkling systems are installed are two areas of their concern.

Statistics as of December 31, 1988

	<u>Beginning of Year</u>	<u>Additions</u>	<u>End of Year</u>
Miles of water main	51.08	1.04	52.12
Hydrants in use	424	7	431
Gates in use	569	25	594
Blow-offs	50	1	51
Services in use	1,544	17	1,561

1987

Spring Billing	59.7 million gallons	\$173,203
Fall Billing	91.3 million gallons	\$256,850

1988

Spring Billing	59.6 million gallons	\$183,922
Fall Billing	84.7 million gallons	\$256,279



PUBLIC WORKS DEPARTMENT

Vincent R. DeAmicis, Acting Superintendent

I am pleased to report to you the accomplishments of the past year. The major projects are as follows:

1. Paved part of Stonehedge and Oak Knoll Roads
2. Finished wall on Bedford Road
3. Relocated Bike Path on Route 117
4. Resurfaced Route 117 from Concord River to Route 126
5. Installed 250 feet of water line at the D.P.W. building
6. Removed 124 trees throughout the Town
7. Sunnyside Lane house, driveway and landscaping
8. Stone Seal:
  - (a) Mill Street
  - (b) Acorn Lane
  - (c) Silver Birch
  - (d) Bedford Lane
9. 106 miscellaneous Work Orders

All Town vehicles were serviced and maintained by the Highway Department.

As always, the accomplishments of the department can only be achieved by the efforts of the employees and the assistance and cooperation of many others. My thanks to all.

## LAND BANK STUDY COMMITTEE

Chris Klem  
Lois Love  
Kemon Taschioglou  
Larry Thompson  
Ned Schuller, Chairman

In October 1987, the Lincoln Selectmen formed the Land Bank Study Committee (the "Committee"), and charged it, in general, to "examine the pros and cons of [a real estate] transfer fee."

The Committee met frequently during Fall and Winter of 1987/1988, during the course of which it examined and discussed a wide range of material and data, including but not limited to the following: data submitted by the Board of Assessors on the value and number of real estate transactions since 1976, distributions of values of such transactions, opinion papers on both sides of the issue, land bank bills both filed and proposed, and numerous other materials. The Committee also consulted with representatives from other Town Boards and other sources.

The Committee analyzed and discussed its findings, and reached a consensus (four in favor and one against) of recommending that Lincoln adopt land bank legislation. Thereafter an open meeting was held and the issue discussed with interested Townspeople.

The Committee drafted a warrant article and motion authorizing the Selectmen to file legislation establishing a Lincoln Land Bank. At Town Meeting the motion was approved. The Committee drafted legislation consistent with the approved motion. The legislation was submitted to Carol Amick for filing with the State legislature in early December 1988, but has not been taken up as of the date hereof.

## LINCOLN BETHANY COMMITTEE

James Ames  
Charlotte Barnaby  
Robert Burnham  
Elizabeth Corcoran  
Claire Cunningham  
Stephen Gray  
Lee Harrison  
Kim Kassner  
Guido Perera  
Richard Proubcansky  
Dorothy Smith  
B. Grim, Alternate  
Emily Lemander, Alternate  
Elizabeth Downey, Chairman

The Lincoln Bethany Committee met from the winter of 1988 through spring and early fall. The Town charged the Committee with studying the site and deciding what would best fit on the land and which of the needs of the Town could be met on this property.

During the spring we learned all that we could about the property using the materials which the sisters provided, the Building Department file, a tour with a State of Massachusetts architect, King Harvey, the Conservation Commission and the Assessors.

We came up with a list of possibilities for the land, keeping in mind the needs of the Town, and researched each of these. The list was: an assisted care center for elderly, a life care center, a children's day care center, an adult day care center, affordable housing, housing for the mentally ill, housing for the mentally retarded, two-acre residential, cluster development, R3 development, elderly housing, nursing home, school, and mixed income housing.

We looked at each of these for need, costs, and to whom, tax revenue, traffic, zoning changes needed, and general advantages and disadvantages.

The Committee decided that all uses on the site should be tied together to make a community.

We eliminated single family houses, cluster development and R3 because they had no particular social need solving potential. We did not recommend a school since the Town would have little control over that anyhow. We were told that nursing homes could not be built in this area because the State considered the supply currently available adequate. We were told that there does not seem to be a need in this area for more

adult day care. We eliminated children's day care because it would create substantial traffic and didn't seem to have a compelling reason to be included with the other uses on the land.

Much time and effort was spent on researching life care and we decided that it really wasn't feasible under about two hundred and fifty units and this would create a lot of traffic.

The best idea seemed to be an assisted care facility for elderly people. We could keep the number down to about one hundred units because one does not need to consider the financing of a nursing home component. Assisted care generates very little traffic. It is not necessary to have all of the units be assisted care so that some can be straight elderly housing. It may be possible to have the units be for mixed income residents.

We also felt that ten to twenty or so units of mixed income housing could be placed on the other side of the drive. Included in those would be eight beds for the mentally ill and eight beds for the mentally retarded. We would like to see the units built with enough bedrooms to encourage families with children. The mentally ill and mentally retarded could possibly work at the assisted care center and thus help themselves and supply labor that would be difficult to attract in this area. Since the mentally ill and mentally retarded do not drive, traffic from these units will be minimal.

The Committee was made up of a dedicated and hard working group and we hope that our recommendations will be helpful to the Town.



## PIERCE PROPERTY COMMITTEE

Pat Asaff  
Nelson Chu  
Edward Ferri  
Wendy Finnerty  
Judith C. F. Gross  
William Shea, Chairman

Dawn Murphy, Pierce House Manager

The Pierce House continues to be an increasingly popular setting for wedding receptions, large private functions, and small meetings.

The Public Library has continued its Wednesday Morning Lectures and Jazz evenings twice a month. Regular meetings of the Minutemen, American Legion, League of Women Voters, the Historical Society and the Council on Aging are but a few of the Town groups that continue to enjoy the Pierce House hospitality. In all, seventy-six meetings and events took place in 1988. The charm and elegance of the house and grounds make it an ideal setting for very special events. Thirty-four wedding receptions and major functions were booked by non-Lincoln residents, including several commercial catalog photographic layouts. Lincoln residents held fifteen receptions during the past year.

An evaluation form is sent out for each function at the Pierce House. The response is surprisingly high and keeps the Committee and Manager in touch with compliments, complaints, and improvement suggestions.

The full-time management and extensive maintenance of the House and Park are supported totally from private function fees. In spite of increasing costs and major repairs, Lincoln residents are still charged half the rate of non-Lincoln residents.

A handicap access ramp adjacent to the main entrance has been approved. Great care and consideration has been taken to blend the ramp into the existing surroundings, preserving the splendor of the house and gardens.

The electrical, phone and alarm wires have been placed underground. Wiring has been installed to the rear parking lot area where lighting hopefully will be installed this spring. Plans include increasing the parking lot size to help eliminate cars parking in the street and lawn areas.

We wish to thank Dawn and Michael Murphy for the many compliments received on the care of the house, lawns and gardens and for the extra help and attention given to our guests on their very special occasions.

A very special thanks to all the Town residents who have shown concern and interest in the many projects at the Pierce House.

## CEMETERY COMMISSIONERS

Martha DeNormandie  
Marjorie L. Holland  
H. Arnold MacLean, Chairman

Agents: Warren F. Flint  
Nancy J. Zuelke

Realizing that the Lincoln Cemetery charges have been low and that no changes had been made since October 1, 1981, the Commissioners made a study of charges in the surrounding towns. All of our rates were found to be extremely low in comparison. After several meetings and discussions, the Commissioners voted new rates, which took effect on May 21, 1988. These new rates and charges are still considerably below those of our neighboring towns. They are as follows:

### CEMETERY CHARGES

Lots	\$4.00 sq. ft.
Standard Interments*	225.00 weekdays
	300.00 weekends & holidays
Cremations & Infants*#	75.00 weekdays
	100.00 weekends & holidays
Footing for monuments	35.00 per square foot

\* Extra charge in winter with 4 inches or more of frost and snow \$75.00.

# Providing the excavation does not exceed 2 X 2 1/2 feet.

Extra charge for ledge is cost of removal.

In addition to regular maintenance in the Town of Lincoln's three cemeteries, extensive trimming and pruning of shrubs, yews, mountain laurel, rhododendrons and various types of trees was conducted under the supervision of Warren Flint. Also, the railing and gate in front of the Arbor Vitae Cemetery received some much needed repair work. The Lexington Road Cemetery experienced some vandalism during the past year. The Lincoln Police Department has been so informed.

During the year, 32 lots were sold and there were 27 interments.

## CELEBRATIONS COMMITTEE

Robert Fraser  
Robert Pinto  
Henry Morgan  
Jeffrey M. Mudge, Co-Chairman  
Clare Pinto, Co-Chairman

The Committee's role is to coordinate all activities for three major holidays: Patriots' Day, Memorial Day and Independence Day.

Patriots Day festivities began April 9th with a re-enactment of Paul Revere's capture by the Lincoln Minutemen under the direction of Captain Prince C. Teabo. On the 15th, the Alarm and Muster took place followed by the March to Concord on the 16th. Concluding the events, the Graves Ceremony was held on April 24th.

Memorial Day again dawned hot and humid. Father Mark Hollingsworth of Lincoln's St. Anne's Parish presided at this solemn event. Admiral Irving H. Chase presented a briefly amusing, then historically informative and personally moving speech at the library following the parade. Because the hike down to the Library's terrace would have been too much for most of us, the Committee provided refreshments at Bemis Hall following the ceremonies. As usual, the parade was led by the Lincoln Minutemen who provided a spectacular display with their muskets at each cemetery and at the conclusion of the parade.

Glorious weather - dry and only warm for at least the seventh year in a row - contributed greatly to the success of the glorious Fourth. The program of family-oriented events based on the theme "Heroines and Heros of Lincoln" included:

- Road races were directed by our own Susie Hunter. A record number of competitors participated.
- Children's Parade was marshalled by Bryce and Robert Wolf.
- The main parade then formed around the Ballfield. This year, our Honorary Grand Marshal was Lincoln's popular Police Chief Jim Arena.
- Retiring State Representative Cile Hicks was our honored guest. Henry Morgan and Robert Pinto served as parade marshals.
- As usual, Connie Smith mustered a large number of gorgeous antique cars. Bands played in the parade. Fire equipment from seven towns screamed at onlookers.



-After the awards ceremony, Lincoln's "Nays" entertained at the free swim at the Codman Pool.

-As usual, Betty Smith's tennis tournament was a huge success.

-The lobster/chicken barbeque was a huge success, enjoyed by over 600 Townspeople.

-While a crowd estimated at almost 7000 gathered to watch the fireworks, Diana Ryan and her friends again presented a model rocketry display enjoyed by all who waited for dusk. Then the fireworks delighted all. What a finale!!

See y'all in '89!

## HISTORICAL COMMISSION

John R. Benson  
Elizabeth C. Donaldson  
Colin M. Smith  
Mary G. Spindler  
John W. Carman, Chairman

The Massachusetts Historical Commission advised the Town that the Woods End Historic District had been approved for listing on the National Register of Historic Places. This approval results in having all three Lincoln Historic Districts included in the National Register.

During the early part of the year the Commission participated in and supported the overall Town efforts that successfully resisted the application by Boston Properties for a major widening of Old County Road and its intersection with Winter Street. It is undoubtedly wishful thinking to feel that the matter is resolved and that the problem will not return in some form in the future.

The Commission supports the proposal which is to come before the 1989 Town Meeting that will preserve Flint Fields as open space. In the event of a favorable Town Meeting vote the Historical Commission will then recommend that Flint Fields be included in the Lincoln Center Historic District.

## HISTORIC DISTRICT COMMISSION

F. Douglas Adams  
John R. Benson  
Elizabeth D. Corcoran  
Elizabeth C. Donaldson  
Colin M. Smith  
Mary G. Spindler  
John W. Carman, Chairman

Kenneth E. Hurd, Alternate  
Kim Kassner, Alternate

In the past year hearings were held on nine applications for Certificates of Appropriateness covering additions or exterior changes to structures within the Historic Districts. After discussion and agreement with respect to generally minor plan modifications Certificates of Appropriateness were issued on all but one application.

The Commission approved the design of the handicapped ramp to Pierce House as an ingenious and effective solution that meets the state code and makes easy access for everyone.

The Commission continues to oversee the exterior design features of the Library. Construction has progressed to the stage where all can see that the project fits the site, ties well with the original building, and is an addition consistent in quality with other Town buildings in the vicinity.

## CODMAN COMMUNITY FARMS, INC.

Peter Conrad  
Suze Craig  
Elizabeth Donaldson, Clerk  
James Henderson, Vice President  
Mary Lincoln  
David M. Hill  
Margaret B. Marsh  
Roy M. Raja, Treasurer  
Paul Svetz  
Fan Watkinson  
Carol Wolff  
Clifton V. Rice, President

Stanley D. White, Farmer/Manager

Codman Community Farms, Inc., had a busy and productive growing season, made many long-term improvements in fields, barns and pastures, and received significant regional recognition for its minor breeds livestock program in 1988.

After the lambing and calving season was behind us early in the spring, we turned our attention to making improvements in the pasture areas adjacent to the barns. The pasture behind Doherty's Garage was reclaimed through extensive brushclearing, followed by liming, fertilizing and seeding. New fencing was installed, and permanent pens were redesigned and constructed to accommodate a dozen feeder pigs, our Tamworth boar and sow, and their piglets. These and other improvements to the barns and general premises around them were completed in time for the very successful "May Merriments" celebration of spring, put on by CCF and the Lincoln Players. New plumbing was installed to serve the milkhouse, and, later in the year, a long-needed new roof was installed on the barns, thanks to the Town.

Our field improvement program continued with the reseedling of alfalfa and timothy on eleven acres at Farrar Village and six acres at Far Meadow. On these fields, and on the recently-reclaimed Codman Hill, the lush growth of new planting exceeded our expectations, producing hay of very high quality. In fact, soil tests completed this fall indicate that, after six years of intensive lime application, fertilization and care, all 98 acres of the hay fields we work have never been in better condition. All have achieved the proper pH, and no lime should be necessary for the next couple of seasons.

Despite the prolonged hot, muggy weather in July and August, making for grueling work for the CCF staff, a bumper crop of over 10,000 bales of excellent quality hay was produced on these fields. And the hard work rewarded us again this year with a barnful of the best-quality hay available for sale in the local area.



CCF benefited from increased public awareness of our efforts to preserve rare breeds of livestock, through articles in the Boston Globe and the Lincoln Journal, and in a segment aired in November on the World Monitor television news program. This exposure brought more visitors, photographers and farmers than ever before to look at our Lineback, Milking Devon and Belted Galloway cattle, our Tamworth pigs, and our Border Leicester and Scottish Blackface sheep. We had steady supplies of grass-fed, naturally-raised meats for sale all year, and we established a continuing marketing program and a self-service center in the milkhouse to take advantage of increased public interest in these products.

The annual CCF Harvest Fair, made possible by countless volunteers, donations and general goodwill, offered a day of outdoor fun, demonstrations, exhibits and good eating for Town and area visitors. CCF thanks the numerous families who donated items for the auction, and who helped build displays, prepare and serve food, run games and activities, put on the traditional lamb barbecue, and helped the fair be a tremendous success and produce a significant contribution to the cost of running the farm.

Codman Community Farms and its membership take pride in continuing the three-century tradition of using Lincoln's open lands for productive, conscientiously-managed farming, an example of working agriculture increasingly rare in suburban towns.

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances  
Years ended November 30, 1988 and 1987

Operating revenues:	<u>1988</u>	<u>1987</u>
Sales:		
Hay	\$ 24,623	\$ 26,144
Vegetable crops	2,090	3,086
Livestock	18,268	24,534
Custom work	7,641	7,361
Purchased items resold	<u>1,313</u>	<u>1,310</u>
Total Sales	53,935	62,435
Dues	5,516	3,935
Garden Plot fees	745	865
Fair	12,674	7,454
U.S.D.A. cost sharing	43	1,496
Interest	1,039	1,343
Other	<u>51</u>	<u>685</u>
Total operating revenues	<u>74,003</u>	<u>78,213</u>
Operating expenses:		
Labor and related costs	31,101	42,463
Seed and livestock	8,489	4,704
Fertilizer and lime	6,640	8,158
Repairs	6,845	5,043
Depreciation	8,091	7,335
Feed	5,294	4,484
Fair	3,565	3,212
Rentals	1,533	1,743
Supplies	(214)	548
Water	825	843
Fuel	1,841	1,619
Insurance, taxes and fees	781	1,331
Freight and utilities	580	592
Legal and accounting	1,007	866
Office supplies and expense	<u>2,271</u>	<u>1,746</u>
Total operating expenses	78,649	84,687
Operating income (loss)	(4,646)	(6,474)
Non-operating revenue (expenses):		
Unrestricted gift	10,760	16,000
Endowments	1,150	4,556
Gain (loss)-disposition of equipment	<u>457</u>	<u>163</u>
Total non-operating revenues	<u>12,367</u>	<u>20,719</u>
Excess revenues (expenses)	7,721	14,245
Fund Balances at beginning of year	<u>79,617</u>	<u>65,372</u>
Fund Balances at end of year	\$ 87,338 =====	\$ 79,617 =====

CODMAN COMMUNITY FARMS, INC.

Balance Sheet  
November 30, 1988 and 1987

	<u>Assets</u>	
	<u>1988</u>	<u>1987</u>
Current assets:		
Cash	\$ 18,377	\$ 24,837
Accounts receivable	2,572	834
Inventory	<u>25,293</u>	<u>16,540</u>
- Total current assets	<u>46,242</u>	<u>42,211</u>
Property and equipment, at cost:		
Structures	16,380	12,023
Motor vehicles and wagons	15,102	14,576
Farm implements	35,296	32,786
Livestock	<u>1,095</u>	<u>795</u>
	67,873	60,180
Less accumulated depreciation	<u>30,434</u>	<u>24,438</u>
Net property and equipment	<u>37,439</u>	<u>35,742</u>
Other assets - Endowment funds	<u>5,706</u>	<u>4,556</u>
	<u>\$ 89,387</u>	<u>\$ 82,509</u>
	=====	=====
<u>Liabilities and Fund Balances</u>		
Current liabilities:		
Accounts payable	\$ 1,138	\$ 2,067
Accrued expenses	<u>911</u>	<u>825</u>
Total liabilities	<u>2,049</u>	<u>2,892</u>
Fund balances:		
Unrestricted funds	44,193	39,319
Endowment funds	5,706	4,556
Property and equipment funds	<u>37,439</u>	<u>35,742</u>
Total fund balances	<u>\$ 87,338</u>	<u>\$ 79,617</u>
	<u>\$ 89,387</u>	<u>\$ 82,509</u>
	=====	=====

See accompanying notes to financial statements.

## ROUTE 128 AREA COMMITTEE

Susan Carr  
Terry Fenton  
Earl Flansburgh  
John Hammond (resigned)  
Rollin Johnson  
John Ritscher  
Edward Schwartz  
Richard Wiggin  
Beth Sutherland, Chairman

Two major threats to the Town of Lincoln and its quality of life arose in 1986 and dominated the activities of the Committee during 1987 and again for a substantial portion of 1988. The threats were attenuated during the summer of 1988, but the issues remain essentially unresolved for the future.

Without doubt the threat posed by Boston Properties' actions generated the most support amongst Townspeople of any issue within recent memory. The threat was their plans to build an office complex of more than one million square feet in Waltham on the Lincoln line. In order to provide access to their development, they initiated a petition to the Middlesex County Commissioners to widen substantial portions of Old County Road and Winter Street in Lincoln and Waltham. A series of citizens' petitions were subsequently filed with the Commissioners seeking discontinuance of a section of Old County Road in both communities in order to protect the residential neighborhoods from traffic impacts.

A traffic study by consultant Walter Freeman predicted that if the entire Boston Properties office complex and all four phases of the Bay Colony Corporate Center were built and occupied, the resulting traffic backup at the five corners in Lincoln Center would be one and a third miles in length, with cars waiting up to 20 minutes at rush hour. The message was clear, and the Townspeople responded accordingly. The first hearing on the petitions took place on December 1, 1987 and was followed by four more hearings: February 2, April 5, June 7, and July 11, 1988. In each instance hundreds of citizens, primarily from Lincoln but from neighboring towns as well, turned out to voice their opposition to Boston Properties' plans. In addition, the Commissioners received over 400 letters opposing the widening petitions. The Committee, together with the Selectmen, orchestrated this heartening response by means of extensive publicity and Townwide mailings.

Lending their voices to this chorus was an impressive array of government officials and different organizations which had been contacted by Town board members, the Committee or Townspeople. The list included state senators and representatives, the Massachusetts Water Resources Authority,



the Executive Office of Environmental Affairs, the Metropolitan Area Planning Council, the City of Cambridge, the Towns of Bedford, Concord, Lexington, and Weston, the Massachusetts Audubon Society, neighborhood associations and others. The primary issues raised were the overwhelming effects of traffic and the potential harm to the Cambridge Reservoir.

Faced with such a controversial issue, the Commissioners hired a consulting firm, Environmental Resources Management, to assist them. The firm's initial report was sharply criticized, and the Commissioners' final decision did not reflect the report's findings. Rather, the Commissioners agreed with the position articulated by the Town of Lincoln. Lincoln argued successfully that Boston Properties had not demonstrated, as is required by statute, that common convenience and necessity required widening the roads. Further, the Town stated that the rapid pace of development in the Winter Street/Route 128 area and attendant traffic overload signalled a need for comprehensive planning. On July 11 the Commissioners voted to deny all petitions before them and to initiate a regional planning effort in conjunction with the Metropolitan Area Planning Council. At year's end this effort was still in its initial stages, and Boston Properties' future plans for the Old County Road site were unknown.

While waging the battle with Boston Properties, the Committee and the Selectmen closely followed the plans being formulated by Bay Colony. On March 14, 1988, Bay Colony representatives appeared before the Waltham City Council to urge support of their request for a revised permit for Phase II of their office park. Lincoln testified against the request, arguing that the traffic data submitted was outdated and inaccurate, and that the project did not comply with the provisions of the city's zoning ordinance.

When Lincoln officials learned that the City Council had approved the permit for Phase II, they filed suit in the Land Court to annul the permit. The suit was not heard, however, as Lincoln was able to reach an agreement with Bay Colony out of court. This agreement prohibits Bay Colony and any subsequent owner from utilizing any back door access to its property via Old County Road for 15 years and imposes significant restrictions on such action for the period thereafter. Although the agreement provides protection for the time being, the Town must remain vigilant to any changes which could negate the provisions.

Other proposed developments in the Winter Street area were brought before the Waltham City Council, but, for the first time in recent years, several were rejected because of the traffic impacts they would impose. The Committee was heartened by the Council's increasing awareness of the effects of intense

commercial development. However, there were no assurances that under the city's zoning ordinance, which is currently being revised, future projects would not exacerbate existing traffic problems.

Another potential threat loomed on the western edge of town in 1988, ironically again posed by Boston Properties. The firm proposed to construct a 130,000 square foot office park at the intersection of Routes 2 and 126 in Concord. Nationwide publicity focused on the fact that the site was part of Walden Woods and adjacent to Walden Pond. However, Lincoln officials recognized the potential traffic impacts of yet another commercial development on our borders and notified the Executive Office of Environmental Affairs of their concern. The Office yielded to the protestations of many individual citizens as well as groups and required an environmental impact report for the project, particularly in regards to traffic. The report must incorporate analysis of traffic along Route 2 east to Bedford Road, and Route 126 south to Route 117. The Committee is grateful to all the townspeople for their untiring support in fighting Boston Properties' petitions. The quality of life which we seek to protect is in no small measure the unique quality of those individuals who reside in the community.

## BEMIS HALL ADVISORY COMMITTEE

Barbara Beal  
Debra Haiduvan  
Ruth Kramer  
John Manzelli  
Daniel Spaeth  
Eleanor M. Wilfert, Chairman

After a request from the Selectmen to review the policy of the use of the Hall, rules and regulations, application form, and use of the kitchen and fee structure, the Committee met several times during the summer to discuss these issues.

As a result, with recommendations from the Committee and the Selectmen's further minor changes, new application and regulations forms were drawn up and are now being used.

In the Spring of 1988, the Men's Room had a few minor plumbing repairs before the floor was recovered and some stage lights were installed in Upper Bemis with more to come.

During the course of the year, several minor improvements have been made throughout the building for safety and appearance.

The Committee will continue to meet periodically throughout the year, at the request of the Selectmen, to keep them informed of any problems that may arise.

## METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Representative

The Metropolitan Area Planning Council continues to serve as the planning agency for the region which includes Lincoln. During fiscal year 1988, which runs from July 1, 1987 through June 30, 1988, Lincoln contributed .1854 cents per capita, or \$1,384.00 to MAPC for regional planning services.

With the support of Lincoln and 100 other communities in the metropolitan Boston area, MAPC provided planning services, information and advice for sub-regional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Lincoln include:

- . MAPC staff reviewed a generic Environmental Impact Report on Massport's improvements to Hanscom Field, and continued coordinating environmental review of proposals affecting Lincoln;
- . MAPC organized the North Suburban Planning council to address local issues which cross two borders. Together with the Minuteman Area Governmental Interlocal Committee formed two years ago, this subregional group provides another forum for discussing inter-town issues;
- . Local officials were invited to a MAPC Legislative Breakfast to hear state legislators discuss regional priorities; and
- . MAPC assisted the Middlesex County Commissioners in the deliberations concerning Old County Road and have established a dialogue for considering regional solutions to traffic problems along Route 128 and adjacent roads.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provided federal funds for local highway projects.

Finally, MAPC completed prototype projects which are applicable to all communities. For example, in Cambridge the agency developed a transportation management zoning report which provides land use recommendations designed to reduce site-related traffic.



## LINCOLN PERSONNEL BOARD

Sam Donnell  
Scott Lathrop  
Joanne Hadlock, Chairman

This year, the Personnel Board has been primarily involved with implementing the new job classification system developed during the previous year in conjunction with Olney Associates. There have been relatively few questions and challenges to the system, most of which have been resolved smoothly and satisfactorily.

The Personnel Board has used the established guidelines to describe, classify and rank newly created Town positions as well as presently existing part-time positions not previously classified. The relative ease with which such personnel matters have been conducted, coupled with the consensus which has occurred in implementing the classification guidelines, have been most gratifying. They confirm the value of the personnel study in insuring equity within Town positions.

The challenge in the coming year seems to focus on clarifying the classification procedures to both managers and employees to avoid misunderstanding regarding criteria for step and salary increments. Another issue now able to be addressed is the development of guidelines and possible training procedures regarding performance appraisal reviews.

The Board is grateful to all Town employees and especially to supervisors for their support in the final stages of implementing the results of the Olney study.

# Schools, Library and Recreation

## TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		<u>Term Expires</u>
Douglas Harding	Self-Perpetuating	
Craig Hill	Self-Perpetuating	
Barbara Low	Elected	1989
Walter Salmon	Selectmen Appointee	1990
Carol White	School Committee Appointee	1991
Mary Newman, Chairman	Self-Perpetuating	

## OVERVIEW

The Lincoln Library has been an important part of the community in its temporary location as the ongoing services have been available on the same basis. Patrons and staff are anticipating the return to the old Library with its new and expanded facilities.

## BUILDING PROGRAM

Construction has proceeded all during the year with few delays, and it is planned that the new building will open during the Spring of 1989.

## MINUTEMAN LIBRARY NETWORK

The Network had an upgrade in equipment, paid for by the State, which will allow an on-line catalog by the Summer of 1989.

## TRUSTEES

Carol White was reappointed by the School Committee for a term of three years to expire in 1991.

## STAFF

One member of the staff left during 1988 - Margaret Green. She was replaced by Lisa Acker Rothenberg.

## PROGRAMS

There were 302 programs for adults and children during the year with 5,312 in attendance.

Ellen Cannon and Ethel MacKenzie presented the Wednesday Morning Programs for their sixteenth year. They continued to find local talent and interest for these varied popular programs.

The theme for the Friday Morning Book Group was "Comic Spirit". It was well attended again this year. A new group was formed for the reading of Shakespearean plays.

The Children's Summer Program was entitled "Go Wild This Summer" and concentrated on animals and their habits.

### FRIENDS

The Trustees are continually appreciative of the support of the Lincoln Library Friends. Their active group works throughout the year to provide services beyond what the yearly budget can offer. Their contributions include three museum passes - to the Aquarium, the Children's Museum and the Museum of Science; funding for Summer and special programs for the children; maintenance of the copy machine; a monthly book sale at Bemis Hall which has grown in popularity and financial gain; jazz programs featuring both recorded and live music; refreshments for various events including an annual party for the staff and volunteers; joint sponsorship of the Wednesday Morning Programs; and a very successful Lincoln Musicians Night at Pierce House in May.

### GIFTS

The Library gratefully acknowledged gifts from several residents during the year. Donations were received from the Barron Family; Douglas S. Dillman in memory of his wife, Virginia, for books on tape and other materials for the visually impaired; Dudley and Georgene Hershbach who have established the Hershbach Fund for the Arts; Mary S. Newman for purchase of large print books; and Mr. and Mrs. William Payne whose gift was matched by Digital Equipment Corporation; and John Wofford who donated a piano.

### WEDNESDAY MORNING AT THE LIBRARY, 1988

January 13	"Harbor Seals in Maine: The Life of a Field Biologist" with Leslie Cowperthwaite
February 10	"Levitation--In Spirit and Substance" with Dudley R. Herschbach
March 9	"Save the Lights" with Peg Marsh
April 13	"Glimpses of the Soviet Union" with Guido and Joan Perera
October 12	"Nature Books and More at the Hathaway Library" with Martha Cohen
November 16	"Diana" with Diana Golden

## STAFF, 1988

Kathy Glick-Weil	Librarian
Ellen Sisco	Assistant Librarian
Margaret Green	Technical Services Librarian (Jan - Aug)
Lisa Acker Rothenberg	Technical Services Librarian (Sept -)
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Virginia Chang	Reference Librarian
Mary Collins	Library Technician
Shelia Williams	Assistant Children's Librarian
Kathy Rushby	Senior Library Assistant/Bookkeeper
Audrey Dedinsky	Clerk/Typist
Kathie Brobeck	Circulation Assistant
Mary Spindler	Circulation Assistant
Dana Weigent	Children's Room Assistant
John Bottino	Custodian
Robert Bottino	Custodian

## HOURS, 1988

Monday, Wednesday, Thursday	9:00 am to 8:30 pm
Tuesday, Friday	9:00 am to 6:00 pm
Saturday	10:00 am to 5:00 pm except during July & August
Closed Sundays	

## LIBRARY PAGES, 1988

Anne Althausen	Neil Fitzgerald
Persis Barron	Joe Greeson
Katie Basch	Chris Hayes
Michelle Boisvert	Joel Higgins
Vaughan Chou	Shauna Lo
Diane Ciaramglia	Sarah Ludden
Joyce Dietmeier	Dori Phelps-Braun
Ruth Dietmeier	Demare Rankin

## LIBRARY VOLUNTEERS, 1988

Patty Arena	Milt Page
Ellen Cannon	Bill Poisson
Eleanor Donaldson	Barbara Roche
B. Grim	Peggy Schmertzler
Linda Holland	Barbara Sisson
Jane Langton	Elizabeth Snelling
Ethel MacKenzie	Phyllis Swift
Sally Mansfield	Ed Williams
Margaret Marsh	

And a Special thanks to: Friends of the Lincoln Library and Dawn Murphy.



The Library is grateful to the many people who gave books and records to support the collection during the year. They include:

Rand Alexander	Hubbard Family
John Armstrong	Allie & Jerome Hunsaker
Mark & Jamie Banks	Gladys Johnson
Bruce Bare	Dorothy Kano
Enid Beal	Charles Kindleberger
"Beyond War"	Steven Kitses
Jerry Black	Maribeth Klobuchar
John Boyer	Jane Langton
Elaine Briggs	Dunbar Lockwood
Denise Browne	Ludwig Luft
Mary Cabot	Robert Mack
Cannon Family	Margaret Marsh
Marion Christy	Mrs. Moore
Pat Clark	Lenny Moss
J. R. Clarke	Daisy Newman
Abigail Congdon	Mary Newman
Kits Culver	Bea Page
Lee Dane	Roy & Ellen Raja
Zella Dewey	Henry Rugo
Jennifer Donaldson	Mr. & Mrs. Schwann
J. Russell Elkinton	Don Seckler
Diane Fairbanks	Mary Spindler
Eva Freeman	Nancy Stratton
John Garrison	Marjorie Stiker
Ted Grosshart	Phyllis Swift
Dick Hale	Mrs. Taft
Mary Ann Hales	Win Walker
Ruth & Norman Hapgood	Patricia Warner
Eric Harris	Ruth Warner
Jeanne Healy	Bruce Wellman
Barry Hershey	Richard Wengren
Burton Holmes	Bella Wheeler

Magazine Gift Subscriptions were received from the following people:

Kits Culver	Merv Moore
Ruth Hapgood	Roy Raja
Roger Harris	William Ryan
Ludwig Luft	Irving Telling
Alice McKennan	

## STATISTICS, 1988

### General:

Number of days open	192
Fines Collected	\$3,270.98

### Acquisitions:

#### Books

Inventory 1987	63,976
Purchases	3,488
Gifts	149
Total Inventory	67,613
Discarded or Lost	-957
Inventory 1988	66,656

#### Books on Tape

Inventory 1987	117
Purchases	42
Gifts	0
Total Inventory	159
Discarded or Lost	-5
Inventory 1988	154

#### Records, Tapes, CD's, and A-V

Inventory 1987	2,628
Purchases	606
Gifts	15
Total Inventory	3,249
Discarded or Lost	-60
Inventory 1988	3,189

### Circulation:

Adult Books	36,431
Children's Books	31,421
All Other Materials	14,052
Total Circulation, 1988	81,904

### Programs:

Adult Programs	35
Children's Programs	245
Non-Library Groups	22
Total Programs	302

#### Attendance

Adult	989
Children's	4,193
Non-Library Groups	130
Total Attendance	5,312

Board of Trustees

Joseph Bower  
Robert Brannen  
Irene Briedis  
John B. French  
Robert Frank  
Lynn Gargill  
James Hopson  
Steven Manos  
Meredyth Moses  
Francis Moulton, Jr., Clerk  
David Ogden  
Julia Pugh  
Ruth Scheer  
Barbara Sisson  
Arthur J. Stavaridis  
Carmen Verrier, Vice President  
Margaret L. Wengren  
John R. White, Treasurer  
Gregory Harney, President

PRESIDENT'S REPORT, 1988

Gregory Harney, President

As we begin a new year we are pleased to report that the DeCordova and Dana Park & Museum had achieved a new pinnacle of management and financial stability by the end of 1988. We have also continued to have positive reaction from the press and the general public to our exhibitions of the past year.

There were two events this year of great and long-term significance to the Museum. The first of these was the re-accreditation of the Museum by the American Association of Museums (AAM). We are proud and delighted to have this endorsement of our institution and its operations by the major national organization which serves the museum profession.

The second significant event was a major award in February by the National Arts Stabilization Fund - (NASF). Again, this was the result of an extensive examination of the Museum's operations by the granting organization, and entails a number of challenges. This expression of confidence in the Museum is particularly exciting, and we have already met one of the challenges set by NASF - raising sufficient funds to match a portion of the award. This was accomplished by a special fundraising effort this Spring resulting in gifts of over \$50,000.00 from Trustees and other generous supporters of DeCordova. We are especially grateful to the Director and staff who worked hard to qualify for this grant, and who ensure its planning and development requirements will be met.

In addition to the NASF grant, the Director and staff continue to achieve considerable success in securing grants from foundations, state and federal arts organizations for specific exhibitions as well as unrestricted grants for the collection and storage problems that are of ongoing concern. There are no guarantees that these grants can become a dependable source of revenue, but the staff has shown considerable expertise in acquiring grants in a very competitive area of museum life.

The DeCordova School, under the able leadership of Eleanor Lazarus, and its excellent faculty and diverse curriculum are operating at full capacity. The Museum School has traditionally offered classes in all major fine arts and arts crafts disciplines, and new classes and workshops were added to the curriculum. School enrollments climbed to 3,500 - the highest annual attendance registered in over ten years. Students ranged in age from two years to 80 years, and in ability from beginners to professional artists. Again this year, the Museum School maintained its commitment to be a non-degree granting program geared to serve a broad public, though undergraduate and graduate college credit may be obtained through the Massachusetts College of Art.

In the Fall of 1987, a Student Advisory Council was formed to serve as liaison between the student body and the School Administration, informing both themselves and fellow students about the Museum's operations and plans. The 6-member Council represents the varied disciplines taught at the School and offers suggestions and recommendations from fellow students regarding the School curriculum, facilities and studio programs.

Formation of the Council was but one aspect of an overall planning initiative undertaken this year to study curriculum, introduce greater course stratification, diversify workshop and intensive programs, facilitate new faculty recruitment, and further integrate Museum School and Museum programming. A series of planning recommendations addressing all these issues is scheduled for implementation with the 1988-89 academic year.

A continuing concern of the Museum School is to create exposure for the work of students and other local artists to enhance the public's appreciation of the value of studio art education. To this end the "Art in the Park" festival was created. Held in June, the 1988 event was the most successful ever, with more artists participating than ever before and 3,500 people in attendance for the day long program of music, performances, studio demonstrations, and educational activities.

The development efforts of the Museum witnessed unprecedented success in fiscal year 1988. Spurred by the substantial grant award of the National Arts Stabilization Fund, and the establishment of working capital reserves which it made possible, additional impetus was lent to the Annual Appeal



campaign which was already the Museum's most successful ever. Under the effective Chairmanship of Trustee Steve Manos, the Annual Appeal realized a 12 percent increase in operating support funds over the previous year. The resulting net operating surplus is the largest in the Museum's history and greatly increases the administration's ability to deal with pressing physical plant and depreciation issues.

Over the past several years the Board of Trustees has been interviewing prospective candidates to fill vacant board positions. These efforts to find qualified, interested people from the town and region have shown, and will continue to show positive results in the next three to six months, and we should reach our goal of having a full complement of 21 Trustees.

During the next year the Trustee's attention will focus on solving the problems of an aging physical plant and improvements that will permit attracting exhibitions now denied us due to lack of climate control in the main galleries. We must resolve the problem of inadequate storage space for the Museum's permanent collection, which continues to grow in quantity and quality. We must also meet current standards for access to the Museum for the handicapped.

In solving these problems we are embarking on a period of long range planning and a much needed capital funds drive to maintain this remarkable town resource for the education and enjoyment of its families.

This report would be incomplete if it did not recognize the contribution of Jack French during his four years as President of the Board of Trustees. He gave unstintingly of his time and energy, and the Museum's current status of fiscal soundness and managerial excellence is due in good measure to his guidance.

#### DIRECTOR'S REPORT

Paul Master-Karnik, Director

The success of an art museum today is frequently measured in the quantitative terms of visitor attendance at exhibitions, numbers enrolled in educational programs, the volume of postcards and catalogs sold, or the size of a surplus from the year's operating budget. The past year at DeCordova has witnessed substantial advances in all these categories. Yet, as gratifying as the statistics are in terms of documenting the health of the museum, they convey only part of the whole picture regarding DeCordova's vitality. The guiding theme of all this year's activities has been to generate greater public appreciation of existing strengths and programs, while planning for critically needed future development that will see DeCordova successfully enter the next decade.

The 1987-88 year's schedule of changing exhibitions illustrated with particular clarity the distinctive mission of the DeCordova Museum to introduce important aspects of modern and contemporary American art, focused on the work of New England artists, to a broad public audience. The five major exhibitions presented during this period included two group exhibitions of contemporary New England artists, two one-person exhibitions documenting the artists' careers over several decades, and a large traveling exhibition surveying the history of instant photography since the 1950's. Increasingly, works from the Permanent Collection were integrated into the exhibitions as part of an effort to give greater exposure to the Museum's holdings and to creatively interpret the developing history of modern art in New England to audiences here. Both critical and public response was strong, with exhibition attendance registering a strong 10 percent increase over the prior year.

While exhibitions are perhaps the most visible of DeCordova's public programs, there is much that goes on behind the scenes at an art museum. Though less noted, many of these activities are equally important. For example, major advances were made in the area of collections management which is the core responsibility of any art museum. These included making some important acquisitions, completing the Museum's three-year conservation master plan, and formulating comprehensive Collections Management Policies to reflect current professional practices. These advances were commended in the official periodic reaccreditation of the Museum by the American Association of Museums. The self-study and professional peer review process of reaccreditation confirmed the Museum status as an institution operating in conformity with established national standards, and reaffirmed the commitment of the staff and Trustees to maintain the quality of DeCordova's program in representing the contemporary art of New England.

As the pace of real estate and business development continues to accelerate and demographic patterns change in the Greater Boston metropolitan area, issues of open space and public art become ever more crucial. The Sculpture Park at DeCordova draws significant audiences during each season, and a number of new works were added this year for temporary exhibition. Intensive planning efforts, which involved bringing the directors of other sculpture parks from across the country to consult with the Museum's curators, have been initiated this year. DeCordova has the opportunity to become a major showplace for contemporary outdoor sculpture in New England. The Park is also the site, in the Museum Amphitheatre, of the "Jazz at DeCordova" concerts which have become the most important summer-long festival of jazz music in greater Boston.

The Museum's development and planning efforts also received impressive national recognition with the receipt in February of a grant of \$433,500 from the National Arts Stabilization Fund, in collaboration with the Greater Boston Arts Fund. Fund awards are designed to provide distinguished arts organizations with enhanced long-term economic stability to nurture artistic growth. These successful efforts have been coupled with the extensive reorganization of the standing committees of the Board of Trustees to facilitate the long range planning process of the Museum - a process which is focused upon both immediate and future physical plant and staffing resource needs. DeCordova's aging museum building, issues of accessibility, climate control security, and the care of both the art and the public within the exhibition galleries, are all receiving careful study by teams of Trustees and staff members.

Computerization has come to DeCordova. Initiated in 1985 with the generously subsidized assistance of American Fundraising Services, the overall computerization project of the Museum has proceeded with the aquisition of progressively greater in-house capabilities. The computerization of the development, accounting and public relations departments was accomplished this year, with funds provided by a generous grant from anonymous donors. These same donors in 1987 made a gift to the Museum of \$250,000 to form the DeCordova Endowment Trust, the funds from which have enabled us this fiscal year to establish a permanent Outreach Program and staff position at DeCordova - an important, needed component to accomplish the educational mission of the Museum and to work more aggressively with local school systems.

The accomplishments of the past year, and the extraordinary commitment of DeCordova Trustees, staff, volunteers, and benefactors who have brought these goals to fruition, have enabled us to begin to create a vision for the further development of DeCordova's great artistic and educational potential. Special mention must be made of the dedication of two retiring officers of the Board, President Jack French and Treasurer James Hopson, both of whom have been exceptionally generous of their time and expertise in helping to guide DeCordova through some of the most eventful and difficult years in its 38-year history. Their efforts, along with those of many others, have brought the Museum to a new threshold of possibility. Dreams which would have seemed but fantasy a few years ago are now being planned for and realistically implemented in systematic fashion. These plans will ensure the future of the DeCordova Museum and reaffirm its responsibility to the audiences of today and to those of future generations.



## DE CORDOVA AND DANA MUSEUM AND PARK

### Museum Staff (as of December 1988)

#### Administration

Paul Master-Karnik, Ph.D., Director  
Joan Kennedy, Assistant to the Director  
Franco Riello, Accountant

#### Curatorial

Rachel Rosenfield Lafo, Senior Curator  
Saundra Goldman, Assistant Curator  
Lynn Traub, Registrar  
Heather Lenz, Preparator  
Frank Balduf, Special Projects

#### Education

Eleanor Lazarus, Associate Director  
Linda Foster, School Manager  
Carole Somol, Docent Coordinator  
Nancy Ketterer, Docent Instructor  
Judith Sachs, Administrative Assistant  
Robena Reid, Art Supply Store Manager  
Gayle Rich, Performing Arts Coordinator  
Barbara Stecher, Research Assistant

#### Development

Denise Trapani, Associate Director, Development  
Susan Kapilian, Assistant Director, Development  
Carol Smyers, Administrative Assistant  
Jeron Weinand, Membership Director  
Judith Hall, Membership Secretary/Volunteer Coordinator  
Toni Cantlin, Membership Clerk  
Ellen Primack, Public Relations Director  
Barbara Barry, Functions Coordinator  
Ellen Cohen, Functions Manager  
George Vasquez, Photographer  
Nancy Glazer, Design Assistant  
Barry Higgins, Mail Room Clerk  
June Ekstrom, Weekend Manager

#### Reception

Lise Dalton  
Janet Paulson  
Linda Kenney Vaill

#### Security

Ed Chisholm  
Pat Lynch  
Larry Scheinfeld



Corporate Program

Roberta Gould, Corporate Program Director

Kate Lufkin, Assistant Corporate Program Director

Buildings and Grounds

Robert Little, Manager

Robert Bearchell, Assistant Manager

Frank Priest, School Custodian

Debbie Little, Housekeeping



Expenses:

Program services:					
Exhibitions	\$ 82,306	\$ 214,724	\$ 297,030		\$ 297,030
Museum school & store	384,969		384,969		384,969
Concerts	74,638		74,638		74,638
Membership	73,816		73,816		73,816
Corporate Program	69,164		69,164		69,164
Program support	76,724		76,724		76,724
<u>Total program services</u>	<u>761,617</u>	<u>214,724</u>	<u>976,341</u>		<u>976,341</u>
Supporting services:					
Administration & general					
(incl. \$5,100 interest)	310,226		310,226		310,226
Building and grounds	149,603		149,603		149,603
Depreciation of fixed assets				21,201	21,201
Development	95,324		95,324		95,324
<u>Total support services</u>	<u>555,153</u>		<u>555,153</u>	<u>21,201</u>	<u>576,354</u>
<u>Total program &amp; support expenses</u>	<u>1,316,770</u>	<u>214,724</u>	<u>1,531,494</u>	<u>21,201</u>	<u>1,552,695</u>
Excess of support & revenue over expenses	118,606		118,606	(13,951)	104,655
Transfer for funding of plant additions	(38,307)		(38,307)	38,307	
Loss on investments					(17,000)
Fund balance, beginning of year	(185,940)	6,091	(179,849)	351,436	422,587
Fund balance, end of year	<u>\$ (105,641)</u>	<u>\$ 6,091</u>	<u>\$ (99,550)</u>	<u>\$375,792</u>	<u>\$510,242</u>

DE CORDOVA AND DANA MUSEUM AND PARK  
BALANCE SHEET, June 30, 1988

	Operating Funds			Other Funds		
	Unrestricted Operating Fund	Restricted Operating Fund	Total Operating Funds	Restricted Endowment Fund	Restricted Working Cap Reserve	Plant Fund
						Combined Total (Note F)
ASSETS						
Current Assets:						
Cash	\$ 23,560		\$ 23,560		\$ 82,251	\$ 105,811
Gifts & grants receivable		\$ 980	980			980
Accounts receivable other	32,568		32,568			32,568
Inventory, at lower cost						
or market	15,585		15,585			15,585
Prepaid expenses &						
other current assets	34,348		34,348			34,348
Interfund receivable						
(payable)	(33,901)	5,611	(28,290)			
Total current assets	72,160	6,591	78,751		82,251	189,292
Investments, at market (Note B)				\$ 234,000		234,000
Plant:						
Fixed Assets, net of						
accumulated						
depreciation (Note B)						
Works of art (Note B)						
Total assets	\$ 72,160	\$ 6,591	\$ 78,751	\$ 234,000	\$ 82,251	\$ 404,082
	=====	=====	=====	=====	=====	=====
						\$ 799,084
						=====



# LIABILITIES AND FUND BALANCES

Current Liabilities:				
Accounts payable & accrued expenses	68,060		68,060	68,060
Advance payments for Museum School tuition	74,655		74,655	74,655
Deferred revenue	35,086	500	35,586	63,876
				<u>28,290</u>
Total current liabilities	177,801	500	178,301	206,591
Deferred revenue (Note E)				
Commitments (Note D)				82,251
Fund balance (deficit)	(105,641)	6,091	(99,550)	375,792
				<u>510,242</u>
Total liabilities & fund balances				
	\$ 72,160	\$ 6,591	\$ 78,751	\$ 82,251
	=====	=====	=====	=====
			\$ 234,000	\$ 404,082
			=====	=====
				\$ 799,084
				=====

A certified audit report prepared by Coopers & Lybrand, from which this financial information has been excerpted, may be inspected at the Museum.

## ENDOWMENT FUNDS:

In accordance with the terms of the bequest of Julian de Cordova, the Museum is the primary beneficiary of income earned by certain funds held in trust by others. At June 30, the market value and cost basis of reinvestments of these funds was approximately as follows:

	1988	1987
Market Value	\$3,955,000	\$4,131,000
Reinvested Cost Basis	3,689,000	3,562,000

## LINCOLN ARTS COUNCIL

Trish Adams  
Irene Briedis  
Eleanor Friedman  
Rick Lee, Treasurer  
Julie Pugh  
Margaret-Ann Rice, Secretary  
Jane Cooper, Chairman

The Lincoln Arts Council is very pleased that our Spring 1988 grant recommendations were approved by the Massachusetts Arts Lottery Council. We received an allocation of \$1,237 for arts and \$695 for PASS. The following amounts were approved:

*Lincoln Players - Lincoln May Merriments	\$350
*After School Music Program -	
Performance of Beacon Brass Quintet	\$450
*Brooks School - Performance of Storyteller	\$400
*Society for the Preservation of New England	
Antiquities - Restoration of Gropius House	\$ 25
	<u>\$1,225</u>
 *Administrative expenses	 \$ 12
 *Performing Arts Student Series (PASS)	
Hartwell School	\$295
Brooks School	\$400
	<u>\$695</u>

The Arts Council held a fundraising event in early October. A Studio Tour of Lincoln artists attracted about 250 "tourists" to 17 different studio locations. The Arts Council received contributions for a map of the studio locations. The funds contributed will be used to augment state funding and to support activities for the arts in Lincoln.

In October 1988, the Arts Council met to consider applications for the state funding grant allocation of \$1,254 and \$319 for PASS. We approved a request for funding from the DeCordova Museum Outreach program for a grant of \$225 for a slide program to augment their museum tours for school children. We also voted to approve \$200 towards a request for \$1,000 from the Sudbury Community Art Center for support of a concert featuring the Harvard-Radcliffe Orchestra. We received no applications for the PASS funds.

*DeCordova Museum Outreach	\$225
*Sudbury Community Art Council	\$200
 *Administrative expenses	 <u>\$ 30</u>
 TOTAL GRANTS	 \$455

These recommendations are pending approval at the state level in January 1989. The funds not granted out in October 1988 can be held over until the spring of 1989.

*Held over for Spring 1989 funding cycle	\$ 799
*Previous grants not drawn in 1988	\$ 221.40
 *Performance Arts Students Series (PASS)	 \$ 319
*Fundraising	\$1,750
*Expenses	- \$ <u>430.59</u>
 Total Available Fund in Spring 1989	 \$2,658.81

The principle objectives of the Arts Lottery are (1) to promote and maintain the vitality of existing cultural resources, (2) to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and (3) to involve as many citizens as possible in some aspect of cultural activity. Since Lincoln receives a relatively small allotment of lottery funds, the Lincoln Arts Council has adopted a policy of awarding grants to applications that will very directly benefit the community of Lincoln.

## RECREATION COMMITTEE

Monika Duborg  
Liza Evans  
George Seely  
John Walker  
Peter Watkinson  
John Adams, Chairman

Debra Haiduven, Director

This year was both a year of continuation and a year of change for the Recreation Committee. It was a year of continuation in terms of the recreation programs, which were much the same as in previous years, with the major ones being the summer day camp, the Codman Pool, the youth programs, and the tennis courts. It was a year of change in terms of personnel, with the Recreation Director, Lee Evans, leaving to take a similar post in Winchester, and longtime Committee member Rob Todd electing not to serve another term. Lee's position has been filled by Debra Haiduven, and while we were very sorry to lose Lee, we are very happy to have Debra, and expect that she will be very effective at carrying on the programs Lee started, as well as adding some new ones of her own. Rob's place has been filled by Peter Watkinson, whom some of you may have met at the tennis courts, and while we will miss Rob's deep commitment to the recreation program, Peter has been a welcome addition to the Committee.

The Summer Day Camp continued to be popular this year with 123 registrants for session 1, 126 for session 2, and 101 for session 3, for a grand total of 350. As with most recreation programs, this program was self-funding, with the camp tuition more than paying for the program. The camp was unable to use the school buildings this year due to the reroofing of the school, but will be able to use them next year. The Codman Pool was also well attended, with 288 seasonal memberships being sold. For the first time, the pool revenue exceeded the pool's operating cost, which has been a goal of the Committee since we took over management of the pool. We also succeeded in selling a record number of tennis stickers due to hiring a tennis monitor, who sold them at the tennis courts. The youth programs were well attended, with both the dances and the basketball program continuing to be popular.



We continued to offer a wide variety of smaller programs, such as trips to various events, lessons in tennis, golf, gymnastics and aerobics, and special events such as the fishing derby and the winter carnival. These programs were all funded out of user fees or put on by volunteers when no fee was charged. In closing, I would like to mention that the Recreation Committee, under the able leadership of John Walker, won the prize for Best Float in the Fourth of July Parade. Apparently, our portrayal of couch potatoes was so inspired that the judges felt that they had no choice but to award us the prize.

## STRATS' PLACE PLAYGROUND COMMITTEE

Mark Banks	Bruce MacNeil
Becky Bartovics	Linda MacNeil
Mimsy Beckwith	Sara Mattes
Libby Bradshaw	Stephen Miller
Christina Brown	Diane Nockles
Fred Carr	Irene Rice
Susan Carr	Paul Rice
Liza Evans	Joe Robbat
Rainer Frost	Stuart Rose
Terry Green	Kathy Rushby, Treasurer
Tom Hourihan	Leslie Vagliano
Jodie Hunt	Page von Mertens, Coordinator
Myron Kellner-Rogers	Peter von Mertens, Coordinator
Mikki Lipsey	

The Strats' Place Playground Committee was constituted by the Selectmen in November 1988 to plan and coordinate the building of a playground adjacent to the Lincoln Schools. The playground is named Strats' Place to honor Mike Stratton who tragically died in November 1987. Mike was a strong proponent of outdoor learning and challenging activities as a way of building self-confidence in children. His three children are students in the Lincoln Schools. Memorial gifts in Mike's name provided the seed money for the playground.

The Committee has raised additional funds through individual contributions, sale of sun visors at the 4th of July parade, and sale of "Flexi-flyers". Rachel Wagner of Robert Leathers and Associates, Architects, came to the schools in December, met with the students, and has created from their design ideas a construction plan for the playground.

During the Winter and Spring of 1989, the Committee will be reviewing the plans, incorporating design ideas from other community groups, fundraising, and recruiting and organizing the 2000 volunteer shifts needed to build the playground. Our goal is to have 80% of the funds raised before Town Meeting.

A warrant article will be presented at the Town Meeting asking the Town to accept the Strats' Place Playground as a gift to the Town. We are not asking for any funds from the Town for the construction of the playground.

With the Town's permission, the playground will be constructed with volunteer labor between June 14 and June 18.

## ELEMENTRY SCHOOL COMMITTEE

Sally Bobbitt  
Edward Brogan, Hanscom Representative  
Wilson Hayes  
Wendy Kameny  
Michaela Lipsey  
John O'Malley, Hansom Representative  
Joan Walker, Chairperson

This has been a year of significant change and new beginnings for the Lincoln Public Schools. A number of personnel changes have taken place both in administrative and teaching staff. Curriculum programs planned last year have been implemented in classrooms and a system-wide review of all curriculum areas has begun. New community projects have been initiated which will have important effects on the schools for years to come. Building projects to maintain the Lincoln campus schools and to renovate the Hanscom campus schools have been approved and begun this year. The school system has joined in a collaborative project with seven other towns to improve the academic performance of minority students. With Sudbury and with the Lincoln-Sudbury Regional High School, the school systems studied the issues related to a shared superintendency for the Sudbury schools and the regional high school. Through all of these activities, we have continued to work with administrators and staff to provide an educational experience that, through its diversity of offerings, its electives program, and its strong curriculum will help prepare our children for the wide variety of futures they will choose.

## PERSONNEL

This year has been marked by a number of important personnel changes. In February, Dr. Elizabeth Twomey announced her resignation as Superintendent of Schools to accept an appointment as Associate Commissioner in the Massachusetts Department of Education. During her six years as superintendent, Dr. Twomey managed the consolidation of the school system in reaction to declining enrollment, the development of a budget process that earned community support and approval, the introduction of new curriculum programs, and the planning for the major renovation project for the Hanscom schools. It was with both a profound sense of loss and heartfelt good wishes for her new venture that the School Committee accepted Dr. Twomey's resignation.

In June, following a careful and deliberate search process, the Committee appointed Dr. Gregory M. Ciardi as Superintendent. Dr. Ciardi had served for eight years as the Director of Management Services for the Concord Public Schools and the Concord-Carlisle Regional School District. Before Dr. Ciardi's arrival, Diane Nockles ably served as Acting

Superintendent and the Committee expresses its gratitude for her willingness to accept this responsibility. In September, the new superintendent proposed to the Committee a set of nine system-wide goals to guide the direction of the district for the year. These goals direct efforts in the areas of curriculum development, staff development, decision-making, budgeting, capital projects and relations with the community.

Following funding approval at the Annual Town Meeting, the Committee authorized a search process to fill the new position of Director of Curriculum. In August, Dr. Karen Mazza was appointed. Dr. Mazza had served for four years as the Assistant Superintendent for Curriculum for the Silver Lake Regional School District and Superintendency Union #31 in Kingston, Massachusetts. In September, Dr. Mazza proposed a system-wide curriculum review process to assess the current state of all curriculum areas in the Lincoln schools. This process, which includes staff and community involvement, is currently underway, with its first report scheduled for March.

During the 1987-1988 school year, Jane Benes served as Acting Principal of the Brooks School, following the resignation in June of 1987 of Russ Tornrose. Ms. Benes managed the ongoing operation of the school during the transition year in a way that not only maintained but improved the excellent programs of the school. The Committee extends its appreciation and gratitude to Ms. Benes for her willingness to serve as Principal of the Brooks School during this significant transition. In May, after a comprehensive search process, the Committee appointed Ms. Joan Donoghue to serve as Brooks Principal. Having served three years as Assistant Principal and three years as Principal of the Middle School West in Salem, and currently teaching courses in educational administration at Salem State College, Ms. Donoghue comes to us with outstanding qualifications.

Significant changes have also occurred in the teaching staff. As a result of changes in student enrollments and other teacher career decisions, in December of 1988, 18 teachers out of a staff of 114 are in their first year in the Lincoln Schools. This significant change in staff represents an opportunity and a challenge for the school system to maintain its traditions of excellence while being receptive to the new and fresh ideas of our new colleagues.

In December, Al Callahan, shop teacher in Lincoln for thirty years, was tragically killed in an accident at his home in Carlisle. The staff and students of the Brooks School mourned the loss of a good friend and a veteran teacher. The School Committee with a deep sense of regret and loss extend its sympathy to his wife and family.



## CURRICULUM

The quality of an educational program is dependent upon the excellence of its professional and administrative staff, the adequate provision of resources, and a commitment to high standards in curriculum and pedagogy. In the final analysis, it is the curriculum that is the heart of the program. Over the years, through the efforts of individual teachers and a variety of curriculum committees, we have maintained a superior instructional program. However, while individual excellence is the hallmark of true learning, a comprehensive program requires coherence and sequence toward this end, the Committee has appointed a Director of Curriculum to create the environment in which individual teacher curriculum efforts may be focused toward the comprehensive needs of the school as a whole. As a first step, the director has surveyed both staff and parents about current perceptions of the status of the school curriculum. A broad-based committee of teachers and parents is presently reviewing the survey results to identify those curriculum areas most likely to benefit from a formal system-wide curriculum development project. This committee report will direct curriculum efforts for the near future.

In September, teachers began test piloting the new science curriculum, Science Curriculum Instructional Improvement Study (SCIIS), adopted last year. Working with a teaching consultant, teachers have begun to become familiar with the program's concepts and materials and to experiment with them in the classroom. This test will give us information about how best to incorporate the SCIIS program into the Lincoln schools and will identify additional staff development activities needed for full implementation.

## BUILDING RENOVATIONS

At the 1987 Annual Town Meeting, voters approved a warrant article to conduct much needed repairs to the heating systems and school roofs on the Lincoln campus. This summer, the projects to replace the aging roofs with a new single-ply membrane and to convert the heating system at Hartwell to a gas fired hot air system were completed. While these renovations will do much to protect our capital investment in our school buildings, it must be recognized that because the buildings currently owned by the Town most likely will be the only buildings available for the future, a comprehensive, ongoing program of building renovation and repair, supported by adequate and secure resources, represents not only sound fiscal management but also a responsibility to future generations of school children.

In September, the Hanscom Air Force Base received approval for a \$4.5 million school renovation project to replace the outdated primary school, to add classroom space to replace aging "temporary" trailers, and to upgrade the middle school building systems. In May, ground was broken on this project. Completion is expected in June of 1990.

## METCO

METCO (Metropolitan Council for Educational Opportunity) was founded over twenty years ago to provide educational opportunities in suburban schools for inner city children and to help address racial imbalances in those suburban schools. As one of 33 cooperating towns in the METCO program, about 90 Boston children are bussed daily to Lincoln where they comprise approximately 20% of the student population. Last year, in response to concerns raised about keeping open lines of communication among all participants in the Lincoln METCO program, the Committee hired Dr. William McMullen to help the Committee identify and address specific communication problems. Dr. McMullen's report, presented to the Committee in May, listed several areas of concern and made specific recommendations regarding how to enhance open communication.

Simultaneously, through the efforts of the Lincoln METCO Coordinator and an ad-hoc group of teachers and administrators, Lincoln was investigating the possibility of joining other METCO districts in a collaborative effort to address the recently acknowledged gap in academic performance between resident students and inner city students which has been occurring in virtually all METCO communities. Upon his arrival, Dr. Ciardi proposed that the system accept the responsibility of addressing this gap in achievement formally as a system-wide goal for this year. The School Committee accepted this goal and the system subsequently has joined with seven other METCO districts to form the Eastern Massachusetts Initiative, a collaborative designed to address this issue by sharing information, training, programs, and administration. EMI is actively seeking non-tax funding to support this effort. Because this effort will include developing systems to communicate about student achievement among all of the people interested in the achievement of METCO students, recommendations about communication contained in the McMullen report will be incorporated into this more focused project.

## COMMUNITY

This year, two important initiatives have been begun in the community which should have significant benefits for the schools. First, a citizen's group has formed the Lincoln Foundation, a non-profit funding agency devoted to raising and distributing monies for the support of projects in the schools



which cannot be supported with tax dollars but which nonetheless show promise for significantly enriching the educational experience of the students. Second, another citizen's group has formed the "Strats' Place" Committee to raise funds and to build a Robert Leathers playground near the Hartwell School. The entire community was involved in the design of the playground, which will be built by community volunteers in June.

#### SHARED SUPERINTENDENCY

Throughout the year, members of an ad-hoc committee have been working with representatives from Sudbury and from the Lincoln-Sudbury Regional School Committee to study the issues related to Sudbury and LSRHS sharing a superintendency and other administrative functions. With the help of a consulting firm, the Committee has also examined related changes in the governance structure of the two school districts. In December, the Lincoln School Committee agreed to support a change in structure to allow the five members of the Sudbury School Committee and two persons appointed by the Lincoln School Committee to form the Lincoln-Sudbury Regional School Committee. A warrant article requesting voter approval of the governance change will be presented to the Sudbury and Lincoln Town Meetings in the Spring.

In closing, the School Committee would like to extend its appreciation and gratitude to the school staff, the parents, and the people of Lincoln for the deep commitment made over the years to high quality public education. We believe we have a school system in which we can all be proud.

LINCOLN PUBLIC SCHOOLS  
CLASS OF 1988

Terrence K. Baker	Joel Higgins
Yolanda Michelle Bonaparte	Andrew Douglas Hunter
L. Ryan Bowse	Patricia Kao
Dan Z. Brodney	Keisha Teshon Langford
Michelle Ann Bounopane	Andrew Barak Loewenstein
Timothy Charles Burke	Adrienne Aileen Marcus
Rahsaan A. Burroughs	Jacqueline Eldora McNeill
Sonya Rochelle Butler	James E. McNeill, Jr.
San K. Chau	Nicholas David Meyer
Barbara Jean Craddock	Santana A. Montgomery
Monica Liane Dean	Daphne Paris Nicolaides
Andrea Elaine D'Elia	Michael Andrew Onigman
Justine Francoise Delori	David J. Reinherz
James DeNormandie	Melissa Noelle Ritchie
Moha Samir Desai	Ethan C. Rossiter
Neil Armstrong Duane	Michael J. Schubmehl
Nathaniel White Farney	Gregory A. Shaw
Zahra Farrokh Pars	Kevin M. Smith
Lynn Catherine Fraser	Jacob Samuel Stam
Aprel Suzanne Goddard	Daniel Mark Stanzler
Tamare Lynn Gordon	Dale D. Wengler
Rachelle Stephanie Hecht	Kathryn Wilburn

ADMINISTRATIVE STAFF

Gregory M. Ciardi	Superintendent of Schools
Juliana Marchessault	Business Manager
Karen Mazza	Director of Curriculum
Lois Taylor	Director of Pupil Services
Robert Budds	Director of Plant Operations
Carroll Blake	METCO Coordinator
Diane Nockles	Principal, Hartwell School
Joan Donoghue	Principal, Brooks School
Sally Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 a.m. to 4:00 p.m.



LINCOLN PUBLIC SCHOOLS

ENROLLMENT AS OF OCTOBER 1, 1988

<u>SCHOOL</u>	<u>GRADE</u>	<u>SECTIONS</u>	<u>STUDENTS*</u>	<u>TOTALS</u>
Hartwell	K	3	57(12)	
	1	3	69(13)	
	2	3	64(12)	
	3	3	58(10)	
	4	2	48( 9)	
	TOTAL:	14		296(56)
Brooks	5	2	43( 8)	
	6	2	46( 9)	
	7	2	41( 7)	
	8	2	40( 9)	
	TOTAL:	8		170(33)
LINCOLN CAMPUS TOTAL:				466(89)

\*()=METCO students

\*\*\*\*\*

Hanscom Primary	K	5	97	
	Pre-1	1	13	
	1	5	107	
	2	4	83	
	3	4	69	
	TOTAL:	19		369
Hanscom Middle	4	3	62	
	5	3	59	
	6	3	59	
	7	3	59	
	8	3	57	
	TOTAL:	15		296
HANSCOM CAMPUS TOTAL:				665
LINCOLN PUBLIC SCHOOLS TOTAL:				1,131

CASE and Outside Placements - Lincoln: 12  
 - Hanscom: 16

## LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE

William C. Hewins  
Sarah Cannon Holden  
Geraldine C. Nogelo, Vice-Chairman  
David S. Pettit  
Phyllis Rappaport  
Richard F. Brooks, Chairman

Your High School Committee had an exciting and busy 1988. Besides the stimulus of our young people and their activities, we have been hard at work on administration and "governance" of the school.

The search for a new superintendent/principal, which was begun in 1987, came to naught. The two final candidates withdrew from the process. We set about starting over using a consultant this time. We selected NESDEC (New England School Development Council) to assist us. Before searching for a new superintendent/principal, the Committee voted to study the feasibility of sharing a superintendent with the Town of Sudbury School Department. (This had been done before.) NESDEC was retained to study the feasibility of such an arrangement.

A committee of 19 people (Liaison Committee) was convened to interact with the consultants. Representatives of Lincoln, Sudbury and L-S High School, parents, staff, etc. served on this committee, chaired by Gerry Nogelo.

After reviewing the study results, the Liaison Committee has recommended that we share a superintendent with Sudbury. The three school committees (Lincoln, Sudbury, and L-S) (called the "Tri-School Group") met several times starting in the spring. After reviewing the Liaison Committee report, the Tri-School Group met on November 17 and voted, on an advisory basis, to sponsor/support articles which, if passed by both town meetings, would change the governance of L-S so that the Regional Committee would be composed of members of the two local school committees or appointed by them. They also included, in this "vote", support for the position of a Sudbury/L-S shared superintendent.

As a result, the town meetings in April will take up the matter of changing the representation on the L-S Committee.

Lincoln-Sudbury West High School, an alternative school for 30-40 students, has occupied space in the Fairbank School on Fairbank Road for almost nine years. This fall we have participated with the Council on Aging, the Park and Recreation Commission and the permanent Building Committee in Sudbury to plan renovations to the Fairbank building. The work will take place next year, if Sudbury Town Meeting approves, and the

building will accommodate L-S West, Senior Citizens Drop-in Center and Park and Recreation programs, including the Teen Center as well as the new Atkinson Pool which was opened last year.

L-S won the Dalton Trophy for our division in interscholastic athletics again this year. This is particularly gratifying as it is awarded for participation as well as results on the fields of athletics. This is the fourth Dalton Trophy for L-S.

We constructed a new rubberized track surface this year and a citizens group is raising money to install lights over the track and football field. Area towns are having more and more night games and we are following suit.

The space problems in the Town of Sudbury could be partially resolved by moving the Sudbury Schools administrative staff to space we now rent to the Carroll School. This is presently being discussed.

We have about 1,145 students. Ninety-six are from Boston (METCO) with the other 1,020 being about 86% Sudbury and 14% Lincoln students. Lincoln's share of the student body has been declining and will probably continue to do so. The total number of students will continue to decline at L-S until the fall of 1993. We would be down to about 850 students, including METCO, before the numbers start to increase again. The smallest classes are in the 4th grade. Lincoln-Sudbury graduated its first class in 1957 with 32 students. Our largest class was in 1977 with about 500 students graduating. The class of 1989 has 325 members. The class of 1995 is planned to be about 200.

Keeping a quality program and a comprehensive program are difficult choices for school committees over the next few years. Necessary reductions in staff create morale problems which affect us all.

The Committee voted not to extend "Max-Ed" privileges to sophomores in the future. Max-Ed cards are issued to students, with parental permission, allowing them to leave campus during the day when not in class. This privilege is extended to juniors and seniors now.

Lynn Donaldson retired from the Committee last April after six years, and Neil Hickey retired after three years service.

Brad Sargent retired as superintendent/principal after a total of 26 years of service to the school.

At the 1988 "Springthing" event at L/S, we honored one of our graduates, Diana Golden, who honored us all at the 1988 Calgary Winter Olympics by participating as a Special Olympian

and winning several gold medals. (Diana lost a leg to cancer when she was a young girl.) She presented several gold medals she won in World Competition to some former teachers at Lincoln-Sudbury.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 28, 1988 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Jean M. MacKenzie, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Catherine Briggs Hanafi	90	1,317	1,407
William C. Hewins	412	1,713	2,125
Sarah Cannon Holden	641	1,101	1,742
Blanks	<u>287</u>	<u>2,127</u>	<u>2,414</u>
	1,430	6,258	7,688

Maureen Hines  
District Clerk



## SUPERINTENDENT'S REPORT

Dr. Robert M. Gardner, Interim Superintendent/Principal

Bradford Sargent completed his long service to Lincoln-Sudbury Regional High School in June 1988. While the Towns and School Committees are studying the possibility of combining the two districts, Sudbury K-8 and Lincoln-Sudbury Regional High School 9-12 under a shared Superintendent, the school is being administered by Interim Superintendent/Principal, Dr. Robert M. Gardner.

The school opened in September with enrollment still declining at 1,112 students including the L-S West Alternative High School students. Special Education students bring the total enrollment figure for grades 9-12 to 1,134. Current projections indicate that the enrollment will continue to drop to the 852-900 range in a few years before beginning to increase.

The Student Government, faculty and parent organization are involved in the affairs of the school and working well in the best interests of the school. I am impressed with the dedication of the staff and the high quality of the programs at Lincoln-Sudbury compared to other school systems in the Northeast and across the nation. The Student Senate this year is a particularly responsible group and are responsive to issues in the life of the school. The communities should take pride in their efforts.

# LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

## GRADUATES--CLASS OF 1988

Kimberly Alyssa Aaronson	Tommie M. Campbell
Elizabeth Sullivan Abrams	*Robert Carey
Gulcin Beki Afres	Michael Sean Carney
Kimberly Albee	Chantal Maria Casey
Sean D. Alexander	Jacquelyn Ann Cefola
David Michael Allen	Orlando E. Chambers, Jr.
Krista Marie Allenberg	Rodney Marc Chance
William Park Andrews	Rebecca Mary Christine Claxton
Nancy Susan Anton	Stephanie Paige Cohen
Laurie Jane Armstrong	Stefan Coleman
Karen Louise Arpino	Ronnie Cooper
Christopher North Atwood	Samantha Lynn Costello
	Kimberly Ann Coughlin
Brent Andrew Babbitt	*Kimberly Lynn Couranz
Ralph Able Babcock III	Olegario Lopez Craig
Glen Lee Bacus	Russell Croel
*Carolyn Elizabeth Bagley	Joseph Edward Cronin
Gwendolyn Mead Baker	Kris Susan Curran
Deidre Mary Bannon	*Beth Anne Cutting
David A. Barker	John Michael Czimbali
Domenic J. Belsito, Jr.	
*Silvia Cristina Bendana	Christopher James Dangel
Craig Peter Berkel	Colin Kline Dangel
Elizabeth Ann Berry	Amy Lynn Darsch
David Benjamin Blacker	Andrew J. Davis
Marci Sarah Blacker	Jonathan Davis
Steven J. Bohac	Laurie Fair Davis
John P. Bohne	Scott C. Davis
Eric K. Bolton	Robert DeFranco
Evelyn Mary Bonn	Laura Madeleine DeNormandie
Karl Andrew Borg	Courtney Therese Sarah DePeter
Michele Janine Bowden	Victor DelRegno
Gabrielle Dominique Bowdoin	William Devaney
Marcus Willie Boyd	Michael Joseph Devine
Molly Bradley	Gina Marie DiCarlo
Jessica Lynn Brenner	*John Joseph Donlon, Jr.
Deanna Bridges	Sean Colin Donovan
Sara Beth Brinen	Pamela Marie Dorsey
*Alison Louise Bryant	Kristen R. Dow
Christopher James Buckley	Claudia Ann Dragun
Michael J. Buckley	Christpoher Robert Dreher
William L. Burroughs	Robin Drouin
Heather Mary Byrne	David Eldridge DuPuy
Lauren Anne Byrne	Christina Robbins Duborg
Michelle Nicole Byrne	Heather Margaret Duckett
	Patricia Marie Duncan
	Deric Wess Dunn

Cary Anthony Elliott  
\*Heather Lee Ellsworth

Suzannah Lang Farny  
Cristina Ellen Favaloro  
Charlotte Finigan  
Emily Caroline Fisher  
Arthur Fitzhugh II  
Jennifer Amy Floyd  
Andrea Josephine Fonte  
Diana Lynn Forte

\*Kevin Scott Foster  
Thomas Dennis Fowler

\*Samantha Lynn Fox  
David Lawrence Fredman  
Pamela Hope Friedman

\*Kara Marie Frigon  
Robin Michelle Fuller  
Jill B. Furman  
Susanne Marie Gainer  
Elizabeth Anne Gallagher  
Julian John Gallitano

Nader M. Gheith  
Michael D. Glasgow  
Steven I. Goldsmith  
Faye Gordon  
Joseph Andrew Gorgone  
Brooke E. Grace  
Carloyn Margaret Gracey  
Melony Coleen Antionette Graham  
Derek Grant  
Geoffrey David Grant  
Sean Gray  
Kenneth F. Grierson  
Sonia Marie Groves  
Sarah Veronica Guernsey

Chris A. Hales  
Nicole F. Halverson  
Allison Greta Hammer  
Richard Scott Hammond  
Sarah C. Harding  
Harry Haroutunian  
Eric S. Hartstone  
James Michael Hatch  
Jeffrey D. Hatch  
Derek Richard Hayden  
Andrea L. Heiser

\*Robert Curtis Hendrickson  
Philip Hillman  
Katherine Hoben  
Paul Glynn Hogan

Norvalett Holman  
Ronald Clark Horton, Jr.  
Christian W. Howard  
Chrisa Leigh Hunnewell  
Liza Hunter  
Alisa Mishelle Isenberg  
Kenton X. Jacobs  
Jonathan Jewett  
Hyacinthe Joassainte  
Karin Kristina Johansson  
Raquel Mariela Jose  
Jehangir F. Jungalwala

Ian Christopher Kabat  
Derek John Kalchbrenner  
Cindy J. Karloff  
Gaile Natalija Karsas  
Ann Catherine Kenda  
Emma Sarah Ketteringham  
Daniel Scott King  
Celestine Adrienne Klein  
Kathryn Ann Kronenberger  
\*Noa Rachael Kushner

\*Melinda Hale Lamont-Havers  
Nicole Lamoureux  
Margaret Helen Langlitz  
Lisa Langmuir  
Eric James Latimer  
Erin LeBlond  
Ross Benedict Leav  
Lorna Marisa Leo  
Lang Elliot Leonard  
Stacey Robyn Levine  
Douglas Lewis III  
Carlos' Roberto Licon  
\*Stephanie Jean Lind  
Anne K. Linden  
Trevor Christian Little  
Juan Pablo Xavier Lopez  
Daniel Corbit Lovering  
Gregg Frederick Luconi

Carolyn Jane Mack  
Ian Batchelder MacLean  
\*Melanie Ann MacLeod  
Stacy Anne Mahoney  
Jeremy Mandell  
\*Lisa Claflin Mansfield  
Paul Richard Marobella, Jr.  
E. Robert Marriott  
Jeffrey Marshall

James Martindale	Edward Michael Potter
Thomas Maus	*Amy Beth Powell
Christopher Allen Mawn	Amy Rebecca Price
Bridey Bliss Maxwell	Daina Anna Priede
Gregory Robert May	Robert Hill Puffer
Patricia Jean McCall	Robert Edmund Pyne
Robert McClain	Michele Lynn Racicot
William McClain	*Rita Meena Raju
Denise McDonald	William Louis Jeffrey Charles Ramon
Lisa Ann McHugh	Bruce Rankin
Suzanne M. McKay	Sarah Elizabeth Rawlins
Karan Anne McLean	David Redfield
Andrew McMorrow	Jennifer Shawn Reed
*Susan M. Melnick	Stacey Allison Reinherz
Christopher Douglas Meltzer	*Andrew Reising
Rachel Anne Miller	Christopher Remington
Diane M. Molina	Nicole Jeanne Rice
Kerry Jeanne Monaghan	Patricia Morrene Risley
Victoria Claire Moncrieff	Nicole Ann Ritchie
#*Cecily Anne Morgan	Elliot C. Robey
Sue Elaine Moroney	Eric L. Robinson
Kendra Beatrice Morris	Walter B. Robinson
Catherine Elizabeth Moss	Lonnie Rodgers II
Christopher W. Mullen	Cheri Dionne Roebuck
Holly Elizabeth Mullen	Billie Jane Rome
Michael Murdock	*Anthony Joseph Rossini
Jennifer Ann Murphy	Nancy Irene Rubin
Ethan Levi Mutschler	*David James Ryan
*Jyothi Lakshmi Nambiar	*Karen Lee Salvini
Laura Faye Nathanson	Dawn Elizabeth Sasiela
#*Fred H. Nemeth	David A. Saxe
Sharon Lynn Noble	Brian Edward Schirf
Catherine Marie O'Brien	Steven Daniel Schwalje
Christopher John Oldham	Katherine Frances Sheenan
Wallace R. Palmer III	Todd Matthew Short
Ganesh Pandit	Karl Jonus Shuman
Michelle Beth Paster	Melody Nichole Sindors
Mark Reid Patti	Jennifer Almaz Skaff
#*Jeffrey Peppercorn	Jennifer Annemarie Skulte
James C. Perry	Charles M. Slate
Joshua S. Peters	Eric Stephen Smith
*Laura Christine Petrovic	Jabreel Smith
#Kristen Pettit	*Kevin Patrick Smith
Chris John Piallat	*Julie Anne Sonjara
Paul Eugene Pizzza	Ellen Beth Sooper
Eben R. Pickells	Darby-Sue Spiller
Raphael Pittman	*Henry Carlton Spindler
Sarah Pitts	James Eugene Spurgin
Brenda Lynn Poor	Scott A. Stacey
	*Tanya Sheree Steinberg
	M. Aaron Stern



Paul Stitt  
David Robert Sullivan  
Andrew John Surwilo  
Craig L. Sussman  
\*William Gary Sussman  
Suzanne Marie Sweeney  
Paul Arthur Sweet  
Aaron Lamont Tavares  
Janeen Maria Tevekelian  
Wendy Theiler  
Gabrielle Alexis Tiep-Daniels  
Richard W. Tingey  
Lee Maryon Tingley  
Alison Leslie Tomlin  
\*Cathy Chun-tze Tong  
\*Denny S. Tong  
Kim Elizabeth Troisi

Paul F. Ullmann  
Alex M. Underwood

Jennifer Valentine  
Jeffrey Steven Venter  
Jon William Verhey  
Francesca Anna Verri  
\*Scott Victor Vifquain

Jeffrey Mark Walker  
Lori Beth Walker  
Gregory Stuart Wallack  
Jennifer Mary Felishia Walsh  
Derek A. Ward  
Joseph M. Ward  
Lisa Michelle Weiner  
Richard Marc Weiner  
Susan Dianne Whipkey  
Hilary White  
Matthew Caraco Whiteley  
Jason R. Wilburn  
Stephen Robert Wilkinson  
James Otis Williams  
Kara Jean Williamson  
Charlene Wilson  
\*Daniel Aaron Wilson  
Nicole Genienne Wilson  
David Lawrence Wiseman  
Martha Llewellyn Wofford  
Richard G. Wolfe III  
Elizabeth V. Wuehrmann

\*Michele Maria Zarella  
Susan Anne Zilvitis  
Kristin Elizabeth Zirkel

\*Cum Laude  
#Honors in History

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL  
AS OF OCTOBER 1, 1988

	<u>1984</u>	<u>1985</u>	<u>1986</u>	<u>1987</u>	<u>1988</u>
Lincoln	186	175	172	153	123
Sudbury	1,021	1,042	978	961	887
METCO (Tuition)	97	91	97	92	92
Other	8	10	13	14	10
TOTAL	<u>1,312</u>	<u>1,318</u>	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>
Boys	666	670	618	601	557
Girls	646	648	642	619	555
TOTAL	<u>1,312</u>	<u>1,318</u>	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>
9th Grade	320	340	256	264	263
10th Grade	315	337	338	258	262
11th Grade	333	317	332	348	253
12th Grade	339	314	321	336	324
Other	5	10	13	14	10
TOTAL	<u>1,312</u>	<u>1,318</u>	<u>1,260</u>	<u>1,220</u>	<u>1,112</u>
Tuition Pupils Attending Other Schools	33	35	25	20	25

# PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 84		Class of 85		Class of 86		Class of 87		Class of 88	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four-Year Colleges	231	78.84	271	84.42	244	79.47	239	76.85	291	85.84
Junior & Community Colleges	16	5.46	10	3.11	6	1.95	12	3.86	9	2.65
Preparatory Post-Graduate Schools	1	0.34	4	1.25	2	0.65	4	1.29	2	0.59
Nursing School-Diploma Granting	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Specialized Technical Schools	1	0.34	5	1.56	5	1.63	2	0.64	4	1.18
Specialized Ed. Program Germany	0	0.00	0	0.00	1	0.33	0	0.00	1	0.29
All Post Secondary Education	249	84.98	290	90.34	258	84.03	257	82.64	307	90.56
TOTAL										
OTHER										
Employed	32	10.92	30	9.35	43	14.01	48	15.43	20	5.90
Apprenticeship	0	0.00	0	0.00	0	0.00	0	0.00	1	0.29
Military	4	1.37	1	0.31	5	1.63	2	0.64	5	1.48
Foreign Exchange	0	0.00	0	0.00	1	0.33	4	1.29	4	1.18
Other	6	1.71	0	0.00	0	0.00	0	0.00	2	0.59
TOTAL	45	15.02	31	9.66	49	15.97	54	17.36	32	9.44
TOTAL PLACEMENTS	293	100.00	321	100.00	307	100.00	311	100.00	339	100.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Treasurer's Report

July 1, 1987 thru June 30, 1988

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1987	\$ 792,962.69
	<u>=====</u>

District Fund

Cash Balance, July 1, 1987	\$ 482,784.09
	<u>=====</u>

Receipts:

Operating Accounts

Sudbury Assessment	\$ 5,412,354.09	
Lincoln Assessment	922,601.96	
<u>Total Assessments</u>		6,334,956.05
Chapter 70	707,774.00	
Chapter 71	470,440.00	
Transportation	202,385.00	
School Construction Aid	52,310.15	
<u>Total State Aid</u>		1,432,909.15
Bond Anticipation Notes	1,500,000.00	
<u>Total BAN Income</u>		1,500,000.00
Chapter 188	46,575.00	
<u>Total State Chapter 188</u>		46,575.00
School Building Rental	27,700.00	
<u>Total Other Income</u>		27,700.00
Miscellaneous Income	189,958.50	
Petty Cash Refund	1,000.00	
Tailings	708.61	
<u>Total Sundry Income</u>		191,667.11

<u>Total Operating Receipts</u>	\$ 9,533,807.31
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Deduction Accounts

Federal Withholding Tax	\$ 843,671.29
Massachusetts Withholding Tax	253,422.92
Federal Withholding Tax FICA	14,828.93
Health Insurance	91,146.12
Mass. Teachers' Retirement	241,561.18
Middlesex County Retirement	73,394.90
Disability Insurance #1	25,517.97
Tax Sheltered Annuities	223,556.65
Credit Union	326,260.15



L-S Teachers' Association	23,830.00	
Attachments	2,599.92	
United Way	1897.00	
Heys Memorial Fund	192.00	
<u>Total Deduction Receipts</u>		2,121,879.03
<u>Total District Fund Receipts</u>		<u>\$ 11,655,686.34</u>
		=====
<u>TOTAL DISTRICT FUND INCOME</u>		<u>\$ 12,138,470.43</u>
		=====

#### Disbursements:

#### Operating Accounts

Operating Budget	\$ 7,477,152.63	
Capital Projects	50,000.00	
Equipment	295,476.26	
Debt Service - principal	60,000.00	
- interest	6,975.00	
<u>Total Budget Disbursements</u>		\$ 7,889,603.89
Bond Anticipation Notes	<u>1,500,000.00</u>	
<u>Total BAN Disbursements</u>		1,500,000.00
Professionaal Development Grant	17,237.00	
Horace Mann Grant	10,500.00	
School Improvement Council	<u>18,838.00</u>	
<u>Total Chapter 188 Disbursements</u>		46,575.00
Petty Cash Advance	1,000.00	
Tailings	522.61	
Surplus Revenue	<u>1,388.68</u>	
<u>Total Sundry Disbursements</u>		2,911.29
<u>Total Operating Disbursements</u>		<u>\$ 9,439,090.18</u>

#### Deduction Accounts

Federal Withholding Tax	\$ 843,671.29	
Mass. Withholding Tax	253,422.92	
Federal Withholding Tax FICA	14,828.93	
Health Insurance	86,490.74	
Mass. Teachers' Retirement	241,561.18	
Middlesex County Retirement	73,394.90	
Disability Insurance #1	24,613.42	
Tax Sheltered Annuities	221,087.97	
Credit Union	326,260.15	
L-S Teachers' Association	23,830.00	
Attachments	2599.92	
United Way	1,841.00	
Heys Memorial Fund	<u>272.00</u>	
<u>Total Deduction Disbursements</u>		<u>2,113,874.42</u>
<u>TOTAL DISTRICT FUND DISBURSEMENTS</u>		<u>\$ 11,552,964.60</u>
		=====

Cash Balance, District Fund, June 30, 1988	\$	585,505.83
Revolving Accounts Sub-Total		138,165.80
Scholarship Fund		202,496.67
Bond - State of Israel	\$	422.50
	\$	<u>341,084.97</u>
		=====
Cash Balance, District Fund, June 30, 1988		585,505.83
Cash Balance, Revolving Accounts, June 30, 1988		<u>341,084.97</u>
		=====
<u>TOTAL CASH BALANCE, June 30, 1988</u>	\$	<u>926,590.80</u>
		=====

Scholarship Fund  
June 30, 1988

Cash Balance, July 1, 1987	\$	195,930.13
Receipts - principal		7,788.00
- interest		13,065.06
- Springthing		5,036.00
Disbursements - operating		(1,322.52)
- awards		<u>(18,000.00)</u>
		=====
Cash Balance, June 30, 1988	\$	<u>202,496.67</u>
		=====

LINCOLN SUDBURY REGIONAL SCHOOL DISTRICT

Balance Sheet  
June 30, 1988

ASSETS

Bank of Boston	\$ (185,423.97)
Bank of Boston Money Market	892,811.82
Baybank Middlesex Money Market	16,283.78
Cooperative Bank of Concord	202,496.67
Bond - State of Israel	422.50

<u>TOTAL ASSETS</u>	<u>\$ 926,590.80</u>
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LIABILITIES AND RESERVES

Tailings	\$ 186.00
Surplus Revenue	530,395.46
Roof Repair Project	5,542.00
Health Insurance	19,012.50
Disability Insurance #1	5,940.91
Tax Sheltered Annuities	29,694.96
United Way	276.00
Outside Improvements	41,460.00
Building Renovation Project	125.00
Capital Outlay	10,431.81
Urban Child Conference FY88	1,800.00
Block Grant FY88	4,731.00
Educational Technology Grant	( 1,999.00)
Title II FY88	1,407.68
P.L. 94-142	( 11,314.53)
Computer Contract	64,741.70
UNUM	1,372.68
Metco FY88	797.37
Cafeteria	( 328.32)
Nursery School	7,496.82
Athletic Fund	3,500.00
Adult Education	5,638.19
Library Copy Machine	2,763.05
Scholarship Fund	202,496.67
Bond - State of Israel	422.50

<u>TOTAL LIABILITIES</u>	<u>\$ 926,590.80</u>
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OUTSTANDING DEBT

State House Notes, \$ 60,000 payable	
Aug.15, 1988	60,000.00
BAN payable September 1, 1988	750,000.00

<u>TOTAL DEBT</u>	<u>\$ 810,000.00</u>
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## LINCOLN SCHOLARSHIP COMMITTEE

Sherry Adams  
Andrew F. Hall, III  
Mary Wiley

The Lincoln Scholarship Committee is working with more and more Lincoln high school students in need of financial aid. During this past fiscal year, we met with and awarded a total of \$11,600 in scholarships to seven individuals. These awards were based upon our interviewing each student, discussing with them their needs and the resources that might be available to them during their first year in college.

In most cases, we could not completely close the gap between the student's resources and the anticipated expenses. We did, in part, help each of them close the gap between their present resources and their total estimated costs of attending college during their Freshman year. Each of these individuals was most appreciative of the help provided by the Lincoln Scholarship program and felt indebted to the Town and all of those that contribute to the annual appeal.

The Annual Spring Appeal this year raised a total of \$6,830. The reconciliation of accounts reflects \$2,820 and the remaining \$4,010 was deposited with the Town in July 1988. This amount will appear in next year's reconciliation. Subsequent to the end of the fiscal year, we received the bequest of \$10,000 from the Estate of Harlan B. Newton. As in the past, the financial report will identify this gift through separate line item presentation.

The needs placed upon the Lincoln Scholarship Fund by deserving students has never been greater. During this past year while meeting with students, we came to the realization that college expenses are escalating at a rate that far exceeds the student's ability to accumulate funds. We feel that gifts to the Fund will be an important part of the future ability to help the ever increasing number of Lincoln graduating high school students.

On behalf of the Committee, we thank all of those who have helped the Scholarship Fund reach the milestone of \$100,000 in the Fund.



## LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SCHOLARSHIP FUND COMMITTEE

Dorothy and David Bagley  
Regina and Ralph Cuomo  
Maureen and John Dolan  
Carol and Stephen Fisch  
William Hewins, LSRHS Committee  
Virginia Kirshner, LSRHS Faculty  
Claire and Pat Mullen  
Rosalind Spiller, LSRHS Faculty

The Lincoln-Sudbury Regional High School Scholarship Fund, through the generous contributions of the citizens and business organizations of Lincoln and Sudbury, and the staff of Lincoln-Sudbury High School has achieved an endowment of approximately \$190,000. This has been made possible through our annual fall mail campaign; the income from Springthing, traditionally held the second Saturday in May; and by memorial contributions by individuals, families and groups. The success of Springthing is directly attributable to that large group of friends who so generously donate their time and talents. The Scholarship Fund Committee raises and administers the endowment. A Faculty Committee chooses the recipients based on criteria established by the Fund Committee.

The Fund is available to any graduate of Lincoln-Sudbury with definite career plans and financial need. In June 1988 a total of \$18,000 was awarded to these outstanding students to whom the communities of Lincoln and Sudbury and the Scholarship Committee wish every success.

The recipients of the 1988 awards were:

### Scholarship Fund Awards:

Carolyn Bagley	Stacy Mahoney
Marcus Boyd	Paul Marobella
Jacquelyn Cefola	Christopher Mawn
Samantha Costello	Christopher Mullen
Jonathan Davis	Jyothi Nambiar
Andrea Fonte	Darby-Sue Spiller
Elizabeth Gallagher	

### Mermorial Awards:

Kirshner Scholarship:	Gabrielle Bowdoin
Wirzburger Scholarship:	Jeffrey Venter
Arnold Scholarship:	Henry Spindler
Hayes Scholarship:	Rita Raju
Sudbury Foundation Scholarship:	Paul Hogan

For information about the Lincoln-Sudbury High School Scholarship Fund, call the High School at 259-9527.

# MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		Term <u>Expires</u>
Acton	John W. Putnam	1991
Arlington	John P. Donahue, Chairman	1991
Belmont	Linda Frizzell, Vice Chairman	1989
Bolton	Peter Stalker	1990
Boxborough	Kenneth Whitcomb	1991
Carlisle	William Churchill	1991
Concord	Cynthia Griffis	1989
Dover	Robert B. Warner	1990
Lancaster	Fred A. Reed	1991
Lexington	Nyles N. Barnert	1990
Lincoln	Harold A. Levey, Jr.	1989
Needham	Tim Sullivan	1989
Stow	Mary E. Cutler	1990
Sudbury	Lawrence Ovian	1989
Wayland	Elaine Sweeney, Secretary	1990
Weston	John M. Tucker	1990

In 1988 the National Science Foundation selected Minuteman Tech teacher George Taliadouros as the top Science teacher in Massachusetts. In October, he traveled to Washington, D.C. where he was presented with a Presidential Award for Excellence in Science and Mathematics Teaching by President Reagan's Science Advisor. For the past 5 years, the Minuteman Tech science and mathematics teacher has been giving workshops to teachers and administrators throughout New England on the Principles of Technology curriculum (applied physics and mathematics) and the Statistical Process Control curriculum for vocational technical high school students. Taliadouros is the co-author of both curricula.

He also helped design and write Minuteman Tech's Electro-Mechanical/Robotics curriculum which will be used in other schools throughout Massachusetts and he is involved in other competency based vocational education (CBVE) development projects for the state of Massachusetts. In addition, he served on the design team for the Applied Mathematics curriculum developed by the Center of Occupational Research and Development in Waco, Texas. This curriculum will be used in the U.S., Canada and overseas.

Minuteman Tech's Science and Technology Division in which Taliadouros is a staff member is involved in many innovative projects. The latest of these is the installation of a new learning laboratory called Technology Lab 2000 where students work at computerized stations which enable them to apply principles of science and technology to such areas as robotics, materials testing and fabrication, structures, computer aided

design and computer aided manufacturing. The lab utilizes computers to help students learn to work out technological problems and make choices and decisions while gaining insights into the social and environmental impacts of technology.

Two Division students, juniors Matt Kahn of Watertown and Biaggio Occhino of Belmont, took one of the school's robots to Detroit, Michigan in June and programmed it to win first place in two competitions at the Robotics and Machine Vision Contest, sponsored by the Society of Manufacturing Engineers. Both students are enrolled in Minuteman's Prep Tech program which provides a rigorous college preparatory curriculum for academically talented, technically oriented students who plan to attend a competitive technical college or institute. They plan to study engineering after graduating from Minuteman.

During 1988 a number of other Minuteman Tech students also received awards for excellence in their career fields:

\* A two-person team of Forestry students won top honors in the overall Forestry Division at the Massachusetts State Future Farmers of America competition in Chicopee. Team members were Scott Goodman of Needham and Chris Burke of Lancaster. Horticulture Junior Mary Domenichella of Lincoln won second place in the General Knowledge exam.

\* Competing against 40 professional landscaping companies, Minuteman Tech Horticulture students constructed an exhibit that won the silver second prize medal in the Hardy Garden Division at the New England Flower Show. The students' work also bested exhibits by four colleges and an agricultural school to win the Roger Dane Trophy "for students in horticulture whose exhibit shows outstanding dedication, creativity and knowledge."

\* In the national Distributive Education Clubs of America (DECA) competition in Salt Lake City, Minuteman Tech Retailing sophomore Amy Balmforth of Carlisle won third place for her Civic Consciousness Project, "Breakfast with Santa". Senior Bobbie-Jean Tourville of Stow was one of nine finalists from the 98 Massachusetts students in the national competition. Junior Christopher Keene of Stow is serving as a state DECA officer for the second year.

\* In the state Vocational Industrial Clubs of America (VICA) competition, senior Matthew LeDuc of Stow won the gold medal in Culinary Arts, post-graduate Christine Melone of Lexington won the gold medal in the Prepared Speech competition for the second year in a row, junior Edward Porreca of Belmont won the silver medal in Electrical Wiring and junior Monica Parker of Lexington won the silver medal in Commercial Art. Electrical wiring junior Beth MacAuley of Acton was elected a state VICA officer.



\* Culinary Arts senior Jennifer McGurl of Arlington was named the Outstanding Vocational Technical student at Minuteman Tech and was honored by the state Department of Education at a banquet during National Vocational Education week.

\* Drafting junior Laura Frizzell of Belmont was selected to attend the American Legion Auxiliary's Girl's State Program.

\* The Minuteman Tech varsity Hockey Team made it to the state finals for the fifth year in a row. Senior Fernando Fernandes of Somerville became the first Minuteman wrestler to participate in the All State Tournament.

There were other notable achievements by Minuteman Tech faculty and students during 1988:

\* Drafting Department students and staff completed a drawing of Lexington Center in a scale of one inch=50 feet. The ink on mylar drawing will be used by the Lexington Engineering Department. Minuteman's Drafting teachers provided computer aided drafting (CAD) training to employees from Polaroid, Honeywell, MIT Lincoln Lab, ITEK and Raytheon.

\* Minuteman Athletic Director Walter Sargent became the first Massachusetts Athletic Director to receive the Distinguished Service Award from the National Interscholastic Athletic Administrators. He also received the Award of Merit from the Massachusetts Athletic Directors.

\* Minuteman Tech's partnership with Newton Wellseley Hospital was named a Notable Partnership of Industry and Education by the Massachusetts Department of Education's Office of Community Education.

\* Carpentry, Cabinetmaking, Plumbing, Electrical, Painting and Wallpapering, Heating/Ventilation/Air Conditioning and Horticulture students are completing construction of a superinsulated house on Minuteman property at 10 Mill Street in Lincoln. Foundation work for a second Mill Street house is underway. The current plan is that both houses will be rented by the Town of Lincoln Housing Authority with revenues being turned over to Minuteman to defray construction expenses.

\* Cabinetmaking students finished constructing the large horse-shoe-shaped counter unit for the Stow Police Station. Carpentry students re-framed and re-shingled the roof of Lincoln's Sandy Pond Pumping Station and also put a small addition on the building.

In the fall of 1988 Minuteman Tech established its FLEX Program to serve adult men and women (over 18). The program includes an Adult High School which enables adults to earn a high school diploma through group and individualized



instruction, independent study and test-out options. It also provides daytime and evening job training as well as career counseling and career information to adults. Many FLEX services are free to residents of Minuteman Tech district towns.

Minuteman Tech is accredited by the New England Association of Schools and Colleges which requires that all of its member schools be evaluated by a visiting team of educators every ten years in order to maintain their accreditation. During the fall of 1988, a team of 28 educators from Massachusetts, Connecticut and Rhode Island observed the operation of Minuteman Tech and met with faculty, administration, parents and students to carry out this evaluation.

During 1988 Concord member of the Minuteman Tech School Committee Cynthia Griffis resigned. Lawrence D. Lorah was appointed to take her place.

# MINUTEMAN TECH - CLASS OF 1988

There were no members of the graduating Class of 1988 who were from Lincoln.

## ENROLLMENT OCTOBER 1, 1988

<u>Town</u>	<u>Grade 9</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 12</u>	<u>Graduate</u>	<u>Total</u>
Acton	7	9	12	15	7	50
Arlington	49	39	37	38	32	195
Belmont	11	14	10	7	11	53
Bolton	1	4	3	5	0	13
Boxborough	2	3	5	3	1	14
Carlisle	0	0	1	1	2	4
Concord	6	5	7	10	6	34
Dover	1	0	3	2	0	6
Lancaster	9	9	9	16	1	44
Lexington	6	12	10	10	7	45
Lincoln	1	1	1	3	1	7
Needham	5	16	13	6	5	45
Stow	10	13	14	10	3	50
Sudbury	13	10	14	9	4	50
Wayland	3	6	8	4	4	25
Weston	0	1	1	2	2	6
Tuition	26	51	42	50	16	185
TOTAL	150	193	190	191	102	826

# MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Assessed Apportionments for operating and capital costs for 7/1/88 to 6/30/89 based on the number of students from each member town attending Minuteman on 10/1/87 as a percentage of the total number of students, per section V (c) of agreement. Apportionments for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING +	CAPITAL +	SPECIAL OPERATING =	APPORTION- MENT
Acton	7.507	\$ 389,901 -	52 +	1,359 =	\$ 391,209
Arlington	31.586	1,640,528 -	219 +	3,860 =	1,644,170
Belmont	7.932	411,971 -	55 +	761 =	412,677
Bolton	2.124	110,349 +	7,129* +	381 =	117,859
Boxborough	2.691	139,776 -	18 +	435 =	140,192
Carlisle	.566	29,427 +	71 +	54 =	29,552
Concord	5.240	272,195 -	36 +	1,087 =	273,246
Dover	.708	36,783 +	2,376* +	109 =	39,268
Lancaster	6.232	323,692 +	20,911* +	1,686 =	346,288
Lexington	7.648	397,258 -	53 +	2,610 =	399,815
Lincoln	.849	44,140 -	6 +	326 =	44,460
Needham	6.940	360,475 +	23,287* +	2,121 =	385,882
Stow	6.515	338,405 -	45 +	1,142 =	339,502
Sudbury	8.640	448,754 -	60 +	652 =	449,347
Wayland	4.107	213,342 -	28 +	707 =	214,021
Weston	.708	36,783 -	5 +	489 =	37,268
TOTALS	100.000%	5,193,780 +	53,195 +	\$17,780 =	\$5,264,755

\*Includes a \$400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 years to compensate 12 original member towns for debt service.

STATE AID RECEIVED AND ANTICIPATED BETWEEN JULY 1, 1987 and JUNE 30, 1988

CATEGORY	
Transportation, Chapter 71, 16c	\$ 730,397
Chapter 70 (includes Special Ed.)	1,638,748
Regional Aid, Chapter 71, 16d	402,169
Construction Grant, Chapter 645	107,817
	<u>\$2,879,131</u>

NOTE: State aid and District revenue are used to reduce assessed apportionments of costs to member towns.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT  
OPERATING FUND  
COMPARISON OF BUDGET TO ACTUAL  
JUNE 30, 1988

	FY 87 ACTUAL	FINANCIAL MANAGEMENT PLAN FY88	ACTUAL/ ENCUMBERED	PROJECT- ED	TRANS- FER	RE- CEIPTS	AVAILABLE	BUDGET (OVER) UNDER
Revenues								
Assessments	4,530,717	5,122,792	5,122,792	0	0	0	0	0.0%
Chapter 70	1,638,748	1,638,748	1,638,748	0	0	0	0	0.0%
Transport.(Ch. 71-16C)	646,355	730,397	730,397	0	0	0	0	0.0%
Regional Aid (Ch. 71-16D)	367,308	402,169	402,169	0	0	0	0	0.0%
Chapter 645	107,817	107,817	107,817	0	0	0	0	0.0%
Approp.from surplus	267,855	159,603	245,753	0	0	0	-86,150	0.0%
Tuition	800,000	910,715	910,715	0	0	0	0	0.0%
TOTAL REVENUES	8,358,800	9,072,241	9,158,391	0	0	0	-86,150	-0.95%
Expenses								
00 Reserve	0	0	0	0	0	0	0	0.0%
01 Building Trades	64,631	72,100	70,021	0	0	0	2,079	2.88%
02 Commercial Services	15,020	18,618	18,317	0	0	462	763	4.10%
03 Electronics	30,408	32,662	34,582	0	0	0	-1,920	-5.88%
04 Graphics	87,892	84,840	82,857	0	35	4,554	6,572	7.57%
05 Health Instructions	21,525	26,602	24,428	0	0	206	2,380	8.95%
06 Metal Fabrications	58,534	45,015	55,479	0	0	0	-10,464	-23.25%
07 Power Mechanics	28,072	29,615	26,099	0	-498	104	3,122	10.54%
08 Technology	18,172	16,805	17,646	0	0	0	-841	-5.00%
09 Afternoon Program	12,943	13,801	9,176	0	0	0	4,625	33.51%
10 Regional Occupation	37,987	11,285	38,661	0	0	27,274	-102	-0.90%



FINANCIAL		FY 87 ACTUAL	MANAGEMENT PLAN FY88	ACTUAL/ ENCUMBERED	PROJECT-		RE- CEIPTS	AVAILABLE	BUDGET (OVER) UNDER
					ED	TRANS- FER			
15	Drafting	8,625	9,175	6,514	0	0	0	2,661	6.00%
20	ROTC	1,014	2,800	2,289	0	0	0	511	18.25%
21	Communications	16,910	16,900	17,111	0	0	0	-211	-1.25%
22	Human Relations	6,322	6,500	6,562	0	0	0	-62	-0.95%
23	Mathematics	9,430	9,501	7,382	0	0	0	2,119	22.30%
24	Science	19,988	21,200	22,831	0	0	50	-1,581	-7.46%
25	Physical Education	9,052	9,790	11,577	0	0	608	-1,179	-12.04%
26	Athletics	69,366	78,329	64,216	0	0	782	14,895	19.02%
27	Business Instruction	3,997	10,000	11,721	0	0	0	-1,721	-17.21%
28	Foreign Language	1,296	2,700	2,677	0	0	0	23	0.85%
29	Art	10,185	11,765	10,449	0	0	56	1,372	11.66%
30	Music	851	750	575	0	0	0	175	0.00%
31	Driver Education	3,693	500	5,477	0	0	7,905	2,928	585.60%
51	Instruc. Resources	75,930	55,375	55,553	0	13	1,035	870	1.57%
52	Pupil Support	36,741	37,907	30,147	0	0	190	7,950	20.97%
71	Principal	94,475	78,580	77,893	0	1,500	4,469	6,656	8.47%
72	Voc. Co-ordinator	9,639	20,005	17,672	0	0	222	2,555	12.77%
73	Computer Services	68,291	68,800	63,101	0	37	242	5,978	8.69%
74	Dean	2,839	5,600	4,179	0	0	0	1,421	25.38%
75	District Programs	4,050	6,065	7,060	0	0	409	-586	-9.66%
75	Legal Fees	65,990	30,000	72,248	0	0	0	-42,248	-140.83%
75	Audit Fees	17,750	9,000	6,000	0	0	0	3,000	33.33%
76	Superintendent	6,830	7,350	7,059	0	0	0	291	3.96%
77	Planning/Academics	34,276	43,260	43,955	0	0	0	-695	-1.61%
78	Business Office	10,350	22,950	10,484	0	0	0	12,466	54.32%
78	Risk Insurance	94,237	98,500	102,710	0	0	1,379	-2,831	-2.87%
78	Retiree/Employee Bnft.	609,558	595,987	694,056	0	19,482	1,534	-77,053	-12.93%

	FY 87 ACTUAL	FINANCIAL MANAGEMENT		PROJECT- ED	TRANS- FER	RE- CEIPTS	AVAILABLE	BUDGET (OVER)UNDER
		PLAN FY88	ACTUAL/ ENCUMBERED					
79 Transportation	821,447	804,742	800,001	0	0	790	5,531	0.69%
80 Cafeteria	10,419	11,250	9,283	0	0	0	1,967	17.48%
81 Operations/Maint.	603,074	754,350	734,316	0	-206	67	19,895	2.64%
82 Equipment Purchases	166,695	311,586	312,013	0	0	1,100	673	0.22%
82 Debt Management	208,805	192,330	192,330	0	0	0	0	0.00%
NA Salaries	4,955,189	5,387,351	5,288,078	0	1,435	45,103	145,811	2.71%
TOTAL EXPENSES	8,432,498	9,072,241	9,074,785	0	21,798	98,541	117,795	1.30%
EXCESS OF REVENUES	-73,698	0	83,606	0	21,798	23,121	31,645	0.35%
TRANSFER FROM ENTERPRISE	86,900	0	0	0	0	84,107	84,107	0.00%
EXCESS REVENUES	13,202	9,072,241	83,606	0	21,798	107,228	115,752	1.28%

# VITAL STATISTICS

49 Births, 28 marriages and 26 deaths have been recorded during the year 1988 as follows:

## BIRTHS

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
<u>1987</u>		
Feb. 9	Vasken Basmajian, Jr.	Vasken & Shoghig Basmajian
Nov. 5	Alexander Nielsen Atkins	John & Jamie Atkins
Nov. 25	Catherine Straka Ingard	Sven & Susan Ingard
Nov. 27	Michael Jesse Ullman	Steven & Amy Ullman
Dec. 1	George Drabing Hicks	Robert & Sarah Hicks
Dec. 11	Geoffrey Alexander Smith	John Smith, Jr. & Mary Menino
Dec. 15	Kate Morgan Pennington-Johnson	Rollin Johnson & Hilary Pennington Johnson
Dec. 20	Eric Morten Gustavson	Glenn Gustavson & Patricia Morten
Dec. 28	Matthew Burke Rice	John & Nathalie Rice
Dec. 28	Julia Elizabeth Barnicle	Michael Barnicle & Ann Finucane-Barnicle
<u>1988</u>		
Jan. 5	Kate Wayland Donaldson	Jonathan & Nancy Donaldson
Jan. 7	Charles Kendall Wolff	James & Carol Wolff
Jan. 7	Nathan Nash Banks	Mark & Jamie Banks
Feb. 3	Julia Elizabeth Feldberg	Warren & Rosalyn Feldberg
Feb. 7	Emily Susan Woodbury	Dixon & Susan Woodbury
Feb. 9	Daniel Mintz	Norbett Mintz & Carol Purdy-Mintz
Feb. 17	Eric Charles Dessain	Eric & Tatiana Dessain
Feb. 26	Brittany Burlingham Hurd	Kenneth & Pamela Hurd
Feb. 27	Annelise Boussard Wiersema	Frederik & Catherine Wiersema
Mar. 7	Kenneth Louis Aronson	Richard & Jane Aronson
Mar. 16	Simon Benjamin Tristram White	Stanley & Abbie White
Mar. 18	Jaya Pareek	Purna & Anu Pareek
Mar. 20	Alice Pattaranee Brooks	Rodney & Phanwadee Brooks
Mar. 29	Elizabeth Catherine Andrews	William & Catherine Andrews
Mar. 29	Madeleine Patricia MacNeil	John & Madge MacNeil
Apr. 1	Ashley Marie Wilson	Robert & Jean Wilson
Apr. 5	Julianne Elizabeth Tylko	John & Elizabeth Tylko
Apr. 9	Matthew William Johnson	Raymond Johnson & Martha Vaananen
Apr. 14	Julia Stearns Welch	Nathaniel & Debra Welch
Apr. 15	Alexandra Catherine Critch	William Critch & Dorina Lanza

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
May 1	Michael Alexander Goldbaum	Michael & Wanda Goldbaum
May 7	Aidan Fitzgerald	Michael & Kathleen Fitzgerald
May 10	Lucy Ellen Green	Robert & Therese Green
May 25	Amy Louise Briggs	Randal & Mary Briggs
June 2	Fiona Taylor Brown	Richard Brown & Ann Jeffers
June 4	Samuel Jacob Rogers	Joseph Rogers & Branka Starr
June 7	Katherine Sachett Etcheverry	Nicholas & Julianne Etcheverry
June 8	Tiffany Edith Diarbakerly	Mark & Regina Diarbakerly
June 16	Benjamin Morris Allen	Edwin & Phyllis Allen
June 20	David Joseph Gavrín	Edward & Jeanne Gavrín
June 23	Burton Alan Pegoraro	Alan & Karen Pegoraro
June 26	Jonathan Leslie Perkins	Leonard & Michelle Perkins
June 28	Courtney Gene Vataha	Randel & Deborah Vataha
July 2	Winston Robert Chmielinski	Robert & Tsun Ming Chmielinski
July 4	Justin Brehn Hamilton	Alan Hamilton & Linda Brehn
July 7	Flynn David Grinnan	Lewis & Marjorie Grinnan
Aug. 1	David Henry Sliski	Alan Sliski & Susan Katz Sliski
Aug. 8	Sarah Parker Flint	Jonathan & Alice Flint
Aug. 8	Seth Eaton Williams	John Williams & Anne Eaton
Aug. 26	Kyle Christopher Byrnes	Francis Michael & Margaret Byrnes
Sept. 19	Tania Sarvenaz Abedian	Behrouz & Abedian & Nasrin Rohani-Abedian
Sept. 26	Mia Elizabeth Cellucci	Stephen & Elizabeth Cellucci
Oct. 2	Noah Ruairidh Snyder MacNeil	Ronald & Wendy MacNeil
Oct. 19	Jesse Aaron Schacht	Joel & Barbara Schacht
Oct. 27	Robert Alejandro Agreda McCaughin	Jose Agreda & Michelle McCaughin
Oct. 31	Alexandra Gray Henderson	James & Nancy Henderson
Nov. 1	Brendan Patrick Goddard	Glenn & Bridget Goddard
Nov. 21	Jacqueline Lee Heinrich	Robert & Jane Heinrich



# MARRIAGES

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Apr. 24	Jean-Marie Motheu Catherine Hope Fisher	Lincoln, Mass. Lincoln, Mass.
May 21	Padraic D. McCahill Sarah Elizabeth Morse	Baltimore, MD Lincoln, Mass.
May 29	John Wilson Lurvey Susan Wendell Pike	Sarasota, Fla. Lincoln, Mass.
June 11	Ephraim B. Flint Nancy E. Bergen	Garrison, N.Y. Lincoln, Mass.
June 17	Wardell Loatman Hyacinth Roach	Lincoln, Mass. Lincoln, Mass.
June 18	Keith Mahon Jeanne Marie desCognets	Merrimack, N.H. Merrimack, N.H.
June 26	Allan S. Gordon Terri Gillman	Lincoln, Mass. Lincoln, Mass.
July 16	Stewart Halstead Susan E. Sugar	Matawan, N.J. Matawan, N.J.
July 23	Edward George Staes Catherine Whitney Janes	Carrboro, N.C. Carrboro, N.C.
July 23	Gary Marple Meridith Rutter	Lincoln, Mass. Lincoln, Mass.
July 30	John W. Oskirko Joan Berry	Redwood City, Calif. Redwood City, Calif.
Aug. 10	Jon A. Seger Victoria J. Rowntree	Lincoln, Mass. Lincoln, Mass.
Aug. 27	Jonathan P. Steer Katharine A. Sykes	Kingston, N.H. Kingston, N.H.
Sept. 4	Richard Arnold Katzman Alyson Ann Morse	Somerville, Mass. Somerville, Mass.
Sept. 10	John E. Dimitriou Ann A. Carley	Stow, Mass. Stow, Mass.
Sept. 10	Peter Joseph Linstrom Donna Elizabeth Snelling	Lincoln, Mass. Lincoln, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Sept. 17	Glen E. Reynolds Rebecca A. Raja	Lincoln, Mass. Lincoln, Mass.
Sept. 17	James Heller Winokur Meaghan Elizabeth Redmond	Natick, Mass. Lincoln, Mass.
Oct. 1	David N. Gunn Joan Mecsas	Madison, Wisc. Madison, Wisc.
Oct. 2	Keith R. Stoodley Karen M. Davidson	Lompoc, CA Lompoc, CA
Oct. 8	Stephen P. Koallick Elsa M. Keagy	Lincoln, Mass. Lincoln, Mass.
Oct. 9	Frederick C. Pappalardo Georgia Koumantzelis	N. White Plains, N.Y. Lincoln, Mass.
Oct. 10	Guy Perrault Kimberly Ann Rossi	Lincoln, Mass. Lincoln, Mass.
Oct. 22	Henry Sands Slayter Barbara Pinney Thomas	Lincoln, Mass. West Newton, Mass.
Oct. 30	Glenn Eeward Matot Gail Jean Cotoia	Hudson, Mass. Lincoln, Mass.
Nov. 6	James E. Holihan, Jr. Kathy J. Copeland	Lincoln, Mass. Lincoln, Mass.
Nov. 6	Stephen Basile Ann Howard	Lincoln, Mass. Lincoln, Mass.
Nov. 20	Mark Allen Haney Roberta Joy Fine	Randolph, Mass. Nashua, N.H.
Dec. 23	Duane Allen Mallows Minette V. Moore-Meehan	Merrimack, N.H. Merrimack, N.H.

# DEATHS

<u>Date of Death</u>	<u>Name</u>	<u>Years</u>
<u>1987</u>		
Apr. 26	Salvatore Panetta	67
Nov. 10	Edfirede C. Macclaurin	77
Nov. 11	Marietta Shepherd	84
Dec. 23	James DeNormandie	80
<u>1988</u>		
Jan. 11	Dora Alberta Robinson	82
Jan. 24	David Oaks Johnston	67
Feb. 13	James Demetrios G. Kardaras	61
Feb. 21	Jane Agnes Willemin	76
Feb. 27	Yetta Reinherz	85
Mar. 8	Mary J. Schofield	81
Mar. 25	Eleanor Hope Bovey	86
Apr. 5	Richard Lesley Divoll	28
Apr. 21	Tamar E. Cordin	86
May 2	Andrew Joseph Kelley	68
May 3	Helen B. Williams	93
May 8	Denny Sou-Ching Tong	16
May 13	John B. Garrison	79
May 26	Margaret Loretta Hosey	78
June 3	Nancy C. Perry	69
June 24	Elizabeth Florence Wagner	76
July 7	Charlotte Louise Donaldson	76
July 11	Marguerite T. Florance	88
July 19	Mabelle Augusta Rogers	88
July 27	Augusta Elizabeth Tingey	101
July 29	Isabelle Cummings	56
Aug. 16	Virginia S. Dillman	68
Aug. 28	Michael Patrick Ryan	22
Sept. 27	Donald A. Gilfoy	69
Oct. 11	Jessie Proctor	92
Nov. 2	Victor A. Lutnicki	73
Dec. 14	Rosa M. Rosskopk	87

## COMMISSIONERS OF TRUST FUNDS

George C. Hibben  
Virginia M. Niles  
William B. Russell, Chairman

During the fiscal year ended June 30, 1988 bequests, income and principal available for investment were invested in Treasury securities. Maturity dates were selected to provide maximum flexibility for future use or reinvestment.

In June 1988 the Treasurer and the Commissioners elected to place the Trust Fund Securities with an institutional custodian. The institution will provide brokerage services, income collection and reporting, as well as a monthly statement of cash and security positions.

The Commissioners also initiated a program to review and issue year-end financial reports to Fund administrators as soon as prepared and audited. This program was implemented with reports issued to all the Administrators in December 1988. Heretofore, these reports were not available until March of the ensuing fiscal year when distributed as part of the Town's Annual Report.

The Commissioners are deeply appreciative of Madge Fisher, the Assistant Treasurer, for her support. She will be sorely missed when she retires in February 1989, but we wish her well.



# BEMIS LECTURE FUND

Administered by three elected Trustees

Cash Balance at June 30, 1987 \$525.57

## Receipts:

Interest Income	3,344.14
Interest applied to amortize bond premiums	229.38
Securities matured	3,000.00
Securities called	3,000.00
Transfer from MMDT	13,000.00
	<u>\$23,099.09</u>

## Payments:

Honoraria per order of Trustees	
Maxine Kumin	1,700.00
Anthony Lewis	2,500.00
Doris Goodwin	2,200.00
Lecture Expenses	100.00
Printing and Postage	855.95
Fees	69.00
Safe Deposit Box Rent	7.50
Purchase of Securities	9,122.51
Accrued Interest	151.02
Interest allowed to accumulate	1,279.14
Transfer to MMDT	3,500.00
	<u>21,485.12</u>

Cash Balance at June 30, 1988 \$1,613.97

Cash and Securities at cost - June 30, 1988

Bay Bank Middlesex	1,613.97
MMDT Composite Trust Fund	15,088.12
\$3,000 Pacific Tel & Tel. 4.375% 8/15/88	3,000.00
\$1,000 So. Cal. Edison 4.50% 2/15/90	1,000.00
\$3,000 U.S. Treasury 7.875% 6/30/91	3,000.00
\$3,000 N.E. Power Co. 4.625% 2/15/90	3,000.00
\$3,000 Fed. Nat'l Mortgage 7.05% 6/10/92	2,970.00
\$3,000 U.S. Treasury 7.25% 8/15/92	3,000.00
\$3,000 U.S. Treasury 10.875% 2/15/93	2,958.75
\$4,000 U.S. Treasury 9.00% 2/15/94	4,000.00
\$3,000 Atchison, Topeka & Santa Fe 4.00% 10/1/95	3,000.00
\$2,000 U.S. Treasury 10.875% 2/15/96	2,043.13
\$2,000 Commonwealth Edison 8.00% 8/1/01	1,947.50
	<u>\$46,621.47</u>

Accumulated Income	14,568.15
Principal	32,053.32
	<u>\$46,621.47</u>

ABBIE J. STEARNS FUND FOR THE SILENT POOR  
Administered by the Board of Selectmen

Cash Balance at June 30, 1987	\$78.93
Receipts:	
Interest Income	177.92
Transfer from MMDT	500.00
	\$756.85

Payments:	
Grant	322.00
Interest allowed to accumulate	62.92
	384.92

Cash Balance at June 30, 1988	\$371.93
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Cash and Securities at cost - June 30, 1988

BayBank Middlesex	371.93
MMDT Composite Trust Fund	551.17
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00
	\$1,923.10

Accumulated Income	698.05
Principal	1,225.05
	\$1,923.10

JOHN TODD TRUST FUND

Administered by the Board of Selectmen and  
the Bemis Lecture Trustees

Cash Balance at June 30, 1987	\$402.65
Receipts:	
Interest Income	4,343.74
	\$4,746.39

Payments:	
Interest allowed to accumulate	138.74
Transfer to MMDT	3,000.00
	3,138.74

Cash Balance at June 30, 1988	\$1,607.65
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Cash and Securities at cost - June 30, 1988

BayBank Middlesex	1,607.65
MMDT Composite Trust Fund	3,911.09
\$14,000 U.S. Treasury 13.75% 5/15/92	13,825.00
\$15,000 Fed. Farm Credit 15.20% 1/20/92	15,000.00
	\$34,343.74

Accumulated Income	4,343.74
Principal	30,000.00
	\$34,343.74

CEMETERY PERPETUAL CARE FUND

Administered by the Cemetery Commissioners

Cash Balance at June 30, 1987	\$28,552.67
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Receipts:

Interest Income	1,760.27
Perpetual Care Payment	<u>50.00</u>

Cash Balance at June 30, 1988	\$30,362.94
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Cash and Securities at cost - June 30, 1988

Middlesex Savings Bank - Income Account	\$12,250.67
Middlesex Savings Bank - Time Deposit 8.00% 2/13/90	<u>18,112.27</u>
	\$30,362.94

Principal	18,112.27
Accumulated Income	<u>12,250.67</u>
	\$30,362.94

Mildred Ballou	\$ 500.00
Julia A. Bemis	300.00
William W. Benjamin	500.00
Bethany, Order of St. Anne	1,000.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
John H. Cantlin	100.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Gregory Faddoul	50.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Frances Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00

Donald Millard	550.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
F. B. Sargent	200.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. and Arthur E. Thiessen	500.00
Maria L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
	<u>\$18,112.27</u>



TRICENTENNIAL TRUST FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987	\$2,359.40
Receipts:	
Interest Income	216.45
	<u>\$2,575.85</u>
Payments:	
None	<u>0.00</u>
Cash Balance at June 30, 1988	\$2,575.85
Cash and Securities at cost - June 30, 1988	
West Newton Savings Bank	\$2,575.85
Accumulated Income	1,575.85
Principal	<u>1,000.00</u>
	<u>\$2,575.85</u>

DONALD GORDON RECREATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987	\$459.08
Receipts:	
Interest Income	472.30
Interest applied to amortize bond premiums	50.00
	<u>\$981.38</u>
Payments:	
Safe Deposit Box Rent	7.50
Interest allowed to accumulate	79.54
Transfer to MMDT	500.00
	<u>587.04</u>
Cash Balance at June 30, 1988	\$394.34
Cash and Securities at cost - June 30, 1988	
BayBank Middlesex	394.34
MMDT Composite Trust Fund	1,697.28
\$1,000 So. Cal. Edison 4.50% 2/15/90	1,000.00
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00
\$1,000 Fed. Nat'l Mortgage 7.05% 6/10/92	990.00
\$1,000 U.S. Treasury 10.875% 2/15/93	986.25
\$1,000 So. Pac. Co. 10.35% 7/1/94	1,000.00
	<u>\$7,067.87</u>
Accumulated Income	1,859.45
Principal	<u>5,208.42</u>
	<u>\$7,067.87</u>

LINCOLN CONSERVATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987	\$0.00
Receipts:	
Interest Income	59.32
	<u>\$59.32</u>
Payments:	
Interest allowed to accumulate	<u>59.32</u>
Cash Balance at June 30, 1988	\$0.00
Cash and Securities at cost - June 30, 1988	
MMDT Composite Trust Fund	\$918.37
	<u>\$918.37</u>
Principal and Accumulated Income	\$918.37

JANE HAMILTON POOR SCHOLARSHIP

Administered by the Board of Selectmen

Cash Balance at June 30, 1987	\$0.00
Receipts:	
Interest Income	108.35
Term Deposit matured	2,774.91
Transfer from MMDT	372.13
Interest applied to amortize note premiums	44.06
	<u>\$3,299.45</u>
Payments:	
Interest allowed to accumulate	17.41
Purchase of Securities	3,044.06
Accrued Interest	90.98
Wire Charges	<u>12.00</u>
	<u>3,164.45</u>
Cash Balance at June 30, 1988	\$135.00
Cash and Securities at cost - June 30, 1988	
MMDT-Composite Trust Fund	82.52
BayBank/Middlesex	135.00
\$3,000 U.S. Treasury 9.00% 2/15/94	3,000.00
	<u>\$3,217.52</u>
Accumulated Income	1,982.52
Principal	<u>1,235.00</u>
	<u>\$3,217.52</u>

JOSEPH BROOKS GRAMMAR SCHOOL FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987		\$25.56
Receipts:		
Interest Income		208.79
		<u>\$234.35</u>
Payments:		
Interest allowed to accumulate	24.35	
Paid to Town of Lincoln	79.44	<u>103.79</u>
Cash Balance at June 30, 1988		\$130.56
Cash and Securities at cost - June 30, 1988		
BayBank Middlesex		130.56
MMDT Composite Trust Fund		329.70
\$1,000 U.S. Treasury 10.50% 4/15/90		1,000.00
		<u>\$1,460.26</u>
Accumulated Income		242.99
Principal		<u>1,217.27</u>
		<u>\$1,460.26</u>

LAWRENCE H. GREEN FUND

Administered by the President of the Lincoln PTA, the  
Chairman of the Lincoln Elementary School Committee and the  
Superintendent of the Lincoln Elementary Schools.

Cash Balance at June 30, 1987		\$50.00
Receipts:		
Interest Income		145.61
		<u>\$195.61</u>
Payments:		
Awards	45.00	
Interest allowed to accumulate	40.61	<u>85.61</u>
Cash Balance at June 30, 1988		\$110.00
Cash and Securities at cost - June 30, 1988		
BayBank Middlesex		110.00
MMDT Composite Trust Fund		628.56
\$1,000 U.S. Treasury 10.50% 4/15/90		1,000.00
		<u>\$1,738.56</u>
Accumulated Income		430.91
Principal		<u>1,307.65</u>
		<u>\$1,738.56</u>

# CHRISTINE PATTERSON FUND

Administered by the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

Cash Balance at June 30, 1987 \$367.89

Receipts:

Interest Income	814.35
Contributions	210.50
Transfer from MMDT	1,300.00
	<u>\$2,692.74</u>

Payments:

Arts Week	500.00
Purchase of Securities	1,021.56
Wire Charge	4.00
Accrued Interest	13.90
Interest allowed to accumulate	79.35
Transfer to MMDT	1,000.00
	<u>2,618.81</u>

Cash Balance at June 30, 1988 \$73.93

Cash and Securities at cost - June 30, 1988

BayBank Middlesex	73.93
MMDT Composite Trust Fund	1,063.58
\$10,000 Fed. Nat'l Mort. 7.35% 4/10/90	10,000.00
\$1,000 U.S. Treasury 8.875% 2/15/96	1,021.56
	<u>\$12,159.07</u>

Accumulated Income	939.02
Principal	11,220.05
	<u>\$12,159.07</u>

## LINCOLN STABILIZATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987 \$0.00

Receipts:

Interest Income	48.69
	<u>\$48.69</u>

Payments:

Interest allowed to accumulate	<u>48.69</u>
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Cash Balance at June 30, 1988 \$0.00

Cash and Securities at cost - June 30, 1988

MMDT Composite Trust Fund	\$753.40
	<u>\$753.40</u>

Principal and Accumulated Income	\$753.40
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DECORDOVA SCHOOL EQUIPMENT FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1987 \$9.65

Receipts:

Interest Income	2,585.39
Securities matured	4,000.00
Interest applied to amortize bond premiums	79.37
Transfer from MMDT	1,200.00
	<u>\$7,874.41</u>

Payments:

Paid to Town of Lincoln	650.30
Safe Deposit Box Rent	7.50
Interest allowed to accumulate	112.45
Purchase of Securities	4,072.50
Accrued Interest	88.44
Wire Charges	16.00
Transfer to MMDT	2,000.00
	<u>6,947.19</u>

Cash Balance at June 30, 1988 \$927.22

Cash and Securities at cost - June 30, 1988

BayBank Middlesex	927.22
MMDT Composite Trust Fund	2,205.72
\$1,000 Pacific Tel. & Tel. Co. 4.375% 8/15/88	1,000.00
\$1,000 Pacific Gas & Electric 5.00% 6/1/89	1,000.00
\$1,000 So. Cal. Edison 4.50% 2/15/90	1,000.00
\$3,000 U.S. Treasury 11.50% 10/15/90	3,000.00
\$4,000 Federal Nat'l Mortgage 7.05% 6/10/92	3,960.00
\$2,000 U.S. Treasury 9.00% 2/15/94	2,000.00
\$1,000 Southern Pacific Co. 10.35% 7/1/94	1,000.00
\$2,000 U.S. Treasury 12.625% 5/15/95	1,962.50
\$2,000 U.S. Treasury 8.875% 2/15/96	2,043.13
\$2,000 Southern N.E. Telephone 5.75% 11/1/96	2,000.00
\$1,000 Commonwealth Edison 8.00% 8/1/01	973.75
\$1,000 American Tel. & Tel. 8.625% 2/1/07	978.75
\$3,000 U.S. Treasury 8.75% 11/15/08	2,925.00
	<u>\$26,976.07</u>

Principal and Accumulated Income \$26,976.07

LINCOLN SCHOLARSHIP FUND

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator

Cash Balance at June 30, 1987	\$1,203.88
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Receipts:

Interest Income	8,828.83
General Appeal	2,820.00
Securities matured	10,000.00
Transfer from MMDT	30,500.00
	<u>\$53,352.71</u>

Payments:

Grants per order of Trustees	3,000.00
Printing and Postage	584.97
Safe Deposit Box Rent	7.50
Interest allowed to accumulate	1,527.81
Purchase of Securities	34,119.06
Accrued Interest	511.76
Wire Charges	156.00
Transfer to MMDT	11,500.00
	<u>51,407.10</u>

Cash Balance at June 30, 1988	\$1,945.61
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Cash and Securities at cost - June 30, 1988

BayBank Middlesex	1,945.61
MMDT Composite Trust Fund	7,075.37
\$1,000 Pacific Gas & Electric 5.00% 6/1/89	1,000.00
\$5,000 U.S. Treasury 11.875% 10/15/89	4,946.88
\$1,000 So. Cal. Edison 4.50% 2/15/90	1,000.00
\$4,000 U.S. Treasury 10.50% 4/15/90	4,000.00
\$6,000 U.S. Treasury 11.75% 1/15/91	6,000.00
\$15,000 U.S. Treasury 7.875% 3/31/92	14,981.25
\$1,000 U.S. Treasury 13.75% 5/15/92	1,000.00
\$11,000 U.S. Treasury 10.875% 2/15/93	10,181.88
\$10,000 U.S. Treasury 10.125% 11/15/94	10,000.00
\$5,000 Ohio Power Co. 5.00% 1/1/96	4,987.50
\$9,000 U.S. Treasury 10.875% 2/15/96	9,194.06
\$6,000 So. N.E. Telephone 5.75% 11/1/96	6,000.00
\$10,000 U.S. Treasury 8.50% 5/15/97	9,943.75
\$5,000 Commonwealth Edison 8.00% 8/1/01	4,868.75
320 Shares Exxon Corporation	3,016.85
100 Shares NIPSCO Industries, Inc.	2,973.63
	<u>\$103,115.53</u>

Principal and Accumulated Income

Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	6,005.00
Eleanor Tead Fund	1,120.00
Ogden Codman Endowment Fund	9,645.00
General Fund	83,575.53

\$103,115.53

JOHN H. PIERCE LEGACY

Administered by the Board of Selectmen and managed by the  
Pierce Property Committee

Cash Balance at June 30, 1987 \$11,695.90

Receipts:

Interest Income	12,929.36
Use of Pierce House - Fees and Deposits	51,285.00
Elsie Pierce Trust	4,545.21
Securities matured	25,000.00
Interest applied to amortize bond premiums	758.75
Transfer from MMDT	3,000.00
	<u>\$109,214.22</u>

Payments:

Grants per order of the Selectmen	
COA - Podiatry Clinic	1,500.00
60+ Health Clinic	1,208.00
Pierce House Expenses	
Supplies and Furnishings	5,633.67
Repairs and Maintenance	4,069.04
Manager Compensation	9,892.34
Gas for heating	2,972.34
Other Utilities	3,266.65
Mowing Pierce Park	3,016.11
Rubbish Removal	3,067.19
Police Details & Conserv. labor	126.63
Return of Deposits	18,750.00
Safe Deposit Box Rent	37.50
Interest allowed to accumulate	4,049.18
Purchase of Securities	25,730.31
Accrued Interest	302.23
Wire Charges	80.00
Transfer to MMDT	19,000.00
	<u>102,701.19</u>

Cash Balance at June 30, 1988 \$6,513.03

Cash and Securities at cost - June 30, 1988

Unrestricted as to Principal and Income

BayBank Middlesex	6,513.03	
MMDT Composite Trust Fund	70,831.05	
\$5,000 Pac. T.& T.Co. 4.375% 8/15/88	5,000.00	
\$2,000 Fed. Nat'l Mtge. 7.05% 6/10/92	1,980.00	
\$3,000 U.S. Treas. 7.25% 8/15/92	3,000.00	
\$5,000 U.S. Treas. 10.875% 2/15/93	4,931.25	
\$3,000 U.S. Treas. 9.00% 2/15/94	3,000.00	
\$1,000 So. Pac. Co. 10.35% 7/1/94	1,000.00	
\$1,000 U.S. Treas. 8.875% 2/15/96	1,021.56	
\$5,000 U.S. Treas. 8.75% 11/15/08	4,875.00	\$102,151.89

JOHN H. PIERCE LEGACY

Restricted as to Principal

Union Warren Savings Bank	1,087.30	
\$10,000 Fed. Nat'l Mtge. 7.05% 6/10/92	9,900.00	
\$10,000 U.S. Treas. 7.25% 8/15/92	9,937.50	
\$10,000 So. Cal. Ed. Co. 7.125% 1/15/94	10,000.00	
\$1,000 U.S. Treas. 9.00% 2/15/94	1,000.00	
\$20,000 U.S. Treas. 9.50% 11/15/95	20,000.00	
\$10,000 Ohio Power Co. 5.00% 1/1/96	9,975.00	
\$5,000 So. N.E. Tel. Co. 5.75% 11/1/96	5,000.00	
\$10,000 Fla. P & L Co. 6.00% 12/1/96	10,000.00	
\$10,000 Pac. Gs & Ele. Co. 4.625% 6/1/97	10,000.00	
\$10,000 Am. T & T Co. 4.75% 6/1/98	10,000.00	
\$10,000 Duke Power Co. 7.00% 2/1/99	10,000.00	
\$10,000 S.W. Bell Tel. Co. 8.25% 3/1/14	9,503.50	\$116,403.30
		<u>\$218,555.19</u>
Principal and Accumulated Income		\$218,555.19



LIBRARY TRUST FUNDS

Administered by the Library Trustees

Cash Balance at June 30, 1987 \$438.71

Receipts:

Interest Income by Fund		
Codman Library Trust Fund	82.51	
Mary Jane Murray Farnsworth, & Murray P. Farnsworth Fund	163.85	
Alice Downing Hart & Olive Beatrice Floyd Fund	139.85	
Hugh Anthony Gaskill Fund	19.48	
John H. Pierce Library Fund	65.60	
George Russell Library Fund	31.02	
Abbie J. Stearns Library Fund	143.59	
George G. Tarbell Fund	356.50	
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	102.70	
George C. Tarbell & Eleanor F. Tarbell Fund	1,430.85	
Lincoln Library Fund	64.06	
Katherine S. Bolt Fund	139.35	
John W. Carman & Eleanor Tarbell Carman Fund	3,851.83	6,591.19
Rentals - Thiessen		8.40
Securities matured		2,000.00
Int. applied to amort. bond premiums		36.25
Transfer from MMDT		<u>1,000.00</u>
		\$10,074.55

Payments:

Purchase of Books and Tapes	1,862.00	
Safe Deposit Box Rent	7.50	
Interest allowed to accumulate	1,717.19	
Purchase of Securities	3,036.25	
Accrued Interest	61.30	
Wire Charges	23.00	
Transfer to MMDT	2,200.00	<u>8,907.24</u>

Cash Balance at June 30, 1988 \$1,167.31

Cash and Securities at cost - June 30, 1988

<u>Bay Bank Middlesex</u>	<u>Accumulated</u>	<u>Principal</u>	<u>Total</u>
General Funds	Income 1167.31		\$1167.31

LIBRARY TRUST FUNDS

<u>MMDT Composite Trust Fund</u>	<u>Accumulated Income</u>	<u>Principal</u>	<u>Total</u>
Codman Library Trust Fund	277.06	1,000.00	1,277.06
Mary Jane Murray Farnsworth & Murray F. Farnsworth Fund	1,411.12	1,000.00	2,411.12
Alice Downing Hart & Olive Beatrice Floyd Fund	139.85	1,000.00	1,139.85
Hugh Anthony Gaskill Fund	19.48	144.00	163.48
John H. Pierce Library Fund	8.10	117.21	125.31
George Russell Library Fund	31.02	415.74	446.76
Abbie J. Stearns Library Fund	66.43	973.75	1,040.18
George G. Tarbell Library Fund	619.07	138.36	757.43
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	25.70	273.52	299.22
George G. Tarbell & Eleanor F. Tarbell Fund	10,728.76	75.00	10,803.76
Lincoln Library Fund	6.56	0.00	6.56
Katherine S. Bolt Fund	531.23	0.00	531.23
John W. Carman & Eleanor Tarbell Carman Fund	6,637.70	0.00	6,637.70
Lucretia Jones Hoover Fund	27.59	2,200.00	2,227.59
	<u>\$20,529.67</u>	<u>\$7,337.58</u>	<u>\$27,867.25</u>

<u>Securities</u>	<u>Principal</u>	
John H. Pierce Library Fund		
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
Abbie J. Stearns Library Fund		
\$3,000 U.S. Treasury 9.00% 2/15/94	1,000.00	
George G. Tarbell Library Fund		
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
\$1,000 U.S. Treasury 11.50% 10/15/90	1,000.00	
\$1,000 U.S. Treasury 7.875% 6/1/91	1,000.00	
George G. & Eleanor F. Tarbell Fund		
\$10,000 DuQuesne Light 7.00% 1/1/99	9,925.00	
C. Edgar & Elizabeth S. Wheeler Fund		
\$1,000 U.S. Treasury 9.00% 2/15/94	1,000.00	
Lincoln Library Fund		
\$1,000 So. NE Tel. Co. 5.75% 11/1/96	1,000.00	
John W. & Eleanor Tarbell Carman Fund		
\$12,000 U.S. Treasury 11.875% 10/15/89	12,000.00	
\$3,000 U.S. Treasury 10.50% 4/15/90	3,000.00	
\$9,000 U.S. Treasury 13.75% 5/15/92	9,000.00	
\$6,000 U.S. Treasury 10.125% 11/15/94	6,000.00	
Katherine S. Bolt Fund		
\$1,000 U.S. Treasury 10.50% 4/15/90	1,000.00	47,925.00
		<u>\$76,959.56</u>

Accumulated Income	21,696.98
Principal	55,262.58
	<u>\$76,959.56</u>

# VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Abbott, John & Diana	\$ 425,000	\$ 4,165.00
Abbott, Margaret & Walter	273,100	2,676.38
Abedian, Behrouz & Nasrin	343,800	3,369.24
Abele, Bradford & Rosemary	556,900	5,457.62
Abrashkin, Diana	211,800	2,075.64
Achtmeyer, William & Candace	322,200	2,925.58
Ackley, Wallace & Ethel	1,500	14.70
Adams, F. Douglas & Patricia	439,100	4,303.18
Adams, George & Velda	445,700	4,367.86
Adams, John Quincy & Lucy	684,300	6,706.14
Adams, John/Pat/Peter/Sharon	888,800	8,710.24
Adams, Lemire & Donaldson	476,600	4,670.68
Adams, Ramelle	1,349,700	13,227.06
Adams Family Realty Trust	378,000	3,704.40
Adamson, William & Barbara	422,100	4,136.58
Adelstein, Mary & James	206,700	2,025.66
Adkins, Robert & Alison	399,600	3,916.08
Adler, Bruce	176,100	1,725.78
Adler, Harold & Ivy	683,200	6,695.36
Adler, Ivy Ruth	23,200	227.36
Ahern, Mary Jo/Seronde, Pierre	469,300	4,599.14
Alam, Mahbub-ul & Montaz	625,300	6,127.94
Alam, Umme Salma Momtaz	212,100	2,078.58
Alfieris, Michael	241,800	2,369.64
Algeo, Leo & Elaine	302,200	2,961.56
Allen II, Edwin	560,900	5,496.82
Allen, Robert & Carol	367,900	3,605.42
Allen, Rosamond	311,700	3,054.66
Allen, Ruth	764,400	7,491.12
Allen, Stephen	245,300	2,403.94
Allison, Caroline	312,500	3,062.50
Allison, G. & L./Burk, G. & R	432,000	4,233.60
Allison, John & Marion	287,400	2,816.52
Althausen, Alex & Emily	596,300	5,843.74
Ames III, Adelbert & Mary	558,900	5,477.22
Ames, James & Suzannah	633,000	6,203.40
Ammen, David & Judith	764,200	7,489.16
Amoruso, Renee	222,200	2,177.56
Anderson, Carl	379,900	3,723.02
Anderson, David & Elaine	294,400	2,885.12
Anderson, Lawrence & Rosina	451,000	4,419.80
Anderson, Mildred	295,600	2,896.88
Andley, Kaushal & Usha	280,200	2,745.96
Andrews, Francis & Dorothy	799,000	7,830.20
Angell, Craig & Carolyn	550,100	5,390.98
Appleyard, Norman & Lillian	295,000	2,891.00
Aprille, Thomas & Amelia	155,800	1,526.84
Apsler, Robert & Jacquelin	174,700	1,712.06
Arista, Miguel	282,400	2,767.52

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Armstrong, C. Robert	\$ 482,500	\$ 4,728.50
Armstrong, Elayne	262,900	2,576.42
Armstrong, John & Joanne	802,200	7,861.56
Arnold, Warren & Barbara	473,300	4,638.34
Aronson, Richard & Jane	586,700	5,749.66
Arshad, Gulrez & Sara	723,300	7,088.34
Art, Robert & Suzanne	279,100	2,735.18
Arthur J & Young C	619,400	6,070.12
Asadorian, Alan & Melanie	360,900	3,536.82
Asaff, Annis & Patricia	470,000	4,606.00
Atchley Jr, Dana & Barbara	585,400	5,736.92
Atkins, John & Jamie	287,800	2,820.44
Atlas, S. & Wilkerson R	422,800	4,143.44
Austin, Richard & Marcia	521,900	5,114.62
Avery, Abigail	420,400	4,119.92
Ayer, J Bruce & Marilyn	241,800	2,369.64
Azrak, Joseph	1,106,400	10,842.72
B H N Realty Trust	1,500	14.70
Bachrach Jr, Alan	460,800	4,515.84
Bacon, Anne	275,800	2,702.84
Baggs, Arthur & Marion	426,200	4,176.76
Baher, Cambiz & Constance	849,600	8,326.08
Baird, Gordon & Sarah	683,600	6,699.28
Baldwin, Jacqueline	242,600	2,377.48
Baldwin, Roger & Mary	441,000	4,321.80
Balogh, Karoly & Judith	523,300	5,128.34
Banks, Jamie & Mark	363,100	3,558.38
Barbarow, Ruth	123,400	1,209.32
Bardsley, Theodore & Doris	258,200	2,530.36
Bare, Bruce & Helen	429,200	4,206.16
Barkas, Christopher & Mary	274,700	2,692.06
Barmakian, Frank & Norma	532,800	5,221.44
Barnaby, John & Charlotte	267,800	2,624.44
Barnes, Benjamin & Ann	462,500	4,532.50
Barnet, James	529,900	5,193.02
Barrett, Beatrice	597,000	5,850.60
Barry, Jon & Barbara	543,100	5,322.38
Bartovics, William & Susan	373,500	3,660.30
Basile, Patrick & Judith	391,500	3,836.70
Basmajian, Vasken & Shohig	387,400	3,796.52
Bassett, Kenneth	375,200	3,676.96
Beal, Bruce & Enid	701,200	6,871.76
Beal Jr., Thomas & Barbara	794,900	7,790.02
Beenhower, Owen & Lillemor	434,200	4,255.16
Belanger, Michael & Gisa	204,900	2,008.02
Bell, Roger & Barbara W.	322,500	3,160.50
Belle, Gene & Irene	405,700	3,975.86



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Bemis Ann	\$ 278,200	\$ 2,726.36
Bennett, Doris	323,200	3,167.36
Benson, John & Kathryn A.	303,500	2,974.30
Benson, Peter & Ann	287,100	2,813.58
Bentley Barbara	109,300	1,071.14
Bentley, Joyce	496,300	4,863.74
Bentley, Robert	249,000	2,440.20
Benton, Stephen & Jeanne	352,800	3,457.44
Bergen, Kenneth & Emily	819,400	8,030.12
Bergen, Kenneth Dana	180,700	1,770.86
Berger, Ralph & Carol	392,100	3,842.58
Berkenkamp, Anne & John	723,800	7,093.24
Berman, Diane/Cohen, Donald	376,200	3,686.76
Bernard, Clark & Susana	612,000	5,997.60
Bibring, George & Marcia	280,700	2,750.86
Bickford, Helen & Scott	475,300	4,657.94
Biel, Fredrick & Carolyn	639,700	6,269.06
Bienfang, Don & Denise	392,600	3,847.48
Bikales, Norman & Ann	833,300	8,166.34
Billings, Bruce	130,300	1,276.94
Billings, Despina & Thomas	412,400	4,041.52
Billings, Sarah	113,200	1,109.36
Birmingham, James & Carolyn	506,900	4,967.62
Bishop, Robert & Sarah	419,700	4,113.06
Bjork, Elizabeth	427,500	4,189.50
Black, Jerry & Eva	340,800	3,339.84
Black, Stanley	183,600	1,799.28
Black, Thomas	186,000	1,822.80
Blacker, Lawrence	391,700	3,838.66
Blanchard, Eileen	245,100	2,401.98
Blatt, Thomas & Ann Waldron	311,500	3,052.70
Blood, David & Iva Dane	258,200	2,530.36
Bloom, Elaine & Laurence	366,200	3,588.76
Bobbitt, Lake & Sarah	317,300	3,109.54
Boccardo, Joseph & Ida	49,800	488.04
Bockoven, John & Dorothy	326,000	3,194.80
Bogner, Walter	456,200	4,470.76
Bohlen, Jack & Alice	463,700	4,544.26
Bolt, Richard & Katherine	657,300	6,441.54
Bolton, Warren & Doris	34,600	339.08
Bombara, John & Maria	316,800	3,104.64
Bond, Roger & Elizabeth	294,900	2,890.02
Booth, Alice	47,300	463.54
Booth, Robert	696,500	6,825.70
Boquist, Wallace	933,200	9,145.36
Boshco, Margaret	383,300	3,756.34
Boston Edison Co.	172,900	1,694.42
Boston Higashi School	1,589,200	15,574.16
Boudris, Edward & Mary M.	548,700	5,377.26

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Bovey, Martin & Eleanor	\$ 310,500	\$ 3,042.90
Bower, Joseph & Nancy	633,600	6,209.28
Bowers, Spotswood	297,200	2,912.56
Bowles, Clifford	483,200	4,735.36
Boyce, Manley	208,800	2,046.24
Boyce, Manley & Karen	396,800	3,888.64
Boyer, John	429,400	4,208.12
Boyer, Markley & Julie	807,800	7,916.44
Boyle, Donald & Judith	229,900	2,253.02
Boynton, Daniel & Janet	243,700	2,388.26
Braasch, John & Nancy	617,000	6,046.60
Braden, John & Dianne	652,600	6,395.48
Bradford, Robert & Muriel	266,000	2,606.80
Bradlee, Benjamin & Martha	590,800	5,789.84
Bradlee III, Henry & Sandra	479,800	4,702.04
Bradley, Clifford & Jeannette	211,700	2,074.66
Brady, Robert & Martha S	322,200	3,157.56
Brain, J. Walter & Patricia	217,300	2,129.54
Brandt, John & Marilyn	490,400	4,805.92
Brannen, Robert & Barbara	637,800	6,250.44
Braude, Stephen	687,100	6,733.58
Braun, Morton & Esther	471,400	4,619.72
Bray, Thomas & Linda Micu	360,200	3,529.96
Brennan, William & Eleanor	298,400	2,924.32
Briggs, David & Elaine	508,700	4,985.26
Briggs, Randall & Mary	434,600	4,259.08
Briggs, Ronald & Pauline	336,400	3,296.72
Bright, Richard & Patricia	451,500	4,424.70
Brisson, Evelyn & Norman	357,200	3,500.56
Broderick, Ronald & Elizabeth	3,600	35.28
Brodney, Lawrence & Myra	556,800	5,456.64
Brogna, Gerald & Mary	701,000	6,869.80
Bronson, Franklin & Catherine	325,200	3,186.96
Brooks, Paul	550,400	5,393.92
Brooks, Rodney & Phanwadee	376,700	3,691.66
Brower Tr., Howard	681,900	6,682.62
Brown, Deaver	673,900	6,604.22
Brown, Herbert & Theresa	398,000	3,900.40
Brown, Jeffrey & Kathryn Corbin	659,700	6,465.06
Brown, Robert G & Donna	269,000	2,636.20
Brown, Robert & Jeane	281,600	2,759.68
Brown, Robert W & Lee	226,700	2,221.66
Brown, Stephen & Susan Garbose	599,000	5,870.20
Browne, Giles & Lorraine	471,600	4,621.68
Brubaker, W.L. & Lorraine	311,000	3,047.80
Brumme, Peter & Marie	555,200	5,440.96
Bucci, Frank & Arlene	443,500	4,346.30
Buchan, Barbara	304,600	2,985.08
Buckler, Marilyn	410,400	4,021.92

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Buerger, Martin & Lila	\$ 505,900	\$ 4,957.82
Buonopane, Paul & Mary	326,100	3,195.78
Burckett, Douglas	432,000	4,233.60
Burk, George & Ruth	366,300	3,589.74
Burke, Ruth Bemis	565,000	5,537.00
Burke, Thomas & Kathleen	701,000	6,869.80
Burke Jr, Walter & Helen	352,600	3,455.48
Burnes, Justin & Jeannette	322,300	3,158.54
Burnham, Robert & Elaine	329,300	3,227.14
Burt, William & Donna	456,000	4,468.80
Butkus, E & Sweeney, M	390,900	3,830.82
Butler, William & Nancy	314,100	3,078.18
Buzney, Sheldon & Jane	1,074,900	10,534.02
Bye, Willis & Angela	640,200	6,273.96
Byrne, Brian & Julie	474,900	4,654.02
Byrnes, Margaret	646,800	6,338.64
Byron, Alan & Kathryn Waugh	240,600	2,357.88
Cabot, Mary D G	537,900	5,271.42
Caldwell, Sarah	588,900	5,771.22
Calitri, Leon & Mary	267,000	2,616.60
Campobasso, Richard & Lou Ann	313,300	3,070.34
Cancian, David & Mary	444,100	4,352.18
Candlewood Trust	2,992,200	29,323.56
Cannon, Bradford & Ellen	327,300	3,207.54
Cannon, Robert & Betty	842,100	8,252.58
Cantlin, Antoinette	440,000	4,312.00
Cantlin, John & Antoinette	605,700	5,935.86
Cantu, Robert	655,100	6,419.98
Capizzi, Michael	266,100	2,607.78
Cappucci, Thomas & Barbara	369,100	3,617.18
Caras, Byron & Anastasia	387,100	3,793.58
Caras, Ophair & Florence	292,700	2,868.46
Carl Jr, Charles	520,800	5,103.84
Carley, John & Joan	450,800	4,417.84
Carlo, Peter & Cheryl	377,100	3,695.58
Carman, John & Eleanor	696,900	6,829.62
Carmen, William & Louise	462,700	4,534.46
Carmody, Sean & Leie	276,300	2,707.74
Carr, Frederick & Susan	582,100	5,704.58
Carroll, Brenda/Hosey, John	209,000	2,048.20
Carroll, Richard	245,300	2,403.94
Carroll, Richard & Elaine	231,300	2,266.74
Carter, John	682,600	6,689.48
Carter, Lewis & Beverly	702,600	6,885.48
Caruso, Robert & Abbie	286,600	2,808.68
Carver, Jack & Donna	269,700	2,643.06
Caskey, Anna	286,000	2,802.80

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Caskey, Walter	\$ 486,300	\$ 4,765.74
Cassidy, Brian, Tr.	193,100	1,892.38
Caswell, John & Carol	509,600	4,994.08
Cavallaro, Peter & Elizabeth	653,900	6,408.22
Cellucci, Daniel & Yolanda	183,600	1,799.28
Cellucci, Elizabeth & Stephen	358,600	3,514.28
Chaet, Robert & Joyce Williams	248,900	2,439.22
Chaiken, Jan & Marcia	427,800	4,192.44
Chalilpoyil, Purush & Kerstin Bauks	300,600	2,945.88
Champeny, John/ Lisa	403,600	3,955.28
Champeny, Leona	751,400	7,363.72
Champion, Craig & Teresa	622,100	6,096.58
Chan, Catherine	384,100	3,764.18
Chan, Vincent & Agnes	523,700	5,132.26
Chapin, Bertha	842,800	8,259.44
Chapin, Margaret	318,100	3,117.38
Chase, Rebecca	871,900	8,544.62
Chen, Sow-Hsin & Ching-Chih	99,100	971.18
Cherniack, Jerome & Elizabeth	306,900	3,007.62
Chien, Kenneth & Patricia	154,200	1,511.16
Chin, Joseph & Barbara	262,200	2,569.56
Chiotelis, Charles & Iasme	447,400	4,384.52
Chipman, Mary	259,700	2,545.06
Chisholm, Edward & Margaret	289,900	2,841.02
Chmielinski, Tsun Ming/Robert	283,700	2,780.26
Chopra, Deepak & Rita	758,600	7,434.28
Chou, Harry & Lily	498,500	4,885.30
Christensen, David & Patsy	396,600	3,886.68
Christensen, Ronald	474,200	4,647.16
Chu, Chauncy & Margaret	466,100	4,567.78
Chu, Ge Yao & Wei Ying	544,700	5,338.06
Chu, Tomoko & Nelson	396,800	3,888.64
Church, Robert & Priscilla	501,400	4,913.72
Churchill, Richard & Maria	1,163,400	11,401.32
Ciampa, V./Sullivan, J.	205,100	2,009.98
Ciampi, Mary	330,400	3,237.92
Ciaramaglia, Frederick/Marcia	476,200	4,666.76
Cibel, Stanley & Thelma	284,000	2,783.20
Ciraso, Anne & Jennie & John	419,500	4,111.10
Clark, Clifford & Patricia	487,400	4,776.52
Clark, Sandra B	415,800	4,074.84
Clarke, James	299,600	2,936.08
Coan, Thomas & Catherine	235,600	2,308.88
Coane, Amolia	195,700	1,917.86
Coburn, Estate of Edward	514,200	5,039.16
Coffin, Stewart & Jane	427,300	4,187.54
Cohen, Jacques	370,800	3,633.84
Cole, Addison & Ann B	355,100	3,479.98
Cole, Edwin & Lucy	457,200	4,480.56



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Cole, George & Barbara	\$ 528,100	\$ 5,175.38
Cole, Hugh & Anne C	739,900	7,251.02
Coleman, George & Kathleen	426,000	4,174.80
Coleman, Mary M	458,600	4,494.28
Coleman, Susan	1,500	14.70
Collins, Donald & Susan	539,100	5,283.18
Collins, Laurence & Janet	372,400	3,649.52
Comjean, Bruce & Marlies	585,000	5,733.00
Comjean, Marc & Judith	389,000	3,812.20
Como, Florence	297,200	2,912.56
Comstock, Charles	245,300	2,403.94
Comstock, Joan	465,800	4,564.84
Cone Jr, Thomas & Barbara	444,800	4,359.04
Connolly, Joseph	367,600	3,602.48
Conrad, Peter & Ylisabyth	435,500	4,267.90
Constable, William	287,300	2,815.54
Constantine, Katherine	307,300	3,011.54
Cook, John & Caroline	420,500	4,120.90
Cook, Jr, Paul & Marion	558,600	5,474.28
Coolidge, Henry & Alice	661,800	6,485.64
Coons, Nancy	463,700	4,544.26
Cooper, E Crawley & Jane	411,100	4,028.78
Cooper, Lorna	479,200	4,696.16
Copeland, Charles & Muriel	376,600	3,690.68
Corcoran, Robert & Elizabeth	461,600	4,523.68
Cormack, Barbara	161,600	1,583.68
Cotoia, Anthony & Lucy	470,100	4,606.98
Cotoia, Lucy	395,300	3,873.94
Cotoia, Anthony & Lucy, Trs.	255,100	2,499.98
Cotoni, Arthur & Penelope	360,400	3,531.92
Cotoni, Joseph	304,800	2,987.04
Cotton, Michael & Diane	743,100	7,282.38
Countryside Contemporaries	388,600	3,808.28
Countryside Estates	950,500	9,314.90
Courtney, Joseph & Elaine	278,800	2,732.24
Cousins, Estate of Lawrence	329,500	3,229.10
Cowles, Addison & Alexandra	296,400	2,904.72
Craig, Robert & Amy	276,100	2,705.78
Craig Jr, Stanley & Susan	565,600	5,542.88
Crandall, Stephen & Patricia	547,400	5,364.52
Crawford, Hugh	241,200	2,363.76
Crawford, John & Joanna	486,300	4,765.74
Creighton, Alexander/Elizabeth	308,300	3,021.34
Cretella, Henry & Ruth	611,300	5,990.74
Critch, William & Dorina L.	568,900	5,575.22
Crook, Constance	237,900	2,331.42
Crosby, Douglas & Laura	599,100	5,871.18
Crosby, Gregory & Anne	592,300	5,804.54
Crowe, Mary	586,500	5,747.70

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
CTT Associates	\$ 208,200	\$ 2,040.36
Culver, Perry	809,000	7,928.20
Cummings, William & Palma	294,300	2,884.14
Cunningham, J Lewis & Ruth	356,900	3,497.62
Cunningham, James	279,400	2,738.12
Cunningham, Robert M. & Claire	263,400	2,581.32
Cunningham, Robert A. & Margaret	473,100	4,636.38
Curtis, Stanley & Cody	328,400	3,218.32
Curtiss, Robert & Dorothy	288,700	2,829.26
Dacosta, David & Dianna G	943,300	9,244.34
Dallos, Andras & Zsuzsanna	280,500	2,748.90
Damico, Ralph & Elvira	858,000	8,408.40
Damico Jr, Ralph & Edwina	259,200	2,540.16
Damon, J Gilbert & Priscilla	334,600	3,279.08
Dane, Benjamin & Alexandra	972,100	9,526.58
Dane, Roger & Lydia	1,075,100	10,535.98
Daniels, Bruce & Janet	727,500	7,129.50
Daniels, Grover & Starr	560,500	5,492.90
Danna, Mario	211,000	2,067.80
Danosky, Mary	242,500	2,376.50
Darling Jr, Eugene	404,100	3,960.18
Darling, O Leonard & Barbara	621,300	6,088.74
Darman, Richard	294,900	2,890.02
Darrigo Brothers Co.	178,600	1,750.28
Dautremont, Chester & Ruth	797,300	7,813.54
Dautremont, Ruth	440,000	4,312.00
Davis, Prescott	145,700	1,427.86
Davis, R. May	284,300	2,786.14
Davis, Ronald & Barbara	323,500	3,170.30
Davis, Sherman	608,400	5,962.32
Davis, Sherman & Phyllis	835,600	8,188.88
Dawes, Donald & Ruth	392,700	3,848.46
De La Pena, Miguel & Irma	367,100	3,597.58
Dean, Louis	5,900	57.82
Dean, Robert & Denise	232,400	2,277.52
Dean, William & Lorraine	325,400	3,188.92
Debaryshe, Paul & Louise	315,200	3,088.96
Decisneros, Maria	310,600	3,043.88
Deck, Mark & Patricia	545,200	5,342.96
Deguglielmo, Florence	1,500	14.70
Dejesus, John & Geneva	443,500	4,346.30
Delia, John & Maria	444,300	4,345.14
DellaCamera-MacClary, Debra	622,300	6,098.54
DelliPriscoli, Jon M. Tr.	373,400	\$ 3,659.32
Delori, Francois & Rosamond	643,500	6,306.30
Denehy, Bernadetta	607,900	5,957.42
Denehy, Edward	386,300	3,785.74

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Denholm, Stuart & Jane	\$ 581,500	\$ 5,698.70
Denison, Mary	545,100	5,341.98
DeNormandie, Alice	748,600	7,336.28
DeNormandie, Philip/Ernestine	23,200	227.36
DeNormandie, Robert & Eliana	544,800	5,339.04
DeNormandie Farms Trust	618,000	6,056.40
DeNormandie, Thomas, Katherine, Victoria	1,241,400	12,165.72
Derbyshire, Helen	1,500	14.70
Desai, Samir & Nilima	773,900	7,584.22
DesCognets, Gwendolyn	568,300	5,569.34
Deterling Jr, Ralph & Mary	436,500	4,277.70
Dewey, Edward & Zella	419,400	4,110.12
Dewey, Edward S. & Laurie	716,600	7,022.68
Dexter, Barbara	524,700	5,142.06
Diab, Constance & Thomas	850,900	8,338.82
Diadiuk, Vicky	325,600	3,190.88
Diarbakerly, Mark & Regina	269,200	2,638.16
Dickie, Richard & Julia	287,100	2,813.58
Diebboll, Robert & Kim	252,500	2,474.50
Dieterich, Richard & Beverly	404,600	3,965.08
Digiovanni, Guy & Teresa	390,300	3,824.94
Dilg, Giles	326,900	3,203.62
Dillman, Douglas & Virginia	271,200	2,657.76
Dinerstein, Gordon	359,500	3,523.10
Ditoro, Michael	221,900	2,174.62
Dixon, Milburn	130,300	1,276.94
Dixon, Russell & Theresa	334,500	3,278.10
Doherty, James & Ellen	298,800	2,928.24
Doherty, William & Phyllis	603,200	5,911.36
Doherty's Garage	530,400	5,197.92
Dolan, Charles & Joanne	910,100	8,918.98
Dolinsky, Larry & Joan	221,900	2,174.62
Domenichella, Domenic	152,700	1,496.46
Domenichella, Frank/Margaret	278,100	2,725.38
Domenichella Jr, Frank	62,500	612.50
Donald, Aida	544,100	5,332.18
Donald, David & Aida	257,600	2,524.48
Donaldson, Alan	294,200	2,883.16
Donaldson, Astrid	399,600	3,916.08
Donaldson, David & Lynn	976,900	9,573.62
Donaldson, Donald	1,300	12.74
Donaldson, Elizabeth	919,000	9,006.20
Donaldson, Jonathan & Nancy	698,400	6,844.32
Donaldson, Magruder/Jennifer	669,600	6,562.08
Donaldson, Malcolm	849,900	8,329.02
Donnell, Marion	445,700	4,367.86
Donovan, Andrew	512,300	5,020.54
Donovan, Donna	331,700	3,250.66
Dooley, Thomas & Helen	776,100	7,605.78

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Dorian, Paul & Susan	\$ 410,700	\$ 4,024.86
Dougherty, Allen & Helen	228,800	2,242.24
Doughty, Joseph	239,200	2,344.16
Downey Jr, Edward /Elizabeth	296,400	2,904.72
Downing, Daniel & Linda L	309,900	3,037.02
Downs, Elaine	419,500	4,111.10
Dowse, Amy	493,600	4,837.28
Drago, Nicholas & Sara	462,900	4,536.42
Drane, Douglas	892,600	8,747.48
Drew, Frederic & Shirley	209,900	2,057.02
Driscoll, Daniel & Constance	547,500	5,365.50
Duane, Neil & Floretta	363,400	3,561.32
Dubin, Steven	362,700	3,554.46
Dubois, Olive	254,400	2,493.12
Duborg, George	437,800	4,290.44
Duffy III, James & Barbara	813,200	7,969.36
Durso, Muriel	261,600	2,563.68
Dustin, Rachel	353,900	3,468.22
Dyer-Alexander, Cheryl	651,100	6,380.78
Eaton, Jefferson	265,400	2,600.92
Eckhardt, Homer	358,300	3,511.34
Edlund, Campbell	340,100	3,332.98
Egendorf, Andrew & Linda	930,000	9,114.00
Elkus, Howard & Lorna	484,200	4,745.16
Elliott, Peggy	607,500	5,953.50
Ellis, Eloise	629,100	6,165.18
Ellis Jr, Alexander & Nancy	829,300	8,127.14
Ellison, George & Clare	794,200	7,783.16
Ells, Stephen	172,100	1,686.58
Elwood, David & Carol	272,200	2,667.56
Emerson, William & Pamela	452,500	4,434.50
Emery, Alice	401,600	3,935.68
Emmons, Judith	502,200	4,921.56
England, Albert & Priscilla	612,100	5,998.58
Eppling, Frederic & Sarah	297,500	2,915.50
Epstein, Arnold & Patricia OMalley	517,300	5,069.54
Ericson, Herbert & Erlyne	392,400	3,845.52
Eschenroeder, Alan & Laura	538,500	5,277.30
Eshleman, Dean	220,800	2,163.84
Etcheverry, Nicholas	547,600	5,366.48
Evangelista, Florenzo/Dorothy	235,000	2,303.00
Evans, Lucius & Cynthia	860,500	8,432.90
Faddoul, George & Natalie	307,000	3,008.60
Fairbanks, Alan & Diane	1,500	14.70
Falender, Andrew	417,200	4,088.56



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Faneuil Hall Flower Mkt.	\$ 424,000	\$ 4,155.20
Faran, James	538,700	5,279.26
Fargo, Susan & Foster	550,200	5,391.96
Farny, Michael	395,500	3,875.90
Farny, Michael & Ethel	306,500	3,003.70
Farrell Philip & Ruth	355,600	3,484.88
Farrokh-Pars, Homayoon & Fatemeh	289,200	2,834.16
Feinberg, Neil	368,300	3,609.34
Feldman, Deborah	387,000	3,792.60
Felegian, Peter & Marion	349,700	3,427.06
Felix, James	318,600	3,122.28
Fenijn, Chris & Yvonne	361,600	3,543.68
Fenton, Terence & Cynthia	210,500	2,062.90
Fernald Jr, George & Eleanor	747,800	7,328.44
Ferri, Edward & Eleanor	354,000	3,469.20
Ferro, Armand & Jacqueline	282,000	2,763.60
Fico, Robert & Catherine	251,100	2,460.78
Finnegan, Lawrence	174,500	1,710.10
Finnerty, James & Anna	297,000	2,910.60
Finnerty, Richard & Wendy	467,500	4,581.50
Finney, Ross & Laura	1,013,200	9,929.36
Finucane, Ann	631,700	6,190.66
Fiscale, Joseph, Tr.	369,300	3,619.14
Fisher, John	414,200	4,059.16
Fitts (Todd), Gertrude	609,700	5,975.06
Fitzgerald, Derek & Eleanor	318,500	3,121.30
Fitzgerald, John & Thelma	337,700	3,309.46
Fitzgerald, Michael/Kathleen	1,237,200	12,124.56
Flannery, Constance	445,700	4,367.86
Flannery, Donald Jr & Mittie	332,400	3,257.52
Flansburgh, Earl & Louise	516,800	5,064.64
Flint, Edward & Henry	337,300	3,305.54
Flint, Edward c/o Henry	6,300	61.74
Flint, Ephraim	15,100	147.98
Flint, Eugenia	316,200	3,098.76
Flint, George & Lucie	309,900	3,037.02
Flint, Jonathan & Alice	437,600	4,288.48
Flint, Margaret S.	366,500	3,591.70
Flint, Peter & Janet	311,600	3,053.68
Flint, Warren & Margaret S	3,100	30.38
Flint, Warren F.	3,500	34.30
Flint Jr., Warren & Margaret	540,600	5,297.88
Flint Realty Trust	206,700	2,025.66
Flynn, William & Therese	348,800	3,418.24
Foley, John	283,100	2,774.38
Ford II, David & Mary	700,700	6,866.86
Fortunato, Frank & Joan	229,900	2,253.02
Foster, Gerald & Candace	375,000	3,675.00
Foster, J Edward & Sara	410,200	4,019.96

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Francis, Henry & Phoebe	\$ 331,100	\$ 3,244.78
Frank, Robert & Velma	637,800	6,250.44
Fraser, Donald & Joanne	531,100	5,204.78
Fraser, Robert & Donna	300,900	2,948.82
Frazier, Michael & Janet	218,000	2,136.40
Freda, Warren & Priscilla	20,500	200.90
Freed, Charles & Florence	460,100	4,508.98
French, John & Deborah	666,000	6,526.80
Friedman, Eleanor/ Cohen, Jonathan	899,000	8,810.20
Frost, Rainer & Martha	412,000	4,037.60
Frost, Wesley & October	299,600	2,936.08
Funaro, Enrico & Catherin	591,500	5,796.70
Fusillo, Concetta	555,500	5,443.90
Gable, Bruce & Dawn	338,500	3,317.30
Gabovitch, Annette	379,400	3,718.12
Gailey, Timothy & Mary	373,700	3,662.26
Gallitano, Leo & Alphonse	475,500	4,659.90
Gannett, Ann	705,100	6,909.98
Gardent Jr, Paul & Harriet	296,400	2,904.72
Gargill, Lynn	290,600	2,847.88
Gargill, Robert	1,139,100	11,163.18
Garmory, Bertha	225,100	2,205.98
Garner, Robert & Kathleen	285,800	2,800.84
Garrett, Prichard & Tracy	527,100	5,165.58
Garrison, David & Alice	381,300	3,736.74
Garrison, John	563,600	5,523.28
Garside, Alice	262,300	2,570.54
Garth, John & Nancy	312,100	3,058.58
Gary, Maida	339,200	3,324.16
Gatchell Jr, G Gordon/Esther	284,300	2,786.14
Gauvin, Gregory & Mary	334,400	3,277.12
Gavrin, Edward	465,400	4,560.92
Gechijian, Ara & Nancy	5,400	52.92
Gechter, Jerry & Anne	180,700	1,770.86
Geer, Charles	902,300	8,842.54
Gentile, Joseph & Kathleen	242,800	2,379.44
Gerson, Nathaniel & Sareen	383,400	3,757.32
Gertz, Dwight & Virginia	413,300	4,050.34
Gervais, Maurice & Francoise	285,100	2,793.98
Gheith, Dorothy	256,000	2,508.80
Gliese, Paul & Lucretia	367,600	3,602.48
Gilfoy, Donald & Helen	384,300	3,766.14
Gillis, John & Marsha	551,500	5,404.70
Giurleo, James & Mary	34,000	333.20
Glass, John & Florence	336,900	3,301.62
Gleason, Nancy	492,600	4,827.48
Glendon, Richard & Diana	271,400	2,659.72

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Goddard, Richard & Karen	\$ 253,300	\$ 2,482.34
Goldbaum, Michael & Wanda	461,800	4,525.64
Golden, Sylvia	410,700	4,024.86
Goldlust, Jerry	242,200	2,373.56
Goldstein, Joel	229,900	2,253.02
Goodrich, John & Susan	478,500	4,689.30
Goodspeed, Jacqueline	307,800	3,016.44
Gordon, Allen/Gilman, Terri	288,600	2,828.28
Gordon, Doris	686,600	6,728.68
Gordon, Lester & Dafna	366,700	3,593.66
Grabill, Martha	317,800	3,114.44
Graddis, Richard	8,200	80.36
Graf, Jeannette	252,800	2,477.44
Graham, Jack & Norma	586,800	5,750.64
Grande, Orlando & Rose	485,700	4,759.86
Gras, Ranulf & Annette	391,200	3,833.76
Grason, Edna	373,000	3,655.40
Gray, George & Ellen	542,200	5,313.56
Gray, Leslie & Jessie	492,600	4,827.48
Gray, Patricia & Stephen	661,100	6,478.78
Greaves, Allan & Theresa	286,700	2,809.66
Greeley, James & Bernice	371,800	3,643.64
Green, Laurence & Margot	344,700	3,378.06
Green, Robert T. & Catherine	659,300	6,461.14
Green, Robert V. & Therese	270,900	2,654.82
Greenberg, David	261,500	2,562.70
Greenberg, Sandra	353,700	3,466.26
Greenberger, Joel & Catherine	729,300	7,147.14
Greeson, Joseph & Jennie	690,200	6,763.96
Griggs, Annette & Thomas	488,300	4,785.34
Grim Jr., William & Barbara	305,900	2,997.82
Grinnell, Virginia	375,800	3,682.84
Grinnen, Lewis	638,900	6,261.22
Gross, Thomas & Judith	354,500	3,474.10
Grover C. Stuart & Gunilda	388,300	3,805.34
Groves, Allan & Camille	349,300	3,423.14
Guarino, Guy & Frances	598,400	5,864.32
Gudzinowicz, Mary & John	303,500	2,974.30
Guinness, Laurence & Lois	576,400	5,648.72
Guldberg, Peter & Alexandra	684,800	6,711.04
Gummere, John/Hersey, Richard	383,000	3,753.40
Gundy, William & Malora	679,500	6,659.10
Gustafson, J Kenneth & Janet	313,600	3,073.28
Gustavson, Glenn & Patricia M	427,300	4,187.54
Guthke, Karl & Dagmar	411,100	4,028.78
Guy, Cynthia	499,400	4,894.12
Gyftopoulos, Elias & Artemis	831,400	8,147.72

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
H. B. Knowles, Inc.	\$ 694,000	\$ 6,801.20
Haartz, Beatrice	470,800	4,613.84
Haber, Stuart & Ellen	478,100	4,685.38
Hachikian, Kenneth & Gloria	575,500	5,639.90
Hadley, Henry & Janna	519,900	5,095.02
Hadlock, Charles & Joanne	509,600	4,994.08
Haessler, Diane	525,000	5,145.00
Haggerty, John & Mary Jo	498,800	4,888.24
Haggerty, Nancy	247,400	2,424.52
Hagmann, Otto & Katherine	506,600	4,964.68
Hales, Charles & Mary Ann	576,700	5,651.66
Hall III, Andrew	541,300	5,304.74
Halpern, Nicholas & Betsey	464,000	4,547.20
Hamilton, William H & Esther	411,200	4,029.76
Hamilton, William L & Barbara	360,900	3,536.82
Hammond III, John & Nancy	603,400	5,913.32
Hanania, Barbara	229,700	2,251.06
Hansen, C Russel & Pamela	900,400	8,823.92
Hansen, Kent	723,600	7,091.28
Hanson, Adler & Madeline	371,000	3,635.80
Hapgood Jr, Norman & Ruth	500,400	4,903.92
Harding, Douglas & Susan	375,800	3,682.84
Harding, Sheila	172,200	1,687.56
Harney, Gregory & Anne	558,900	5,477.22
Haroian, Henry & Jessie	332,000	3,253.60
Haroutunian, Harry & Anita	184,500	1,808.10
Harrington, Andrea/Tanden, Prem	100,200	981.96
Harrington, Nancy Forg	16,200	158.76
Harrington, Winthrop	29,700	291.06
Harrington, Winthrop/Tanden, Tej	281,400	2,757.72
Harrington Jr., Clifford	40,900	400.82
Harrington Jr., Winthrop & Andrea	1,088,200	10,664.36
Harris, Eric	457,600	4,484.48
Harris, Melvyn & Nancy	495,800	4,858.84
Harris, Roger & Evelyn	277,600	2,720.48
Harrison, Eliza/Phillips, D.	428,600	4,200.28
Harrison, Henry & Elizabeth	988,800	9,690.24
Harvey, Frank & Adele	611,100	5,988.78
Hatsopoulos, George & Daphne	928,100	9,095.38
Hatsopoulos, John & Patricia	853,300	8,362.34
Haughey McCann, Sylvia	458,100	4,489.38
Hawes, Donald & Lillian	391,100	3,832.78
Hawkes, Gregory & Elaine	668,000	6,546.40
Hay, Pamela & Richard	496,200	4,862.76
Haydock, Gale/Freeman, Mason	471,400	4,619.72
Hayes, Oliver & Paula	295,500	2,895.90
Hayes, Wilson & Dana Weigert	453,800	4,447.24
Hays, Timothy & Pamela	395,100	3,871.98
Healey Jr, Harry & Jeanne	438,100	4,293.38



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Healthcare Property Investor	\$ 1,500	\$ 14.70
Healy, Edward & Helen	370,500	3,630.90
Heart, Frank & Jane	390,900	3,830.82
Hecht, Norman & Mary	415,300	4,069.94
Heck, Stanley & Mary	1,117,200	10,948.56
Heghinian, Aram Tr.	340,300	3,334.94
Heijn Jr, Cornelius & Marion	284,000	2,783.20
Heinrich, Paul	354,500	3,474.10
Hellmuth, Joseph & Regina	376,600	3,690.68
Henderson, Robert	16,100	157.78
Henderson, Robert & Carolyn	343,300	3,364.34
Henderson, Ronald & Priscilla	383,400	3,757.32
Hendrick, James & Kathleen	345,200	3,382.96
Hendrickson, Robert & Ruth	253,300	2,482.34
Hensley, Kevin & Melissa	221,300	2,168.74
Herlacher, Larry & Jane	629,400	6,168.12
Herlin, Melvin & Eugenia	446,900	4,379.62
Herman, Peter & Mary	221,100	2,166.78
Herrmann, Carl	120,900	1,184.82
Herron, Robert & Dinny	508,800	4,986.24
Hersch, Charles & Phyllis	359,800	3,526.04
Herschbach, Dudley & Georgene	403,200	3,951.36
Herthel, Evelyn	574,600	5,631.08
Hester, Leon	451,100	4,420.78
Hewitt, Elizabeth & George	443,800	4,349.24
Hibben, George	587,400	5,756.52
Hicks, Robert & Sarah	207,500	2,033.50
Hieronymus, William & Ramelle	531,900	5,212.62
Hill, Craig & Heather	548,200	5,372.36
Hill, John Tr.	180,700	1,770.86
Hinds, Edward & Edith	737,500	7,227.50
Hingston, Joseph & Gloria	263,300	2,580.34
Hoar, Norman & Shirley	362,700	3,554.46
Hoben, Allan & Susan	334,700	3,280.06
Hoch, Alfred	234,800	2,301.04
Hoch, Reimar	244,600	2,397.08
Hodgson, Nicholas & Melissa	811,700	7,954.66
Hoff, Charles & Josephine	643,400	6,305.32
Holberton, Philip & Anne	557,200	5,460.56
Holden, Sarah	994,200	9,743.16
Holden, Sarah & Lawrence	215,400	2,110.92
Holland, Peter & Marjorie	316,100	3,097.78
Holland, Taffy	482,400	4,727.52
Hollingsworth, Florence	544,100	5,332.18
Hollister, Walter & Sally	387,700	3,799.46
Hoover, Henry & Lucretia	429,300	4,207.14
Hopengarten, Fredric & Betty	361,000	3,537.80
Hopkins, Mark & Margaret Y.	443,800	4,349.24
Hopkins, Robert & Mary	380,000	3,724.00

VALUATION LIST, JULY 1, 1938

	Aggregate Value Real Estate	Real Estate Tax
Horne, Benjamin & Jean	\$ 519,500	\$ 5,091.10
Horwitz, Murray & Patricia	446,300	4,373.74
Houghton, Lillian	139,300	1,365.14
Housman, Frank & Ruth	661,700	6,484.66
Houtzeel, Stephanie	308,600	3,024.28
Howard, Joseph & Sally	500,800	4,907.84
Hsu, Cheng-Pei & Maggie	269,300	2,639.14
Hsu, Michael & Dora	626,700	6,141.66
Huang, Tai-San & Fu-Mei	435,700	4,269.86
Hubbard, Eliot	571,800	5,603.64
Hull, Kenneth & Sandra Winchester	289,600	2,838.08
Humez, Alice D.	935,100	9,163.98
Hunsaker Land Corp. Inc	28,500	279.30
Hunsaker, Jerome	834,700	8,180.06
Hunt, Daniel & Joan	914,400	8,961.12
Hunter, William, Tr.	571,900	5,604.62
Hunter, William & Suzanne	358,500	3,513.30
Hurd, Kenneth E.	587,900	5,761.42
Hurff, Joseph & Elizabeth	359,100	3,519.18
Hyde, Benjamin & Mildred	462,500	4,532.50
Hyman, William & Aida F.	326,800	3,202.64
Ide, Kenton & Christel	327,100	3,205.58
Iliescu, Nicholae & Esther	396,100	3,881.78
Immel, Stephen & Peggy	412,800	4,045.44
Ingard, Sven Erik	455,100	4,459.98
Inglis, John & Elizabeth	569,200	5,578.16
Ireland, David & Diana	619,600	6,072.08
Irwin, Mary	603,300	5,912.34
Ives, Katherine C.	614,000	6,017.20
Ivy Realty Trust	1,221,200	11,967.76
J & M Realty Trust	533,000	5,223.40
Jackson, Gardner & Sallie	364,100	3,568.18
Jackson, Huson & Polly	616,200	6,038.76
Jacobs, David & Louise	485,600	4,758.88
Jacobson, John & Marion	696,300	6,823.74
James, Hamilton & Waleska	653,100	6,400.38
Janes, G. Sargent & Ann	371,200	3,637.76
Jarvis, John & Elaine	532,900	5,222.42
Jenal, Robert & Irene	586,400	5,746.72
Jerodel Realty Trust	1,021,100	10,006.78
Jevon, Robert & Virginia	392,700	3,848.46
Jewett, Eleanor	567,900	5,565.42
Jewett, Julie D	522,800	5,123.44
Joannopoulos, John & Sandra	617,300	6,049.54
John, DeWitt & Morley	598,300	5,863.34

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Johnson, Ernest	\$ 273,100	\$ 2,676.38
Johnson, Ernest & Grace	447,300	4,383.54
Johnson, H.W. & Jeannine	589,800	5,780.04
Johnson, Kenneth & Gladys	394,600	3,867.08
Johnson, Kimmond & Anne	485,900	4,761.82
Johnson, Richard & Donna	979,900	9,603.02
Johnson, Rollin & Hilary	344,600	3,377.08
Johnston, Carolyn	320,000	3,136.00
Joshuas Way Realty Trust	873,700	8,562.26
Juliano, Paul	117,900	1,155.42
Kahn, Martin & Susan	508,300	4,981.34
Kalaidjian, W G & Wray, E.	355,300	3,481.94
Kalajian, Michael & Seta	510,000	4,998.00
Kalba, Konrad & Patricia	421,900	4,134.62
Kameny, Stuart & Wendy	527,100	5,165.58
Kanarek, Stephen & Roberta	328,400	3,218.32
Kano, Cyrus & Dorothy	347,500	3,405.50
Kao, Peter & Mei-Lin	595,600	5,836.88
Karassik, Peter & Nancy	45,600	446.88
Karp, Lori & Ethel	221,300	2,168.74
Kasperian, Karl & Carol	665,400	6,520.92
Kass, Edward & Amalie	977,700	9,581.46
Kassner, Michael	353,800	3,467.24
Katz, Saul & Dorothy	379,400	3,718.12
Kaufman, Marcia	421,900	4,134.62
Kaye, Harold & Alice	310,000	3,038.00
Keay, Donald & Mary Ann	391,600	3,837.68
Keevil, Charles & Hannah	459,600	4,504.08
Kelly, Gertrude	248,800	2,438.24
Kelleher, Robert & Katherine	438,800	4,300.24
Keller, John & Lanna	196,400	1,924.72
Kelley, Andrew & Irene	382,500	3,748.50
Kellner-Rogers, Joan	248,600	2,436.28
Kelly, Thomas & Mary	388,600	3,808.28
Kendrick, Marvin & Kathleen	1,500	14.70
Kennard, Henrietta	460,000	4,508.00
Kennedy, Albert & Carolyn	355,300	3,481.94
Kennedy, Albert E.	18,000	176.40
Kennedy, John P & Sylvia	512,900	5,026.42
Kennedy, John T.	562,500	5,512.50
Kennedy Land Corp.	47,100	461.58
Kern, Edward & Priscilla	449,800	4,408.04
Kerrebrock, Jack & Bernice	480,400	4,707.92
Kessel, Joseph & Lesley	355,300	3,481.94
Ketteringham, John & Susan	362,400	3,551.52
Keyes, Janet	301,800	2,957.64
Kimball, Joan & John	385,700	3,779.86

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Kimnach, Elizabeth	\$ 299,100	\$ 2,931.18
Kindleberger, Charles & Sarah	371,300	3,638.74
King, Eleanor	370,800	3,633.84
King, Pay-Shin & Tong-I	340,200	3,333.96
King, William & Elizabeth	318,100	3,117.38
Kingsbury, Howard & Ellen	315,600	3,092.88
Kirkpatrick, Margaret	450,400	4,413.92
Kistiakowsky, Irma	552,600	5,415.48
Kitses, Steven & Mary	446,200	4,372.76
Kjellander, Mary	355,600	3,484.88
Klem, Christopher & Susan	392,200	3,843.56
Kling, John & Louise	286,200	2,804.76
Klobuchar, John & N Maribeth	313,900	3,076.22
Knowlton, Anne	588,500	5,767.30
Knox, Wendell & Lucile	460,200	4,509.96
Ko, Nai Nan & Julia	812,800	7,965.44
Koallick, Stephen/Keagy, Elsa	221,300	2,168.74
Koehler, Edward & Margaret	323,800	3,173.24
Kolbin, Lawrence & Rebecca	437,900	4,291.42
Kolligian, Zoe	710,600	6,963.88
Konstandakis, Nicholas & Mary	329,600	3,230.08
Korhonen, Miriam	289,900	2,841.02
Kornfeld, George & Hulen	270,700	2,652.86
Koslowski, T. & Revell, P.	236,100	2,313.78
Koumantzelis, Arthur & Vaia	595,700	5,837.86
Koupas, William & Jeanne	600,400	5,883.92
Kreidler, Anne	230,800	2,261.84
Kroin, Lawrence	400,700	3,926.86
Kruse, Katrina, Janet, Susan	294,400	2,885.12
Kubik, James & Elizabeth	438,200	4,294.36
Kuhns, Roger & Roberta	557,200	5,460.56
Kuhns-Dimanescu, Katherine	596,400	5,844.72
Kulka, J Peter	228,400	2,238.32
Kumar, Suparna	454,900	4,458.02
Kumler, Kipton & Katherine	706,700	6,925.66
Kurtz, Arthur	364,600	3,573.08
Kurzina, Peter & Stephanie	335,400	3,286.92
Kusik, Charles & Wendy Palu	344,100	3,372.18
Kwasniak, Walter	263,300	2,570.54
Lackner-Graybiel, James & Ann	474,500	4,650.10
Ladjevardi, Habib & Gohnaz	859,600	8,424.08
Lahnstein, Richard	220,900	2,164.82
Landry, Christopher & G Barrie	805,900	7,897.82
Lane, J Frank & Kathleen	570,100	5,586.98
Lang, Richard & Betty	497,700	4,877.46
Langton, William & Jane	531,800	5,211.64
Lankhorst, Beverly	320,800	3,143.84



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Lathrop, Scott & Beatrice	\$ 414,500	\$ 4,062.10
Lauterbach, Peter & Barbara	389,800	3,820.04
Lavrakas, Apostle & Fofo	130,500	1,278.90
Lawson, John	128,400	1,258.32
Lay, Kenneth & Virginia	544,800	5,339.04
Lazaridis, Lazarus & Suzanne	417,700	4,093.46
Leaning, Jennifer & Barron, Ruth	474,800	4,653.04
Leape, Martha	447,100	4,381.58
Lee, Alan & Deborah Peebles	449,700	4,407.06
Lee, David	224,100	2,196.18
Lee, Kenneth & Marcia	464,600	4,553.08
Lee, Richard & Josephine Gump	626,000	6,134.80
Lee, Shih Ying & Lena	550,500	5,394.90
Lee, Thomas & Barbara	535,000	5,243.00
Legates, John	609,400	5,972.12
Leger, Mary, Tr.	209,800	2,056.04
Leggat, Barbara	606,700	5,945.66
Lemander, William & Emily	391,700	3,838.66
Lemire, Robert & Virginia	387,600	3,798.48
Lenington, Robert & Carolyn	401,000	3,929.80
Lennon, James & Kathy Rushby	265,900	2,605.82
Lennon, Stephen & Grace	360,000	3,528.00
Leong, Joseph & Suzanna Szeto	262,300	2,570.54
Lerman, Elizabeth	474,400	4,649.12
Leshick, Margaret	381,800	3,741.64
Leslie, Paul & Elizabeth	171,500	1,680.70
Levey Jr, Harold & Ruth	307,300	3,011.54
Levi, Thomas & Joyce King	340,100	3,332.98
Levin, Alvin & Betty	430,100	4,214.98
Levy, Morris & Wendy	365,700	3,583.86
Levy, Raymond & Nonny	382,200	3,745.56
Li, Mingche & June	617,100	6,047.58
Li, Yao T & Nancy	558,700	5,475.26
Liepins, Atis & Diana	439,700	4,309.06
Light Jr, Galen & Lois	293,100	2,872.38
Lincoln, Robert & Mary	541,200	5,303.76
Lincoln Automotive	484,800	4,751.04
Lincoln Homes Corp.	8,223,500	80,590.30
Lincoln Old Town Hall Corp	118,900	1,165.22
Linnell, Zenos & Geraldine	415,800	4,074.84
Linstrom, Peter & Maybelle	247,900	2,429.42
Lippman, Anne c/o Richard	282,000	2,763.60
Lipsey, Steven & Michaela	617,400	6,050.52
Litte, Rudolph	370,700	3,632.86
Little, John & Elizabeth	405,400	3,972.92
Littlefield, Paul & Emmy	287,700	2,819.46
Livermore Jr, Robert & Isabel	530,800	5,201.84
Lo, Chien-Pen & Lucy	244,300	2,394.14
Lo, Steven & Yi-Chao	291,300	2,854.74

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Locashio, Philip & Constance	\$ 581,400	\$ 5,697.72
Lockwood Jr, Dunbar & Irene	628,700	6,161.26
Loewenstein, Davida	399,600	3,916.08
Loewenstein, Paul & Freud, Sophie	461,300	4,520.74
Long, Cathryn	413,500	4,052.30
Loud, Robert & Gwyneth	268,700	2,633.26
Lovering, Talbot & Emily	346,600	3,396.68
Low, Stephen & Barbara	434,500	4,258.10
Lozen, Stephen & Kristin	1,167,900	11,445.42
Ludden, John & Susan	376,200	3,686.76
Luft, Ludwig & Anne	379,400	3,718.12
Lundquist, Peter & Joan	606,500	5,943.70
Lupo, Robert	269,700	2,643.06
Lustwerk, Ferdinand/Ingeborg	437,100	4,283.58
Lutnicki, Harriet	43,200	423.36
Lutnicki, Victor & Harriet	632,400	6,197.52
Lyons, Richard	271,800	2,663.64
Lytle Jr, William	429,600	4,210.08
MacDonald, Winslow & June	376,200	3,686.76
MacInnis, Hazel	239,200	2,344.16
MacKenzie, Ethel	494,200	4,843.16
MacKenzie, Murdock & Adeline	352,200	3,451.56
MacLaurin, Elfriede	763,600	7,483.28
MacLaurin, Ellen	509,500	4,993.10
MacLean, H Arnold & Corinne	382,600	3,749.48
MacLeod, Josephine	245,100	2,401.98
MacMahon, H Edward & Marian	289,300	2,835.14
MacNeil, Bruce	437,500	4,287.50
MacNeil, John & Madge	922,000	9,035.60
MacNeil, Ronald & Wendy	241,700	2,368.66
MacRae, Susan & Broadbent, Ericsson	314,300	3,080.14
Mahan, Russell & Anastasia	426,300	4,177.74
Mahoney, Anne	246,800	2,418.64
Mahoney, John & Eleanor	449,300	4,403.14
Maier, Emanuel & Sylvia	506,000	4,958.80
Maillet, Joseph	168,900	1,655.22
Maillet, Joseph & Busa Frank	654,400	6,413.12
Malkin, James	403,300	3,952.34
Malloy, David	175,900	1,723.82
Malloy, Robert & David	101,700	996.66
Maloney Jr, Bernard & Janet	436,300	4,275.74
Mannarino, Joseph & Florence	206,400	2,022.72
Manning, Catherine	247,700	2,427.46
Mansfield, James & Sarah	362,500	3,552.50
Mansfield, Richard, Mary, Frederick, & Joan	536,800	5,260.64
Manzelli, Donald & Janet	764,500	7,492.10
Manzelli, John & Dorothy	255,100	2,499.98

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Maranian, Arthur & Helen	\$ 574,200	\$ 5,627.16
Marcks, Ronald & Barbara	449,600	4,406.08
Marcus, Fred & Patricia	401,200	3,931.76
Marcuvitz, Andrew & Ileen	221,300	2,168.74
Marier, Bruce & Suzanne	431,300	4,226.74
Maroni, Kevin & Jaman	652,200	6,391.56
Marple, Gary & Meredith Rutter	492,100	4,822.58
Marsden, Peter & Mary	292,800	2,869.44
Marsh, Paul & Margaret	667,600	6,542.48
Marstall, Jerry & Nancy Clift	399,400	3,914.12
Martin, Robert & Margaret	288,300	2,825.34
Martin, Winslow & Anne	262,100	2,568.58
Martinez, Norberto	254,200	2,491.16
Martini, William & Virginia	402,000	3,939.60
Mascari, Rita & Luciano	497,200	4,872.56
Mason, Betty	263,300	2,580.34
Mason, Richard & Ann	245,400	2,404.92
Mason, Virginia	457,900	4,487.42
Massachusetts Centers, Inc.	3,077,400	30,158.52
Massachusetts Port Authority	1,756,500	17,213.70
Masters, Joseph	566,500	5,551.70
Mathur, Dilip & Estelle	298,300	2,923.34
Mattes, Sara & Ritz, Jerome	421,700	4,132.66
Maurer, David	235,900	2,311.82
May, Doris	288,600	2,828.28
May Jr, James & Linda	881,800	8,641.64
Mayfield, Glover & Gale	435,000	4,263.00
McAleer, Harold & Shirley	538,600	5,278.28
McCart, Robert & Olivo, Nicholas	1,183,200	11,595.36
McCart, Robert Tr.	556,900	5,457.62
McCarthy, Paul & Wladyslawa	603,200	5,911.36
McColl, Archibald & Delight	274,300	2,688.14
McConchie, James & Linda	536,000	5,252.80
McCune, William & Elizabeth	2,048,600	20,076.28
McDougald, Ronald & Kathleen	615,900	6,035.82
McHale, Kevin	1,062,700	10,414.46
McHugh, James & Katherine	409,900	4,017.02
McInnes, Richard & Barbara	706,500	6,923.70
McInnis, Donald & Joan	347,100	3,401.58
McKenna, Alice	377,000	3,694.60
McKnight, David	101,200	991.76
McKnight, David & Eleanor	241,600	2,367.68
McKnight, Ernest Ex.	264,100	2,588.18
McLaughlin, James	20,000	196.00
McLaughlin, Robert & Roberta	295,100	2,891.98
McMorrow, Maureen & Richard	670,700	6,572.86
McSweeney, Eugene & Barbara	196,600	1,926.68
Mead, Varnum & Janice	402,800	3,947.44
Meade, Edmund & Eleanor	440,900	4,320.82



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Mecsas, Michael & Mary	\$ 434,000	\$ 4,253.20
Meeks, M Littleton & Louise	440,100	4,312.98
Meenan, Marion	447,500	4,385.50
Melanson, Leonard & Mary	208,400	2,042.32
Menino, Mary	344,200	3,373.16
Meriam, Ellin	316,500	3,101.70
Merrill, Vincent & Anne	310,900	3,046.82
Merullo, Anthony	326,700	3,201.66
Messina, Elena	569,500	5,581.10
Meyer, Eugene & Melissa	989,100	9,693.18
Michener, Susanah	212,700	2,084.46
Middleton, Neil & Susan A	524,500	5,140.10
Mikropoulos, Harilaos Tr.	557,500	5,463.50
Milender, Sumner & Edith	543,200	5,323.36
Millard, Donald & Jeannette	764,900	7,496.02
Millard Jr, Donald/Catherine	676,700	6,631.66
Millard, Susan & David	790,800	7,749.84
Miller, David & Karen	231,500	2,268.70
Miller, Harold & Marcheta	547,900	5,369.42
Miller, Keith & Janet	578,600	5,670.28
Miller, Peter	377,400	3,698.52
Miller, Stephen & Natalie	471,400	4,619.72
Miller, Wayne	527,300	5,167.54
Mills, Marie F.A.L.	434,900	4,262.02
Minnick, Martha	263,600	2,583.28
Mintz, Norbett & Carol	465,400	4,560.92
Mix, Thomas	422,000	4,135.60
Mixon, Scott	368,000	3,606.40
Moeller, Robert	699,300	6,853.14
Mohr, John & Jean	855,900	8,387.82
Moldave, Peter M	159,300	1,561.14
Moller, Cynthia	252,600	2,475.48
Montgomery, Maurice/Florence	304,800	2,987.04
Moor, Edgar & Joan	661,100	6,478.78
Moore, Dorothy	294,700	2,888.06
Moore, Elizabeth	247,700	2,427.46
Moore, Murvale & Negarre	407,900	3,997.42
Moran, David & Mary B.	408,700	4,005.26
Morey, Kenneth & Ruth	226,600	2,220.68
Morgan, Edward & Terri	251,100	2,460.78
Morgan, Henry & Gwen	563,800	5,525.24
Morgan III, Robert & Marcia	971,000	9,515.80
Morganti, Victor & Helga	540,200	5,293.96
Morris, Beatrice	165,500	1,621.90
Morris, Lloyd & Katherine	286,300	2,805.74
Morrissey, J Neil & Mary	266,400	2,610.72
Morse, Thomas	540,500	5,296.90
Morse, William & Patricia	685,500	6,717.90
Morss Jr, Charles	386,000	3,782.80



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Morton, Peter & Judy	\$ 317,600	\$ 3,112.48
Moses, Meredyth & John	533,700	5,230.26
Mosher, David & Claire	905,100	8,869.98
Mosher & Schliemann, Trs.	58,600	574.28
Mosher, D & C, Schliemann, P & D	124,800	1,223.04
Moss, Elizabeth	733,200	7,185.36
Moss, James & Katherine Gimbel	281,100	2,754.78
Moss, Karen	342,500	3,356.50
Moss, Leonard & Frances	348,400	3,414.32
Moss, Philip & Jane	441,200	4,323.76
Moss, Sidney	19,500	191.10
Moss, Sidney & Silke	446,500	4,375.70
Mount, Wayne & Claire	397,500	3,895.50
Mozzi, Robert & Ruth	431,700	4,230.66
Mrakovich, David & Gertrude	385,700	3,779.86
Mrugala, Anthony	287,000	2,812.60
Mudge, Jeffrey	268,200	2,628.36
Mueller, Robert & Jane	611,700	5,994.66
Mulcahy, Douglas & Beverly F	239,000	2,342.20
Munroe Jr, William & Mary	422,800	4,143.44
Murphy, Bartholomew & Silverstein, Sara	299,400	2,934.12
Murphy, Ruth	486,000	4,762.80
Murphy Jr, William & Louise	1,500	14.70
Mutschler, Louis & Phyllis	425,000	4,165.00
Myers, Lucy	303,500	2,974.30
Mygatt, Samuel & Susan H	475,300	4,657.94
Myles, Theresa & J Richard	440,500	4,316.90
Nabih, Ismail	525,300	5,147.94
Nadolski, Thomas & Rosemary	458,200	4,490.36
Nagy, John	498,500	4,885.30
Naiman, Mark & Adeline	301,200	2,951.76
Najarian, K George & Carolann	685,100	6,713.98
Najjar, Edward & Gail	541,500	5,306.70
Napier, Sylvia & Fitts, Charles, Jr	242,900	2,380.42
Nardone, Nancy & Anthony	578,600	5,670.28
Narod, Joel	262,000	2,567.60
Nawoichik, Elsie Adm	565,300	5,539.94
Neely, John & Sullivan, Christine	408,800	4,006.24
Neiley, Alexander & Diana	440,000	4,312.00
Nelson, Albert, Marjorie & Robert	306,500	3,003.70
Nelson, Estate of Jean (Parsons)	493,100	4,832.38
Nenneman, Richard & Catherine	508,300	4,981.34
Neri, John & Ingrid	233,000	2,283.40
Nessen, E. Richard	517,400	5,070.52
Nesto, Bruno	21,500	210.70
Neumann, Ernest & Sylvia	894,400	8,765.12
Neumann, Sylvia	33,800	331.24

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Newbold, Thomas	\$ 184,700	\$ 1,810.06
Newbold, Thomas & Noreen	245,300	2,403.94
Newburger, Babette	427,800	4,192.44
Newcombe, Charles & Lawrence	418,000	4,096.40
Newcombe, Lawrence	195,200	1,912.96
Newell, Lena	273,800	2,683.24
Newman, Daisy	173,300	1,698.34
Newman, Robert & Mary S	1,423,700	13,952.26
Newton, Estate of Harland	334,000	3,273.20
Newton Jr, George & Suzanne	446,500	4,375.70
Nicholson, Kathryn	601,500	5,894.70
Nickerson, Bruce	248,500	2,435.30
Nickerson, Elizabeth P	556,600	5,454.68
Nicolaides, Paris Tr.	856,100	8,389.78
Niles, Robert & Virginia	372,900	3,654.42
Nisbet, Ian & Shirley	348,900	3,419.22
Nockles, William & Diane	394,600	3,867.08
Nopakun, Suvitya & Apilaj	523,100	5,126.38
Norling, Robert & Jean	317,800	3,114.44
Norris, Mary	293,900	2,880.22
Noss, George & Millicent	241,900	2,370.62
Notkin, Leonard & Ann	384,100	3,764.18
Nunes, Geoffrey & Clare	684,500	6,708.10
Oak, Ingul & Setsuko	427,000	4,184.60
Obey, Fred & Florence	697,300	6,833.54
O'Brien, Daniel & Mary	362,300	3,550.54
O'Brien, John	139,100	1,363.18
O'Brien, Joseph & Virginia	333,100	3,264.38
O'Connor, Daniel	228,300	2,237.34
O'Connor, John	487,000	4,772.60
Ogden, David	531,300	5,206.74
Ohl, Robert & Irina	123,800	1,213.24
Okin, Robert & Susan	825,100	8,085.98
Old, Bruce & Katharine	273,400	2,679.32
Old Bedford Road Realty Trust	1,610,300	15,780.94
Old Concord Road Trust	187,300	1,835.54
Olivieri, James & Dorothy	160,700	1,574.86
O'Loughlin, John & Joanne	404,200	3,961.16
Olsen, Kenneth & Elva-Liisa	832,000	8,153.60
Olshansky, Kenneth	309,600	3,034.08
O'Neil, David	410,500	4,022.90
Ong, Robin & Hsiao-Mei Hu	638,500	6,257.30
Onigman, Marc & Maureen	268,100	2,627.38
Order of Saint Anne	193,000	1,891.40
O'Rourke, Paul & Marilyn	1,015,500	9,951.90
Orzell, Frank & Ann R.	456,000	4,468.80
Osborne, Gordon	979,300	9,597.14

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Outten, Henry & Nancy	\$ 345,100	\$ 3,381.98
Owen, Charles & MacAloney, Phyllis	317,500	3,111.50
Owen, Donald	349,500	3,425.10
Owen R Calvin & Ellen	323,700	3,172.26
Oxbow Realty Trust	1,500	14.70
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Paboojian-Hagopian, Helen	325,300	3,187.94
Paddock, Ann & Kelley, Penny	123,800	1,213.24
Paddock, James & Ilga	565,800	5,544.84
Page, Lot & Patricia	490,900	4,810.82
Page, Stanley & Elisabeth	256,700	2,515.66
Page Jr, Walter & Susan	589,300	5,775.14
Paglierani, Lawrence & Pamela	358,400	3,512.32
Paik, Sungik & Wanda	512,800	5,025.44
Palmer, Attelio & Kathryne	283,400	2,777.32
Pampel, Roland & Carol	624,100	6,116.18
Panetta, Frank	333,500	3,268.30
Panetta, Frank & James	24,900	244.02
Panetta, Frank & Theresa	315,400	3,090.92
Panetta, James & Rosemary	208,600	2,044.28
Panetta, Salvatore & Rita	230,100	2,254.98
Pantazelos, Peter & Hytho	876,200	8,586.76
Pareek, Purna	529,000	5,184.20
Paris, Judith	145,000	1,421.00
Park, Charles & Pauline	396,100	3,881.78
Parke IV, Nathan & Ann I	487,500	4,777.50
Parker, Charles & Helen	329,800	3,232.04
Parker, Jackson & Jacqueline	400,300	3,922.04
Parla, John	556,800	5,456.64
Parsons, David & Mary	446,300	4,373.74
Pastoriza, James & Ruth	557,600	5,464.48
Patalano, Vincent & Sandra	1,164,800	11,415.04
Paul, Louise	184,300	1,806.14
Payne, H Morse & Helen	242,600	2,377.48
Payne, Roger	373,200	3,657.36
Payne, William & Mary	615,500	6,031.90
Pearlman, Robert	284,200	2,785.16
Pearmain, W Robert & Claire	604,700	5,926.06
Peavy Jr, Leopold & Elizabeth	771,300	7,558.74
Peirce, Isabel	385,900	3,781.82
Peloquin, Roy	228,500	2,239.30
Perch, Alvin & Geraldine	603,600	5,915.28
Perera Jr, Guido & Joan	686,700	6,729.66
Perlman, Samuel & Marjorie	957,100	9,379.58
Perlmutter, Steven & Terry	575,900	5,643.82
Perrault, Norm, Guy, Patricia	238,600	2,338.28
Perry, A.W. & Judith	442,500	4,336.50
Perry, John & Marilyn	265,900	2,605.82



## VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Perry, John & Sarah	\$ 445,600	\$ 4,366.88
Perry, Richard & Nancy	514,300	5,040.14
Pertzoff, Olga	17,000	166.60
Peterson, Mary	640,500	6,276.90
Pettigrew, Valerie & O Brian	678,700	6,651.26
Phelps, Elaine	268,700	2,633.26
Phelps, Robert & Elizabeth	416,000	4,076.80
Phelps-Braun, Diane	465,800	4,564.84
Phillipps, Patrick & Janice	547,500	5,365.50
Phillips, Charlotte	750,000	7,350.00
Phinney, Jean	261,400	2,561.72
Pho, Johnny & Ada	444,400	4,355.12
Pianka, Walter & Ann	427,400	4,188.52
Picardi, Brigitte	295,200	2,892.96
Piccinini, Helen	289,700	2,839.06
Pickett, Robert & Andrew	482,400	4,727.52
Pickman, Anthony & Alice	1,256,100	12,309.78
Pierce, James & Vivian W.	337,800	3,310.44
Pierson, Marie & Mark	301,700	2,956.66
Pike, John & Mary	639,900	6,271.02
Pikl, Gerolf & Barbara	444,600	4,357.08
Pingeon, James	228,900	2,243.22
Pino, Frank	259,200	2,540.16
Pinto, Robert & Clare	495,100	4,851.98
Pippen, Wesley	194,000	1,901.20
Plouffe, Francis & Gerene	344,400	3,375.12
Plukas, John & Anne	750,700	7,356.86
Ponn, Richard & Nancy	958,500	9,393.30
Postel, Sholem	313,000	3,067.40
Potter, Ruth/DiLuzio, Rudolph	436,200	4,274.76
Poulos, Charles & Sophie	374,900	3,674.02
Poulos, L Charles	220,100	2,156.98
Powers Jr, Francis & Helen	231,200	2,265.76
Powers, Martin & Diana	256,200	2,510.76
Preston, Katharine	293,700	2,878.26
Preston, William M	747,700	7,327.46
Priest, Sarah/Breed, Charles	450,800	4,417.84
Privitera, Salvatore & Doris	640,700	6,278.86
Protopapa, Sejfi	508,800	4,986.24
Fruitt, Stephen & Denise	247,100	2,421.58
Prussing, Carl & Karen	10,900	106.82
Puffer Jr, Richard & Margaret	458,100	4,489.38
Pugh III, Alexander & Julia	419,800	4,114.04
Quarton, Gardner & Frances	354,800	3,477.04
Quelch, John & Joyce	941,700	9,228.66
Raag, Valvo & Kaija	761,000	7,457.80
Rabinowitz, Samuel/Stanislawa	408,300	4,001.34



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Ragan, Ralph & Ruth	\$ 306,500	\$ 3,003.70
Ragan, Ralph R	99,300	973.14
Raghavan, Lakshminarasimhan	594,900	5,830.02
Raja, Roy & Ellen	368,900	3,615.22
Rando, Thomas J	495,400	4,854.92
Rappaport, Jerome & Phyllis	880,000	8,624.00
Rapperport, Eugene & Lucy	349,600	3,426.08
Rappoli, Arthur & Dorothy	328,000	3,214.40
Rasco, Austin & Suzanne	510,200	4,999.96
Rashin, Louis & Shirley	384,200	3,765.16
Rawson, Edward & Nancy	386,300	3,785.74
Ray, Kenneth & Marjorie	326,700	3,201.66
Rayner, Evelyn H.	260,000	2,548.00
Read, J Leighton/Mokrovich, Carol	308,400	3,022.32
Redden, Linda	276,200	2,706.76
Redmond, Rosemary	422,300	4,138.54
Reece, Richard & Susan	465,800	4,564.84
Reid, Cynthia	242,200	2,373.56
Reidel, Arthur H	284,300	2,786.14
Reider, W James & Ruth	461,300	4,520.74
Reiman, Peter & Patricia	306,800	3,006.64
Reinherz, Bernard & Barbara	774,000	7,585.20
Reinherz, Ellis L	397,000	3,890.60
Reiser, George	826,300	8,097.74
Reiman, Arnold & Harriet	540,500	5,296.90
Repko, Bruce	189,300	1,855.14
Resnick, Charles & Marie	532,400	5,217.52
Ricci, Russell & Carla	512,400	5,021.52
Rice, Clifton & Margaret	486,800	4,770.64
Rice, David B.	367,700	3,603.46
Rice, James & Barbara	285,500	2,797.90
Rice, John & Nathalie	229,000	2,244.20
Rice, Paul G	272,500	2,670.50
Richards, Ruth	346,100	3,391.78
Richardson, Frederick & Ingemarie	370,100	3,626.98
Riker, Evelyn	242,200	2,373.56
Risch, Martin	307,400	3,012.52
Risley, Curtis & Jean	367,000	3,596.60
Risser, Thomas & Tranquillina	958,300	9,391.34
Ritsher, John	408,300	4,001.34
Rizzo, Jane	426,300	4,177.74
Robb, Stephen J.	277,900	2,723.42
Robb, Stephen Tr.	525,900	5,153.82
Robbat, Joseph & Dana	1,104,700	10,826.06
Robbins, Frederick	382,300	3,746.54
Robbins, Roland & Geraldine	253,400	2,483.32
Robey, Harriet	303,300	2,972.34
Robinson, Donald & Hoagland, Sandra	225,100	2,205.98
Robinson, John & Ragnhild	485,800	4,760.84

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Robinson, Thomas & Lessie	1,699,400	\$16,654.12
Rodman, Laura	809,000	7,928.20
Roehr, Marcia	765,500	7,501.90
Rogers, Alfred & Louise	416,000	4,076.80
Rogers, Diana	951,700	9,326.66
Rogers, Harriet J	352,900	3,458.42
Rogers, Joseph H	180,900	1,772.82
Rogers, Mabelle, Winifred, Evelyn	529,300	5,187.14
Rolfe, Edward & Stephanie	391,900	3,840.62
Rollins, James & Norma	444,700	4,358.06
Rood, Jane	226,600	2,220.68
Rose, James & Glenys	321,600	3,151.68
Rose, Stuart & Margie	488,600	4,788.28
Rosen, Esther	262,300	2,570.54
Rosen, Joseph	516,300	5,059.74
Rosen, Paul & Annette	292,700	2,868.46
Rosenthal, Richard & Blanche	263,700	2,584.26
Rosenwald, Harold & Betty	531,500	5,208.70
Ross, Paul & Rita	460,400	4,511.92
Ross, William & Marian	412,400	4,041.52
Rossiter, Selina	486,600	4,768.68
Rossoni, John & Paola	746,700	7,317.66
Rossoni, Paola	173,300	1,698.34
Roth, David	544,100	5,332.18
Rousseau, John, Tr.	623,700	6,112.26
Row, Ronald & Jane	461,900	4,526.62
Rowe, Standish S	568,500	5,571.30
Roy, Eugene U.	236,800	2,320.64
Rudnick, Mitchell & Rosalie	705,200	6,910.96
Rugo, Henry & Faith	532,800	5,221.44
Ruland, Fred W.	680,300	6,666.94
Rural Land Foundation	3,087,700	30,259.46
Russell, Mary-Ellen	435,600	4,268.88
Russell, Michael & Nancy P.	326,800	3,202.64
Russell, Miles & Elaine	732,700	7,180.46
Russell, William & Anne	1,080,100	10,584.98
Ryan, Alice B.	364,000	3,567.20
Ryan, Alice & Chisholm Margaret	18,000	176.40
Ryan, Alice/Sweeney, John	180,900	1,772.82
Ryan, Frank A.	239,900	2,351.02
Ryan, James & Helen	282,800	2,771.44
Ryan, Marjorie H.	399,400	3,914.12
Ryan, William & Helen	455,200	4,460.96
Ryel, Joann	229,900	2,253.02
Sabbag, Arthur & Evelyn	285,800	2,800.84
Sacerdote, Luciana	245,300	2,403.94
Sacknoff, Eric & Kathleen	816,800	8,004.64
Sakowich, Stephen & Kasiecki, Janice	171,600	1,681.68
Salem, Deeb & Patricia	725,200	7,106.96

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Salmon, Walter & Marjorie	\$ 462,400	\$ 4,531.52
Sanadi, D Rao & Mary Jane	416,900	4,085.62
Sands, Mary M.	293,600	2,877.28
Santa, Cecelia F.	299,200	2,932.16
Sargent, Dennis	461,900	4,526.62
Sartori, Louis & Ruth	444,900	4,360.02
Sartori, Louis R.	154,900	1,518.02
Satterfield, Charles & Anne	475,300	4,657.94
Savage, William G.	358,600	3,514.28
Sawtell, Clement & Adelaide	376,300	3,687.74
Schacht, Joel & Barbara	371,500	3,640.70
Schatzberg, Alan & Nancy	421,200	4,127.76
Scheff, Andrew	169,700	1,663.06
Scheff, Benson & Betty	472,300	4,628.54
Scheft, William & Gertrude	312,200	3,059.56
Scheuer, Harry	393,000	3,851.40
Schildbach, Muriel	274,600	2,691.08
Schliemann, Peter C.	629,300	6,167.14
Schmertzler, Margaretta & Alvin	524,900	5,144.02
Schmid, Wilfried & Marina	865,100	8,477.98
Schneider, Robert & Patricia	564,400	5,531.12
Schudy, Robert & Linelle	141,500	1,386.70
Schuller, Edward & Elizabeth	388,700	3,809.26
Schulte, Robert & Linda S	695,500	6,815.90
Schwann, William	260,700	2,554.86
Schwann, William & Aire-Maija	414,800	4,065.04
Schwartz, Edward	560,900	5,496.82
Schwartz, Judah & Ellen	391,100	3,832.78
Scott, Bruce & Anne	645,100	6,321.98
Scott, Eleanor	362,800	3,555.44
Scotti, Regina	212,000	2,077.60
Seaver, John & Millicent	428,700	4,201.26
Seckler, Donald & Joann S.	256,000	2,508.80
Sederquist, Douglas/Patricia	221,300	2,168.74
Sedgwick, Harold B.	431,600	4,229.68
Seeckts, Ehlert William & Eleanor	621,100	6,086.78
Seeley, George & Susan	303,400	2,973.32
Self, Craig	277,300	2,717.54
Selland, James O.	267,000	2,616.60
Selsing, Erik & Jo-Ellen	241,700	2,368.66
Semerjian, Evan & Barbara	487,700	4,779.46
Seville, Alfred & Joan	392,000	3,841.60
Sewall, Steven & Susan	768,200	7,528.36
Shallah, George & Lynda	267,600	2,622.48
Shansky, David & Nettie	414,900	4,066.02
Shapiro, David & Esther	482,000	4,723.60
Shapse, Steven N.	195,300	1,913.94
Sharpe, John & Jeanne	345,100	3,381.98
Shaw, Michael & Lynette	627,200	6,146.56

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Sheehan, Gerald & Brigid	\$ 330,000	\$ 3,234.00
Sheldon, Mary W.	375,400	3,678.92
Shuman, Mark & Lena	522,700	5,122.46
Shyam-Sunder, Sivaraj & Lakshmi	360,800	3,535.84
Sichel, Enid	329,300	3,227.14
Silverstein, Fred & Mary	285,300	2,795.94
Simmons, Jeffrey & Patricia	609,200	5,970.16
Simon, Michael & Margaret	425,000	4,165.00
Simourian, John	507,200	4,970.56
Sisson, John & Barbara	660,500	6,472.90
Skinner, Louis & Hope	987,500	9,677.50
Slavin, Gerald D	355,300	3,481.94
Slyater, Henry & Elizabeth	339,300	3,325.14
Sliski, Alan & Susan	387,700	3,799.46
Smallman, Robert & Mary	636,600	6,238.68
Smith, Alan & Marjorie	522,200	5,117.56
Smith, Beverly	248,600	2,436.28
Smith, Carl & Florence	304,000	2,979.20
Smith, Colin & Diana	422,100	4,136.58
Smith, Converse & Nellie	451,200	4,421.76
Smith, Edward & Anne	249,700	2,447.06
Smith, Harold & Elizabeth	391,000	3,831.80
Smith, Kathleen	242,200	2,373.56
Smith, Peter & Linda	1,500	14.70
Smith, Steven & Karen	339,200	3,324.16
Smith, William & Barbara	294,800	2,889.04
Smulowicz, Bronislaw/Sawera	355,800	3,486.84
Snelling, Charles	305,800	2,996.84
Snelling, Howard & Elizabeth	277,400	2,718.52
Snelling, Jacquelyn	370,900	3,634.82
Snelling, John R	212,400	2,081.52
Snelling, Norman & Carolyn	282,700	2,770.46
Society Preservation N.E. Antiquities	221,600	2,171.68
Solar, Barry & Judith	564,300	5,530.14
Solar, Robert & Jane	429,100	4,205.18
Solman, Fred John & Claire	442,700	4,338.46
Spaeth, Daniel & Margaret	303,400	2,973.32
Speen, George & Claire	576,400	5,648.72
Speert, Peter & Faye	654,000	6,409.20
Sperling, Arnold & Charmian	435,700	4,269.86
Spindler, James & Mary	697,900	6,839.42
Spinosa, Robert & Kathleen	600,500	5,884.90
Spooner, Susan B.	165,300	1,619.94
Sprague, John L	284,300	2,786.14
Sprayregen, Lucy	532,100	5,214.58
Squibb, Mildred G.	200,600	1,965.88
Squire, James & Barbara	607,300	5,951.54
Stam, Allan & Kathleen	805,600	7,894.88
Stankard, Charles & Jean	418,300	4,099.34



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Stanzler, Alan & Margaret	\$ 731,400	\$ 7,167.72
Stason, William & Susan	585,900	5,741.82
Staszkesky, Barbara & Francis	290,600	2,847.88
Stathos, Charles & Margaret	540,100	5,292.98
Stebbins Realty Trust	244,900	2,400.02
Stecher, Robert & Barbara	581,900	5,702.62
Stein, Kitty/Langell, John	284,500	2,788.10
Steinsky, Rudolph & Veronica	313,100	3,068.38
Stetson, David & Athena	517,600	5,072.48
Stevens, Edmund & Shari	577,500	5,659.50
Stevenson, John & Patricia	408,500	4,003.30
Stevenson, Philip & Joan	527,500	5,169.50
Stewart, Francis & Ruth	396,300	3,883.74
Stimmell, David & Grace	282,500	2,768.50
Stoddard, Roger & Helen	510,500	5,002.90
Stone, Edmund	1,037,400	10,166.52
Storer, James & Sandra A.	457,600	4,484.48
Stratford Realty	1,492,900	14,630.42
Stratton, Michael & Nancy	331,100	3,244.78
Street, Earle & Janet	472,100	4,626.58
Striker, Marjorie	294,400	2,885.12
Strock, Bruce & Deborah	603,800	5,917.24
Subsick, Walter J.	1,500	14.70
Sugar, Elizabeth/ Mason, Max	300,600	2,945.88
Summers, James & Julia	391,500	3,836.70
Sussman, Joseph & Henri-Ann	495,200	4,852.96
Sutherland, Robert & Ann	408,300	4,001.34
Svetz, Paul & Linda	435,200	4,264.96
Swain, Douglas & Rhonda	436,800	4,280.64
Swanson, Richard & Nancy	266,000	2,606.80
Sweeney, Carl & Alice	419,400	4,110.12
Swett, Joan	284,300	2,786.14
Swift, Phyllis	420,200	4,117.96
Sykes, Margaret	360,900	3,536.82
Sylvia, Craig, Paul & Mark	311,400	3,051.72
Tang, Eric & Doreen	848,100	8,311.38
Tang, Thomas, Connie, Nora, Lisa	222,200	2,177.56
Tannert, H Michael & Joanna H	355,900	3,487.82
Tartaglia, Giovanni & Lucia	273,700	2,682.26
Taschioglou, Kemon & Rhoda	573,700	5,622.26
Tatlock, Richard & Jane	503,800	4,937.24
Taunton-Rigby, Alison	336,700	3,299.66
Tavilla, J David & Dorothea	709,500	6,953.10
Taylor, David & Cormay, Theodore	222,200	2,177.56
Taylor, Edward S.	529,300	5,187.14
Taylor, Frederick & Lex	390,400	3,825.92
Taylor, Julius & Lois	509,900	4,997.02

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Taylor, Lillian C.	\$ 248,100	\$ 2,431.38
Taylor, Timothy & Jeannine	298,500	2,925.30
Taylor, W Royce & Dorothy	373,300	3,658.34
Taylor, William & Joyce	615,100	6,027.98
Teabo, Prince & Elizabeth	272,000	2,665.60
Telling, Irving & Jane	413,900	4,056.22
Tenneco, Inc.	1,700	16.66
Tennican, Michael & Catherine	532,700	5,220.46
Terrell, John & Mary	292,800	2,869.44
Tetreault, Claire F.	447,900	4,389.42
Theriault, Richard & Vita	610,400	5,981.92
Thomas, George & Jane	236,300	2,315.74
Thomas, Gordon & Alice	246,200	2,412.76
Thompson, G Brooks & Arlene	306,400	3,002.72
Thompson, Lawrence & Dorothy	485,400	4,756.92
Thomson, Anne P.	277,700	2,721.46
Thorne, Karen O.	318,000	3,116.40
Thornton, Peter & Ann	16,900	165.62
Three S Realty Trust	636,100	6,233.78
Thurrow, Lester & Gretchen P	873,400	8,559.32
Ticknor, H Malcolm	342,000	3,351.60
Tinder, Glenn & Gloria	470,500	4,610.90
Tingey, Ruth Ray	444,300	4,354.14
Tingley, Frederick & Dilla	331,900	3,252.62
Titus, William A.	123,900	1,214.22
Tod, Jane N.	235,000	2,303.00
Todd, Conrad	779,400	7,638.12
Todd, Conrad & Harriet	32,000	313.60
Todd, Eveleth R.	273,000	2,675.40
Toksoz, M Nafi & Helena	182,800	1,791.44
Toler, Louise C.	262,500	2,572.50
Tomasic, Michael & Beverly	661,100	6,478.78
Tong, Pin & Siang	283,900	2,782.22
Torode, Herbert & Lorraine	274,200	2,687.16
Torri, Myra M.	378,700	3,711.26
Torti, Maurice & Nancy	543,800	5,329.24
Touborg, Margaret	508,100	4,979.38
Tracey, Elizabeth M.	570,100	5,586.98
Tracey, Robert & Caroline	604,100	5,920.18
Tracey, Robert J.	297,800	2,918.44
Travers, Paul & Bernice	452,300	4,432.54
Travis, George & Lenore	239,700	2,349.06
Trevelyan, Eoin & J Ann	303,300	2,972.34
Troisi, Eugene A.	346,300	3,393.74
Troisi, Ferdinand & Mary	250,700	2,456.86
Tryder, Michael & Maureen	305,800	2,996.84
Tucker, Janet L.	131,200	1,285.76
Tunnell, Raymond & Suzanne	391,900	3,840.62
Turano, Anthony & Florence	90,000	882.00

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Turner, James & Mildred	\$ 363,000	\$ 3,557.40
Turowski, Edmund J. & Josephine	622,500	6,100.50
Tyler, Marion L.	164,500	1,612.10
Tyler, Priscilla D.	311,900	3,056.62
Tyler, Watson, Heirs of	180,800	1,771.84
Tylko, John J.	964,700	9,454.06
U S Dynamics Realty Trust	31,800	311.64
Ulfelder, Thomas & Sue	545,500	5,345.90
Ullman, Steven/Amy & Gerald	510,400	5,001.92
Umbrello, Francis & Virginia	344,200	3,373.16
Uretsky, Joseph & Harriet	568,500	5,571.30
Urner, Joseph F.	362,400	3,551.52
Ury, William L.	415,800	4,074.84
Vagliano, Andre & Leslie	555,000	5,439.00
Vale, Lawrence & Julia D.	461,000	4,517.80
Valley Pond Corporation	10,700	104.86
VanBuskirk, David & Elizabeth	459,000	4,498.20
VanLeer, Hans	1,800	17.64
VanLeer, Hans & Mary	448,300	4,393.34
VanLeer, R. Karl & Rachel	515,100	5,047.98
VanLeer, Rachel D.	144,500	1,416.10
Vataha, Randel & Deborah	477,400	4,678.52
Venier, Anthony & Catherine	752,500	7,374.50
Vercollone, Edmund & Julia	290,700	2,848.86
Verma, Dharmendra & Karen Sinclair	342,800	3,359.44
Vet, Maria	310,900	3,046.82
Vitale, Joseph & Christine	316,900	3,105.62
Vockel, Virginia	276,300	2,707.74
VonMertens, Ernest & Beatrice	180,700	1,770.86
VonMertens, Peter & Page	451,400	4,423.72
Wadsworth, Virginia	422,600	4,141.48
Wales, Betty R.	173,300	1,698.34
Wales, R Langdon & Ruth	422,500	4,140.50
Wales, Roger & Patricia R.	302,000	2,959.60
Walker, John & Joan	440,100	4,312.98
Walker, Roger S.	310,800	3,045.84
Walker, Sydney A.	518,600	5,082.28
Wallroth, Donald & Eln	595,100	5,831.98
Wallwork, Edwin & Janice	311,600	3,053.68
Walsh, Patricia R.	241,200	2,363.76
Walter, Charlton & Rosly	482,500	4,728.50
Wang, An & Lorraine	1,407,100	13,789.58
Wang, Chiu-Chen & Pauline	512,800	5,025.44

VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Wang, Frederick A.	\$ 173,300	\$ 1,698.34
Wang, Thomas & Jacqueline	519,500	5,091.10
Warbler Springs Corp.	1,123,000	11,005.40
Ward, Jane L.	250,900	2,458.82
Ward, Walter & Sophie	246,500	2,415.70
Ward Jr, Walter & Marie	272,400	2,669.52
Warner, Henrietta S.	506,900	4,967.62
Warner, Patricia R.	245,300	2,403.94
Warren, Duncan & Helen	373,100	3,656.38
Warren, Joan B.	281,600	2,759.68
Watson, John & Gail V.	474,600	4,651.08
Waugh, John S.	408,000	3,998.40
Webb, Robert & Sonia J.	456,800	4,476.64
Webster, David & Winifred	540,000	5,292.00
Webster, Peter T.	568,100	5,567.38
Weigel, Lynn & Irene	584,600	5,729.08
Weisgall, Deborah/Wilder, Throope III	482,600	4,729.48
Weisman, Rodger & Pamela	961,900	9,426.62
Welch, Nathaniel & Debra	355,600	3,484.88
Welch, Vernon & Leatrice	262,800	2,575.44
Wengren, Margaret L.	666,300	6,529.74
Wengren et al, Richard	66,000	646.80
Wernicke, Brian & Joann S.	308,100	3,019.38
Westcott, Vernon & Mary	306,600	3,004.68
Weston Rd Realty Trust	227,500	2,229.50
Whalen, William & Mary	225,200	2,206.96
Whatley, Robert & Kay	251,100	2,460.78
Wheeler, Bella C.	310,400	3,041.92
Wheelock, Susan K.	624,400	6,119.12
White, Elinor/Grossbart, Samuel	324,800	3,183.04
White, James & Carol	884,400	8,667.12
White, John & Gina	529,200	5,186.16
White, Katharine & John	697,700	6,837.46
White, Robert & Marion	324,100	3,176.18
White, Thomas J.	750,800	7,357.84
Whiteside, Elinor I.	245,300	2,403.94
Whitman, Lawrence & Joanne	464,600	4,553.08
Whitman, Virginia R.	695,600	6,816.88
Wiersema, Frederick	357,200	3,500.56
Wiggin, Richard & Agnes	495,200	4,852.96
Wilbor, Anne E.	939,000	9,202.20
Wiley, David & Mary	453,000	4,439.40
Wilfert, Fred & Eleanor	268,000	2,626.40
Willemin, Julian & Jane	256,600	2,514.68
Williams, Edwin & Ruth	347,400	3,404.52
Williams, John & Anne	317,300	3,109.54
Williams, Pamela M.	490,900	4,810.82
Williams, William & Gertrude	339,400	3,326.12
Willmann, Werner & Margaret	527,100	5,165.58



VALUATION LIST, JULY 1, 1988

	Aggregate Value Real Estate	Real Estate Tax
Wilson, Donald & Cheryl	\$ 408,800	\$ 4,006.24
Wilson, Robert A.	233,900	2,292.22
Winchell, Enid M.	687,500	6,737.50
Winchell, Gordon D.	178,100	1,745.38
Winchell, Gordon/Keevil, Charles	334,000	3,273.20
Winchell, Guilbert & Amy	435,300	4,265.94
Winchell, Richard & Martha	443,900	4,350.22
Winship, Lee & Joyce	395,200	3,872.96
Winship, Thomas & Elizabeth	718,800	7,044.24
Witherby, Marianne J.	262,700	2,574.46
Wofford, John & Joan	395,100	3,871.98
Wolf, Robert & Bryce	278,300	2,727.34
Wolff, James & Carol	435,300	4,265.94
Woll, Edward & Barbara	281,200	2,755.76
Wong, Judith/Myers, Larry	292,500	2,866.50
Woo, Robert & Lillian	336,100	3,293.78
Woo, Way Dong & Emily	438,100	4,293.38
Wood, George & Nancy	320,200	3,137.96
Wood, Hilve V.	314,000	3,077.20
Wood, Ronald & Wendy	345,400	3,384.92
Wood, Virginia S.	157,800	1,546.44
Woodington, W Gordon & Mary	343,500	3,366.30
Woodworth, Coline/McKenna, John	234,200	2,295.16
Woznac, Richard W.	302,300	2,962.54
Wright, Malor, Stephen, & Maia	348,800	3,418.24
Wu, Pei-Rin & Susan	386,000	3,782.80
Wyatt, Peter & Janice	332,800	3,261.44
Wyman, Michael & Kathleen	394,900	3,870.02
Yagjian, Jacob & Inez	25,400	248.92
Yamron, Joseph & Joan	684,700	6,710.06
Yates, Nancy C.	237,100	2,323.58
Yates, Richard & Daniel	266,300	2,609.74
Yates, William & M Paige	173,300	1,698.34
Yi, Cheng-Ying & Jen Hua	320,700	3,142.86
Yore, George & Kathleen	173,900	1,704.22
Yos, Jerrold & Ann	213,200	2,089.36
Young, Anne	638,900	6,261.22
Young, G Stewart	392,100	3,842.58
Young, Lee & Jane	444,100	4,352.18
Young, Robin & Laurie	269,700	2,643.06
Yu, Sheng Hsiung & Chang	532,100	5,214.58
Zee, Molly B.	599,300	5,873.14
Zimmerman, Herbert E.	4,500	44.10
Zock, Robt./Bennett, P.	448,800	4,398.24
Zuelke, Laurence & Nancy	299,100	2,931.18













